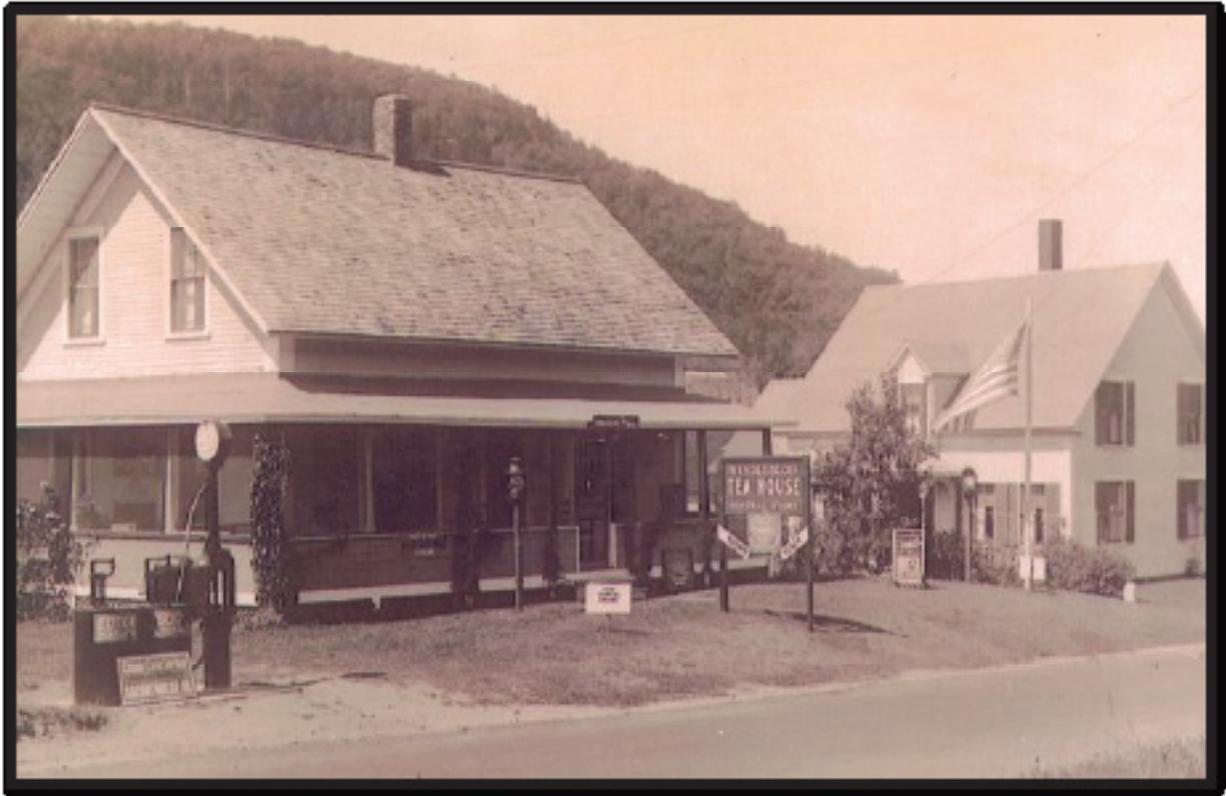


WARREN NEW HAMPSHIRE



Annual Report
For the year ended December 31, 2025



TOWN OF WARREN

Incorporated July 14, 1763

Total Acres 31,360

Highest Elevation in Town: Carr Mountain 3,330 feet

Population (1790 Census) 286

Population (2020 Census) 825

Federal Second Congressional District

Executive Council Second District

State Senate Second District

State House Fifth Grafton District

Grafton County Second District

U.S. Senator Maggie Hassan
835 Russell Senate Office Building
Washington, DC 20510
(202) 224-3324
www.hassan.senate.gov

U.S. Senator Jeanne Shaheen
520 Senate Office Building
Washington, DC 20510
(202) 224-2841
www.shaheen.senate.gov

Second Congressional District
Maggie Goodlander
223 Cannon House Office Building
Washington, DC 20515
(202) 225-5206
www.goodlander.house.gov

Governor Kelly Ayotte
State House
107 North Main Street
Concord, NH 03301
(603) 271-2121
(603) 271-7876
www.governor.nh.gov
governorayotte@governor.nh.gov

Executive Councilor District Two
Karen Lint Hill
State House, Room 207
107 North Main Street
Concord, NH 03301
(603) 271-3032 or (603) 252-2542
karen.linthill@nh.gov

Grafton County Commissioner
Katie Wood Hedberg
18 Emerson Street
Plymouth, NH 03264
(603) 787-8941 or (603) 254-8873
khedberg@graftoncountynh.gov

State Senator, District One
Senator David Rochefort
State House, Room 107
107 N. Main Street
Concord, NH 03301
(603) 271-8631
David.Rochefort@gs.nh.gov

N.H. House - Grafton District Five
Marie Bjelobrk
State House – House Member Mail
107 North Main Street
Concord, NH 03301
Marie.Bjelobrk@gc.nh.gov

N.H. House - Grafton District Five
Rick Ladd
P.O. Box 67, Haverhill, NH 03765
603-989-3268
rick.ladd@gc.nh.gov

ANNUAL REPORTS
OF THE
OFFICERS, TRUSTEES, AGENTS, COMMITTEES
AND ORGANIZATIONS
OF THE
TOWN OF WARREN
NEW HAMPSHIRE



FOR THE YEAR

2025

Town Report Dedication 2025

A resident once described Warren as the “Mayberry of the Mountains,” a reference to the close-knit small town portrayed on The Andy Griffith Show, where being a good neighbor and civic pride defined daily life.

The Selectboard offers its sincere thanks and proudly dedicates the 2025 Town Report to the volunteers whose often unseen efforts give Warren its strength, character, and sense of home.

We are grateful to the members of our Fire Department who stepped forward to secure additional training when it was needed most, after the sudden closure of our local nonprofit ambulance service. Their initiative reflects the same community spirit seen in the early 1970s, when seven residents formed a Volunteer Fast Squad following the loss of the Town doctor. This dedication contains photos of some early Fast Squad volunteers.

We thank the volunteers of the Warren–Wentworth Food Pantry, who have remained a steady and reliable source of food and support for neighbors during a year marked by uncertainty.



We appreciate the volunteers who ensure our elections remain fair and welcoming. We thank the residents who serve on nonprofit boards, committees, and in elected roles that demonstrate trust, accountability, and good governance in our Town.

We extend our appreciation to those who care for Warren’s shared spaces and resources: the gentleman often seen collecting roadside trash; the volunteers who cut brush in the Town Forest and pick up litter at Breezy Point; the individual who clears the Town Hall ramp after winter storms, mindful that town employees have already spent long days plowing our roads; the volunteer who cleans the Town Hall after community functions; the resident who hangs the



holiday lights on the gazebo; and the couple who faithfully tend the gardens at the Town Hall and Town Office.

We thank the organizers of the monthly community meals. We are also grateful to the volunteers who create opportunities for connection throughout the year, including maintaining the ice-skating rink, brewing the coffee for Coffee Club, organizing the Fiber Arts Group, hosting summer concerts, the Fall Festival, and other community activities.



We recognize the Old Home Day Committee, whose work allows the Town to gather each year in celebration of its history and traditions. We'll see you on July 10, 11, and 12.

We also thank the local leaders of the Mount Moosilauke ATV and Asquamchumauke Snowmobile Clubs, members of our faith communities, Warren Village School PTO, and the organizers of the Town's annual free clothing giveaway.

We are deeply thankful to those who preserve Warren's rich history by spending countless hours adding to the digital catalogue and opening the doors of the Historical Society on beautiful summer Saturdays.

We also acknowledge the leaders of local Tae Kwon Do and dance programs, whose dedication enriches the lives of our residents.

Finally, we thank the many individuals whose contributions are quiet and often unseen: the residents who check on a neighbor, lend a hand without being asked, or simply show up when help is needed.

Volunteerism and civic engagement are needed now more than ever. The strength of Warren has always come from people who step forward with care and a sense of shared responsibility. That is what makes Warren feel like home.

We encourage everyone to find their place in our community by joining a club, helping with an event, serving on a board or committee, participating in local governance, being a good neighbor, and looking for ways to serve others. When we do, we do not just preserve what makes Warren special. We pass it on.

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ELECTED OFFICIALS OF THE TOWN OF WARREN

BOARD OF SELECTMEN

| | | | |
|---------------------|----------|------|-------------|
| Charles Sackett Jr. | 764-9975 | 2028 | 3-Year Term |
| Jeremy Hair | 937-1773 | 2027 | 3-Year Term |
| Shirley McCartin | 764-6138 | 2026 | 3-Year Term |

MODERATOR

| | | | |
|--------------|----------|------|-------------|
| Lesia Romano | 764-5780 | 2026 | 2-Year Term |
|--------------|----------|------|-------------|

TAX COLLECTOR

| | | | |
|---------------|----------|------|-------------|
| Maria Sanders | 764-7705 | 2028 | 3-Year Team |
|---------------|----------|------|-------------|

TOWN CLERK

| | | | |
|-----------------|-------------------|------|-------------|
| Suzanne Flagg | 764-7705 | 2028 | 3-Year Term |
| Kimberly Castle | Deputy Town Clerk | | appt. 2025 |

TOWN TREASURER

| | | | |
|----------------|------------------|------|-------------|
| Sheila Foote | 764-9436 | 2026 | 1-Year Term |
| Heather Warner | Deputy Treasurer | | appt. 2018 |

CHIEF OF POLICE

| | | | |
|------------------|----------|------|-------------|
| John Semertgakis | 764-9669 | 2026 | 1-Year Term |
|------------------|----------|------|-------------|

PLANNING BOARD

| | | | |
|-------------------|----------|------|-------------|
| Jay Johnson | 764-9643 | 2026 | 3-Year Term |
| Tom McGuy | | 2026 | 3-Year Term |
| Elizabeth Cornell | | 2027 | 3-Year Term |
| Charlie Chandler | | 2028 | 3-Year Term |
| Shirley McCartin | | | Ex-Officio |

TRUSTEES OF TRUST FUNDS

| | | | |
|------------------|----------|------|-------------|
| Heather Sackett | 764-9975 | 2026 | 3-Year Term |
| Donna Bagley | | 2028 | 3-Year Term |
| Kathleen Benassi | | 2027 | 3-Year Term |

LIBRARY TRUSTEES

| | | | |
|-------------------|----------|------|-------------|
| Donna Campbell | 764-5872 | 2026 | 3-Year Term |
| Phyllis Rothemich | | 2028 | 3-Year Term |
| Sheila Foote | | 2027 | 3-Year Term |

ELECTED OFFICIALS OF THE TOWN OF WARREN

CEMETERY TRUSTEES

| | | | |
|------------------|----------|------|-------------|
| Donald Bagley | 764-9469 | 2028 | 3-Year Term |
| Marlene Wright | | 2026 | 3-Year Term |
| Kathleen Benassi | | 2027 | 3-Year Term |

SUPERVISORS OF THE CHECKLIST

| | | | |
|------------------|----------|------|-------------|
| Janice Sackett | 764-9949 | 2026 | 6-Year Term |
| Marlene Wright | | 2030 | 6-Year Term |
| Kathleen Benassi | | 2028 | 6-Year Term |

APPOINTED or HIRED POSITIONS & TOWN DIRECTORY

AUDITOR

ALTA CPA, LLC

TRANSFER STATION

George Russell 764-9625

EMERGENCY MANAGEMENT

Charles Sackett Jr. 764-9975

TRANSFER STATION HOURS

Wed 2:00 pm – 6:00 pm*

Sat 9:00 am – 3:00 pm

Sun 11:00 am – 3:00 pm

* Open Wed. only April - October 15

FIRE CHIEF

Arthur Heath 764-5248

HEALTH OFFICER

Michael Clark 764-5780

LIBRARY

Maria Sanders 764-9072

PARKS & REC

Vacant 764-5780

LIBRARY HOURS

Mon 9:00am – 1:00pm

Tue 1:00pm – 5:00pm

Wed 3:00pm – 7:00pm

Sat 10:00am – 1:00pm

CEMETERY SEXTON

David Heath 764-8543

TAX COLLECTOR

Maria Sanders 764-7705

TOWN CLERK

Suzanne Flagg 764-7705

OFFICE HOURS

Thursday 4:00pm – 6:00pm

tax@warren-nh.com

OFFICE HOURS

Wednesday 4:00pm – 7:00pm

Friday 12:00pm – 3:00pm

warrentownclerk@gmail.com

E-911

Donald Bagley Sr. 764-9469

TOWN ADMINISTRATOR

Austin Albro 764-5780

BUILDINGS & GROUNDS

George Russell 764-5780

facilities@warren-nh.com

PUBLIC OFFICE HOURS

Mon 9 am to 12 pm

Tue 9 am to 12 pm

Wed 9 am to 12 pm

administrator@warren-nh.com

(also available by appointment)

ROAD AGENT

John Corso 764-5871

2025 Warren Select Board Report

The Selectboard would like to once again express our gratitude to the residents, volunteers, and municipal staff of Warren for their continued dedication and service. Your commitment to one another and to this community remains the foundation of what makes Warren a special place to live.

This year's Selectboard Report reflects both the work completed in 2025 and the significant decisions facing the Town in 2026. In addition to reviewing actions taken over the past year, the Board believes it is important to provide context for upcoming budgetary, infrastructure, and service-related decisions that will require voter input at Town Meeting and beyond.

Financial Overview

In 2025, the Town tax rate was \$24.56 per \$1,000 of assessed value. To reduce the final tax burden, the Town applied \$202,058 from fund balance while maintaining an unassigned fund balance of approximately 10% of general operating expenditures.

Total local taxation required for the proposed 2026 budget is estimated at \$1,017,821, which is \$47,873 less than the 2025 proposed budget. Based on current valuation, this equates to an estimated decrease of approximately \$0.44 per \$1,000 on the municipal portion of the tax rate. This estimate is subject to final valuation and 2026 Town Meeting outcomes.

Town departments worked diligently to manage costs and reduce expenditures where possible, despite continued increases in goods, services, and contractual obligations.

State education funding for the Warren Village School District is projected to decrease significantly. As a result, the local and state education portion of the tax rate is projected to increase by approximately \$4.12 per \$1,000. This estimate is also subject to final valuation and Town Meeting outcomes.

To help offset this impact, the Selectboard focused on reducing the municipal tax burden. If the budget is approved as presented, the municipal portion of the tax rate is expected to decrease slightly compared to 2025, an achievement in a climate where costs for everything from eggs to excavators continue to rise. Overall, voters are being asked to raise approximately \$47,873 less to support municipal functions than last year.

Property Revaluation

In 2026, the Town is scheduled to complete its cyclical revaluation, as required by state law at least once every five years. This process aligns assessed values with current market values. We understand that revaluation can cause anxiety, as property values are likely to increase; however, higher assessed values do not automatically translate into equivalent tax increases.

The Town's current net valuation is \$107,996,895. This means that each \$1.00 on the tax rate (per \$1,000 of assessed value) raises approximately \$107,996 in local revenue.

If the Town's total valuation were to increase to \$180,000,000, each \$1.00 on the tax rate would raise \$180,000.

The Selectboard is asking voters to increase eligibility thresholds and exemption amounts for elderly residents, recognizing the upcoming revaluation and the financial pressures faced by many seniors.

Grants, Capital Projects, and Infrastructure

In 2025, the Town continued to actively manage previously awarded grant funding, including the municipal demolition grant, while also securing new funding to support the Police Department. The Selectboard and Town staff remain attentive to additional grant opportunities as they arise, particularly those that may assist with long-term solutions for the Warren–Wentworth Food Pantry, support emergency medical response, or address other Town needs.

The Main Street Demolition projects are scheduled to be completed by June 2026. The Selectboard would like to extend its appreciation to the New Hampshire Department of Environmental Services Brownfields Program and its contractor, Weston & Sampson, for their oversight and technical expertise. Their guidance has ensured that these projects are carried out safely, responsibly, and in full compliance with applicable environmental and regulatory requirements.

We remain committed to pursuing outside funding whenever possible to reduce the burden on local taxpayers.

Emergency Medical Services and Regional Collaboration

In 2025, representatives from Warren, Wentworth, Dorchester, Hebron, and Rumney met with Plymouth Fire Rescue Chief Kevin Pierce and his staff to explore the regionalization of ambulance services through the formation of a first-of-its-kind regional EMS District in the State of New Hampshire. A warrant article appears on each participating community's warrant this year to gauge voter support for continuing this effort. If approved, the group will move forward in pursuit of a sustainable, long-term solution for emergency medical services.

The Selectboard extends its sincere thanks to Chief Pierce, Plymouth Fire and Rescue, and the Town of Plymouth for providing transport ambulance services to the Town of Warren. The Warren Volunteer Fire Department has worked to increase its training and capacity to respond to emergency medical calls, providing immediate assistance and stabilization while awaiting a transport ambulance. The Town is grateful for this arrangement and remains committed to supporting the Warren Volunteer Fire Department as it continues to expand its skills and response capabilities.

Proposed Building Projects and Long-Term Planning

The Selectboard is asking voters to weigh in on proposed municipal building projects and associated long-term borrowing through Articles 3 and 4 of the Town Warrant. The need for improved facilities remains real and pressing. However, the Board is also mindful of the financial burden currently facing our taxpayers.

In light of the projected increase in the local impact of the proposed school budget, the Board of Selectmen does not recommend Articles 3 and 4 this year. While construction costs and associated expenses are unlikely to decrease over time, the Board believes the need remains, but that timing must be carefully balanced against overall tax impact and current financial pressures.

There is no first-year tax impact associated with Articles 3 and 4 if approved. If either article were approved and bonded at current interest rates (3.43%) for a 20-year term, estimated first-year payments would be \$82,935 (\$0.77 per \$1,000 of assessed value) for Article 3 and \$101,365 (\$0.94 per \$1,000) for Article 4, with payments decreasing slightly in subsequent years.

We encourage residents to consider the warrant articles carefully, attend Town Meeting, and make their voices heard on these important long-term decisions.

Town Employees, Benefits, and Workforce Retention

The Town continues to recognize that its employees are essential to effective and efficient local government. Many Town employees have committed years of service to Warren. Thank you. With the exception of the Police Chief (state-mandated), full-time Town employees do not receive retirement benefits such as a 401(k) or pension. In recognition of this reality, the Town has proposed a longevity stipend for full-time employees in lieu of retirement benefits.

The Selectboard believes this stipend is a well-deserved and necessary tool to retain experienced employees and remain competitive in recruiting qualified candidates in the future. This approach reflects both fiscal responsibility and respect for the individuals who keep Town operations running day in and day out.

Our operating budget also includes wage adjustments for many Town employees. These increases, along with necessary investments in information technology, state-mandated election equipment, dam registration fees for Weeks Crossing Dam, and non-transport EMS expenses, account for most of the increase in the operating budget.

We are fortunate to have a dedicated team of elected and appointed officials and staff who consistently serve their neighbors with professionalism and care.

Community Support and the Food Pantry

The Town is seeking voter input on whether and how to continue supporting the Warren–Wentworth Food Pantry, which is currently housed at 446 Route 25 in the former Warren Wentworth Ambulance Service building and is in need of a new home.

The Selectboard remains open to community ideas and solutions. The Town has actively pursued grant funding, maintained ongoing communication with our congressional delegation, and continues to collaborate with the Pantry's fiduciary agent, Ammonoosuc Community Health. All parties recognize the importance of maintaining reliable food access for local residents.

The Town has explored a range of potential paths forward, including public-private partnership opportunities, grant-funded renovations to modernize KP Hall, and other long-term solutions should voters express support for continued municipal involvement.

Public Engagement and Advocacy

The Selectboard continues to monitor Town operations closely and holds bi-weekly meetings on Wednesday evenings. We encourage residents to contact the Selectboard, the Town Administrator, or other Town staff with questions or concerns. Community participation remains vital to effective local government.

We again encourage residents to stay engaged, attend meetings throughout the year, and consider contacting elected officials at the county, state, and federal levels to emphasize the importance of increased funding to help offset the growing reliance on property taxes. Please refer to the inside cover of the Town Report for contact information.

Looking Ahead

As we look toward 2026, the Selectboard encourages continued resident participation in local government. Consider attending meetings, volunteering, serving on a board or committee, or simply staying informed.

We also encourage residents to remain engaged at the state level, as legislative decisions regarding education funding, emergency services, and municipal aid have a direct impact on local property taxes.

Thank you for your continued trust, support, and commitment to the Town of Warren.

Respectfully submitted,

Shirley McCartin

Jeremy Hair

Chuck Sackett Jr.



Article 01 Election of Town Officials

To bring in your votes to elect all town officers which appear on the official ballot for the ensuing year, as follows:

- Selectboard: 3 year term
- Moderator: 2 year term
- Treasurer: 1 year term
- Chief of Police: 1 year term
- Planning Board: 3 year term
- Planning Board: 3 year term
- Cemetery Trustee: 3 year term
- Library Trustee: 3 year term
- Trustee of Trust Funds: 3 year term
- Supervisor of the Checklist: 6 year term

Article 02 Hear and Accept Reports

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Article 03 Highway Garage Construction

To see if the town will vote to raise and appropriate the sum of \$1,100,000 for the construction of a new Highway Department Garage, \$200,000 will come from the Capital Reserve for this purpose, further to authorize the issuance of not more than \$900,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the building is complete or by December 31, 2031, whichever is sooner. The Selectmen do not recommend this appropriation. (3/5 ballot vote required).

Article 04 Public Safety Building Construction

To see if the town will vote to raise and appropriate the sum of \$1,265,000 for the purchase of land and for construction of a new Public Safety Building, \$165,000 will come from the Capital Reserve for this purpose, further to authorize the issuance of not more than \$1,100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the building is complete or by December 31, 2031, whichever is sooner. The Selectmen do not recommend this appropriation. (3/5 ballot vote required).



Article 05 General Government

To see if the Town will vote to raise and appropriate the sum of \$483,174 dollars for the following:

- GENERAL GOVERNMENT
- a. Executive \$108,701
 - b. Elections/Registration \$30,590
 - c. Financial Administration \$36,637
 - d. Tax Collector \$24,808
 - e. Assessing Services \$24,000
 - f. Legal Expenses \$7,500
 - g. Personnel Administration \$47,002
 - h. Planning Board \$601
 - i. Buildings & Grounds \$103,029
 - j. Insurance \$80,055
 - k. Cemeteries \$20,000
 - l. Town Clock \$250
 - m. Contingency Fund \$1

Article 06 Advertising and Regional Associations

To see if the Town will vote to raise and appropriate the sum of \$4,196 for the following:

- ADVERTISING & REGIONAL ASSOCIATIONS
- a. Advertising \$500
 - b. NHMA \$1,230
 - c. North Country Council \$870
 - d. Pemi-Baker Solid Waste \$816
 - e. NH Assoc. of Assessing Officials \$20
 - f. NH Tax Collectors Assn. \$20
 - g. NH Town Clerks Assn. \$40
 - h. NH Health Officers Assn. \$50
 - i. NHGFOA \$70
 - j. Baker River Watershed Assn. \$350
 - k. NH Local Welfare Admin Assn. \$30
 - l. NH Assn. Chiefs of Police \$200

Article 07 Public Safety

To see if the Town will vote to raise and appropriate the sum of \$421,676 for the following:

- PUBLIC SAFETY
- a. Police Department \$87,108
 - b. Fire Department \$330,716
 - c. Emergency Management \$3,501
 - d. Animal Control \$1
 - e. E-911 \$350



Article 08 Highways and Streets

To see if the Town will vote to raise and appropriate the sum of \$218,219 for the following:

- HIGHWAYS AND STREETS
- a. Administration \$69,414
 - b. Highways and Streets \$60,001
 - c. Bridges \$5,100
 - d. Vehicles & Equipment \$48,703
 - e. Sub-contracted Work \$25,000
 - f. Street Lights \$9,000
 - g. Equipment Rental \$500
 - h. Mileage \$500
 - i. Other \$1

Article 09 Sanitation

To see if the Town will vote to raise and appropriate the sum of \$90,272 for the following:

- SANITATION
- a. Transfer Station Administration \$49,521
 - b. Recycling \$10,320
 - c. Solid Waste Collection/Compactor \$27,130
 - d. Tires \$1,200
 - e. Monitoring \$2,100
 - f. C&D Tonnage/Trucking \$1

Article 10 Non-profits/Health

To see if the Town will vote to raise and appropriate the sum of \$27,185 for the following:

- NON-PROFITS / HEALTH
- a. Ammonoosuc Community Health Services (ACHS) \$4,500
 - b. Warren Wentworth Food Pantry \$1,000
 - c. Grafton County Senior Citizens \$2,750
 - d. Tri-County CAP \$1,650
 - e. Warren Historical Society \$3,000
 - f. Transport Central \$500
 - g. Pemi-Baker Home Health & Hospice \$4,113
 - h. Willing Worker's Society \$5,000
 - i. Court Appointed Advocates \$1,000
 - j. Voices Against Violence \$3,172
 - k. Mid-State Health \$500



**2026
WARRANT**

Article 11 Welfare

To see if the Town will vote to raise and appropriate the sum of \$5,001 for the following:

WELFARE

- a. Direct Assistance \$1
- b. Vendor Payments \$5,000

Article 12 Culture and Recreation

To see if the Town will vote to raise and appropriate the sum of \$59,731 for the following.

CULTURE AND RECREATION

- a. Parks and Recreation \$7,101
- b. Library \$42,780
- c. Patriotic Purposes: Old Home Days \$9,200
 - Flags \$650

Article 13 Conservation/Debt Service

To see if the Town will vote to raise and appropriate the sum of \$17,667 for the following:

CONSERVATION

- a. Care of Trees \$1

DEBT SERVICE

- a. Principal – Bonds & Notes \$12,911
- b. Interest – Bonds & Notes \$4,753
- c. Interest on TAN \$1
- d. Other Debt Service \$1



Article 14 ETF/CRF Appropriations

To see if the Town will vote to raise and appropriate the sum of \$72,000 to be placed into the following funds. The Selectmen recommend this appropriation.

- a. Fire Truck CRF \$5,000
- b. Highway Building Fund CRF \$5,000
- c. Highway Equipment CRF \$5,000
- d. Police Cruiser CRF \$5,000
- e. Missile CRF \$800
- f. Bridges CRF \$2,500
- g. Town Hall CRF \$2,000
- h. Paving Fund ETF \$25,000
- i. Major Road Projects ETF \$10,000
- j. Fire Department/Pub Safety CRF \$5,000
- k. Dam Maintenance ETF \$1,000
- l. Veteran's Memorial ETF \$200
- m. Fire Department SCBA CRF \$5,000
- n. Joseph Patch Library ETF \$500

Article 15 Fire Department Fund Deposit

To see if the Town will vote to raise and appropriate the sum of \$2,769 to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2025, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2025 fire department budget. The Selectmen recommend this appropriation.

Article 16 Emergency Management Fund Deposit

To see if the town will vote to raise and appropriate the sum of \$2,906 to be added to the Emergency Management Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2025, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2025 emergency management budget. The Selectmen recommend this appropriation.

Article 17 Cemetery Fund Deposit

To see if the Town will vote to raise and appropriate the sum of \$1,004 to be added to the Cemetery Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2025, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2025 cemetery budget. The Selectmen recommend this appropriation.



Article 18 Library Fund Deposit

To see if the Town will vote to raise and appropriate the sum of \$3,536 to be added to the Joseph Patch Library Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2025, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2025 library budget. The Selectmen recommend this appropriation.

Article 19 McVetty Town Forest Maintenance

To see if the town will vote to raise and appropriate the sum of \$3,000 for the purpose of rebuilding structures within the McVetty Town Forest.

Article 20 Gravel Road Maintenance

To see if the Town will vote to raise and appropriate the sum of \$20,000 for road maintenance, with said funds to come from the unassigned fund balance, representing the unspent portion of the 2025 Highway Department operating budget.

Article 21 Employee Longevity Stipends

To see if the town will vote to raise and appropriate \$15,000 to provide a longevity bonus of \$5,000 each to the town's 3 full time employees in lieu of retirement benefits. This article does not include the Chief of Police who is required to participate in the New Hampshire Retirement System.

Article 22 Perform Cyclical Revaluation

To see if the town will vote to raise and appropriate the sum of \$40,000 for the purpose of performing the cyclical property revaluation and authorize the withdrawal of \$20,000 from the Revaluation Trust Fund created for that purpose. The balance of \$20,000 is to come from general taxation. The Selectmen recommend this appropriation.

Article 23 Landfill Monitoring Well

To see if the town will vote to raise and appropriate the sum of \$9,500 for the purpose of drilling a new monitoring well at the Warren Transfer Station and authorize the withdrawal of \$9,500 from the Landfill Expendable Trust Fund created for that purpose. The Selectmen recommend this appropriation.

Article 24 Accept Willing Workers Hall

To see if the Town will vote to accept the gift of the former Willing Workers Hall, located at 1381 NH Route 25, Tax Map 205, Lot 007, from The Willing Workers Society, said gift to be accepted at no cost to the Town and free and clear of all liens and encumbrances; and to authorize the Board of Selectmen to execute any documents necessary to complete the acceptance of said gift.



Article 25 Willing Workers Hall Maintenance Costs

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) from taxation for annual operating and maintenance expenses associated with the former Willing Workers Hall, located at 1381 NH Route 25, Tax Map 205, Lot 007, contingent upon the Town's acceptance of said property.

Article 26 Relative to Discussions of EMS Village District

To see if the Town is in favor of discussing with neighboring towns the creation of an ambulance/EMS village district under RSA 52:1, I(n). This is a nonbinding article to give the Select Board direction.

Article 27 Modify Elderly Exemptions

Shall the town modify the provisions of RSA 72:39-a for elderly exemption from property tax in the Town of Warren, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$36,000; for a person 75 years of age up to 80 years, \$49,000; for a person 80 years of age or older \$71,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$30,000 or, if married, a combined net income of less than \$45,000; and own net assets not in excess of \$70,000 excluding the value of the person's residence.

Article 28 Modify Service Connected Total Disability Credit

Shall the town modify the provisions of RSA 72:35 for an optional tax credit of \$1,200 for a Service-Connected Total Disability on residential property?

Article 29 Pre-Payment of Taxes

To see if the Town will vote to authorize the prepayment of property taxes in accordance with RSA 80:52-a, and to authorize the Tax Collector to accept payments in prepayment of property taxes prior to notice of the amount of taxes assessed, and to credit such payments toward the taxes eventually assessed against the property; further to require that the Tax Collector provide such bond as required by the Commissioner of Revenue Administration; and to provide that no taxpayer shall be allowed to prepay property taxes more than two (2) years in advance of the due date, and that no interest shall accrue to or be paid to the taxpayer on any such prepayment, including any portion later subject to rebate or refund.



Article 30 Food Pantry Support

To see if the Town is in favor of allowing the Select Board to consider the limited use of Town owned facilities to support the Warren Wentworth Food Pantry's continued presence in the Town of Warren as an independent organization, without the Town assuming responsibility for its operation or management. This is a nonbinding article to give the Select Board direction.

Article 31 Sale of Town Property to Habitat for Humanity

To see if the Town will vote to authorize the Board of Selectmen, in accordance with RSA 41:14-a, to negotiate the potential sale of Town owned property identified as 287 NH Route 25, Map 244, Lot 034, to Habitat for Humanity, for purposes consistent with the organization's mission, under such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town. This is a nonbinding article to give the Select Board direction.

Article 32 Petitioned Article - Land Purchase for Public Safety Building

To see if the town will vote to raise and appropriate the sum of \$75,000 to acquire a certain tract of land known as Map 240, Lot 138; for the future construction of a public safety building. This article was submitted by petition. The Selectmen do not recommend this appropriation.

Article 33 Conduct any other business

To transact any other business that may legally come before said meeting.

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|--|-------------|-------------|-------------|------------|
| Expense | | | | |
| 4XXX · EXPENSES | | | | |
| 4100 · GENERAL GOVERNMENT | | | | |
| 4156 · Personnel Merit Increases (2025 WA 22) | 0.00 | 10,835.00 | | -10835.00 |
| 4130 · Executive | | | | 0.00 |
| 4131 · Compensation | | | | 0.00 |
| 4131-1 · Selectmen | 7,200.00 | 7,200.00 | 7,200.00 | 0.00 |
| 4131-2 · Administrator | 69,679.84 | 69,680.00 | 72,467.20 | 2787.20 |
| 4131-3 · Welfare Overseer | 0.00 | | 1.00 | 1.00 |
| 4131-4 · Health Officer | 200.00 | 200.00 | 200.00 | 0.00 |
| 4131-5 · Trustee of the Trust Funds | 350.00 | 350.00 | 350.00 | 0.00 |
| 4131-6 · Cemetery Sexton | 100.00 | 100.00 | 100.00 | 0.00 |
| Total 4131 · Compensation | 77,529.84 | 77,530.00 | 80,318.20 | 2788.20 |
| 4132 · Training | 170.00 | 500.00 | 500.00 | 0.00 |
| 4133 · Office Supplies | 1,353.84 | 1,200.00 | 1,200.00 | 0.00 |
| 4134 · Office Equipment | | | | 0.00 |
| 4134-1 · Purchase | 1,296.39 | 1,500.00 | 12,500.00 | 11000.00 |
| 4134-2 · Maintenance & Repair | 990.98 | 1,000.00 | 5,600.00 | 4600.00 |
| Total 4134 · Office Equipment | 2,287.37 | 2,500.00 | 18,100.00 | 15600.00 |
| 4135 · Publications | | | | 0.00 |
| 4135-7 · Minutes | 0.00 | 1.00 | 1.00 | 0.00 |
| 4135-6 · Website | 444.70 | 1,120.00 | 1,800.00 | 680.00 |
| 4135-1 · Town Report | 2,277.00 | 1,800.00 | 2,000.00 | 200.00 |
| 4135-2 · Newsletter | 0.00 | 1.00 | 1.00 | 0.00 |
| 4135-3 · Lawbooks | 0.00 | | 1.00 | 1.00 |
| 4135-4 · Tax Maps | 1,000.00 | 900.00 | 1,000.00 | 100.00 |
| 4135-5 · Assessing Program Updates | 2,672.00 | 2,672.00 | 2,429.00 | -243.00 |
| Total 4135 · Publications | 6,393.70 | 6,494.00 | 7,232.00 | 738.00 |
| 4136 · Perambulation | 0.00 | 1.00 | 1.00 | 0.00 |
| 4138 · Postage | 1,032.51 | 600.00 | 1,000.00 | 400.00 |
| 4139 · Mileage | 299.51 | 350.00 | 350.00 | 0.00 |
| Total 4130 · Executive | 89,066.77 | 89,175.00 | 108,701.20 | 19526.20 |
| 4140 · Elections, Reg., & Vital Stats | | | | 0.00 |
| 4141 · Compensation | | | | 0.00 |
| 4141-1 · Town Clerk | 11,962.04 | 11,960.00 | 12,438.40 | 478.40 |
| 4141-2 · Deputy Town Clerk | 5,158.94 | 5,000.00 | 5,200.00 | 200.00 |
| 4141-3 · Supervisors of the Checklist | 1,871.27 | 1,600.00 | 5,400.00 | 3800.00 |
| 4141-4 · Ballot Clerk | 0.00 | 200.00 | 600.00 | 400.00 |
| 4141-5 · Town Moderator | 200.00 | 200.00 | 600.00 | 400.00 |
| Total 4141 · Compensation | 19,192.25 | 18,960.00 | 24,238.40 | 5278.40 |
| 4142 · Training | | | | 0.00 |
| 4142-2 · Town Clerk Training | 0.00 | 340.00 | 800.00 | 460.00 |
| Total 4142 · Training | 0.00 | 340.00 | 800.00 | 460.00 |
| 4143 · Office Supplies | | | | 0.00 |
| 4143-01 · Town Clerk Petty Cash | 0.00 | | 1.00 | 1.00 |
| 4143-02 · Town Clerk Office Supplies | 310.34 | 400.00 | 400.00 | 0.00 |
| 4143-03 · ISP | 262.46 | | | 0.00 |
| 4143-04 · Record Restoration | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4143 · Office Supplies | 572.80 | 401.00 | 402.00 | 1.00 |
| 4144 · Office Equipment | | | | 0.00 |
| 4144-02 · Office Equipment | 449.99 | 1,500.00 | 800.00 | -700.00 |
| 4144-01 · Election Software (ADA) | 2,675.00 | 600.00 | 1,900.00 | 1300.00 |
| 4144 · Office Equipment - Other | 360.00 | 0.00 | | 0.00 |
| Total 4144 · Office Equipment | 3,484.99 | 2,100.00 | 2,700.00 | 600.00 |
| 4145 · Checklist Administration | 0.00 | 500.00 | 500.00 | 0.00 |
| 4146 · Consortium Fees | | | | 0.00 |

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|--|------------------|------------------|------------------|----------------|
| 4146-1 · Vital Record Fees Paid | 596.00 | 500.00 | 500.00 | 0.00 |
| 4146-2 · Dog License Fees Paid | 519.51 | 600.00 | 600.00 | 0.00 |
| Total 4146 · Consortium Fees | 1,115.51 | 1,100.00 | 1,100.00 | 0.00 |
| 4147 · Town Clerk Postage | 171.39 | 250.00 | 250.00 | 0.00 |
| 4148 · Town Clerk Mileage | 100.80 | 600.00 | 600.00 | 0.00 |
| Total 4140 · Elections, Reg., & Vital Stats | 24,637.74 | 24,251.00 | 30,590.40 | 6339.40 |
| 4150 · Financial Administration | | | | 0.00 |
| 4150-1 · Treasurer Salary | | | | 0.00 |
| 4150-1a · Deputy Treasurer | 90.00 | 225.00 | 1,000.00 | 775.00 |
| 4150-1 · Treasurer Salary - Other | 4,160.00 | 4,160.00 | 8,320.00 | 4160.00 |
| Total 4150-1 · Treasurer Salary | 4,250.00 | 4,385.00 | 9,320.00 | 4935.00 |
| 4150-2 · Treasurer Training | 115.00 | 250.00 | 345.00 | 95.00 |
| 4150-3 · Audit | 17,375.00 | 12,000.00 | 15,000.00 | 3000.00 |
| 4150-5 · Publications and Subscriptions | 0.00 | 840.00 | 1,050.00 | 210.00 |
| 4150-7 · Bank Charges | | | | 0.00 |
| 4150-7a · NSF - Clerk | 0.00 | 75.00 | 75.00 | 0.00 |
| 4150-7b · NSF- Tax Collector | 30.00 | 100.00 | 100.00 | 0.00 |
| 4150-7c · NSF-Other | 0.00 | | 1.00 | 1.00 |
| 4150-7d · NSF bank charge | 0.00 | 75.00 | 75.00 | 0.00 |
| 4150-7e · Bank Fees | 0.00 | | 1.00 | 1.00 |
| Total 4150-7 · Bank Charges | 30.00 | 250.00 | 252.00 | 2.00 |
| 4150-8 · Telephone/ISP/Fax | | | | 0.00 |
| 4150-8a · ISP | 2,140.27 | 3,000.00 | 3,000.00 | 0.00 |
| 4150-8b · Telephone/Fax | 2,754.71 | 2,500.00 | 2,500.00 | 0.00 |
| 4150-8c · Telephone - Other | 0.00 | | 1.00 | 1.00 |
| 4150-8 · Telephone/ISP/Fax - Other | 250.81 | | | 0.00 |
| Total 4150-8 · Telephone/ISP/Fax | 5,145.79 | 5,500.00 | 5,501.00 | 1.00 |
| 4150-10 · Checks | 3,517.82 | 2,500.00 | 3,500.00 | 1000.00 |
| 4150-11 · Postage - Treasurer | 292.00 | 292.00 | 468.00 | 176.00 |
| 4150-12 · Treasurer Office Supplies | 0.00 | 300.00 | 300.00 | 0.00 |
| 4150-13 · Treasurer Mileage | 125.51 | 250.00 | 300.00 | 50.00 |
| 4150-14 · Treasurer IT Support | 0.00 | 625.00 | 600.00 | -25.00 |
| 4150-15 · Treasurer/Trustee Misc. | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4150 · Financial Administration | 30,851.12 | 27,193.00 | 36,637.00 | 9444.00 |
| 4151 · Tax Collector | | | | 0.00 |
| 4151-1 · Compensation | | | | 0.00 |
| 4151-1a · Tax Collector Salary | 10,296.00 | 11,296.00 | 10,708.00 | -588.00 |
| 4151-1b · Tax Collector Fees | 0.00 | 1.00 | 1.00 | 0.00 |
| 4151-1c · Deputy Tax Collector Salary | 1,702.50 | 1,200.00 | 2,600.00 | 1400.00 |
| 4151-1d · Dep Tax Collector Fees | 0.00 | | 1.00 | 1.00 |
| Total 4151-1 · Compensation | 11,998.50 | 12,497.00 | 13,310.00 | 813.00 |
| 4151-2 · Training | 112.00 | 600.00 | 600.00 | 0.00 |
| 4151-3 · Office Supplies | 295.56 | 700.00 | 700.00 | 0.00 |
| 4151-4 · Office Equipment | 663.44 | 800.00 | 2,600.00 | 1800.00 |
| 4151-5 · Tax Collector Postage | 2,322.20 | 2,500.00 | 2,600.00 | 100.00 |
| 4151-6 · Tax Collector Recording Fees | 377.14 | 600.00 | 600.00 | 0.00 |
| 4151-7 · Tax Collector - Audit | 0.00 | 1,500.00 | 1.00 | -1499.00 |
| 4151-8 · Tax Program Support Fees | 3,021.40 | 2,793.00 | 2,897.00 | 104.00 |
| 4151-9 · Tax Lien Notice Research | 1,250.00 | 1,000.00 | 1,500.00 | 500.00 |
| Total 4151 · Tax Collector | 20,040.24 | 22,990.00 | 24,808.00 | 1818.00 |
| 4152 · Revaluation of Property | 15,160.00 | 32,000.00 | 24,000.00 | -8000.00 |
| 4153 · Legal Expense | 1,172.50 | 7,500.00 | 7,500.00 | 0.00 |
| 4155 · Personnel Administration | | | | 0.00 |
| 4155-4 · NHRetirement - Employer Contr. | 14,838.65 | 20,000.00 | 22,000.00 | 2000.00 |
| 4155-1 · FICA | 21,464.29 | 22,000.00 | 25,000.00 | 3000.00 |
| 4155-2 · Unemployment Charges | 0.00 | 1.00 | 1.00 | 0.00 |

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|--|------------------|------------------|------------------|----------------|
| 4155-3 · Other | 0.00 | | 1.00 | 1.00 |
| 4155 · Personnel Administration - Other | 0.04 | | | 0.00 |
| Total 4155 · Personnel Administration | 36,302.98 | 42,001.00 | 47,002.00 | 5001.00 |
| 4191 · Planning Board | | | | 0.00 |
| 4191-1 · Postage | 433.04 | 150.00 | 150.00 | 0.00 |
| 4191-2 · Master Plan/Regulations | 0.00 | 300.00 | 1.00 | -299.00 |
| 4191-3 · Recording of Plats & Records | 52.00 | 150.00 | 150.00 | 0.00 |
| 4191-4 · Training | 42.50 | 50.00 | 300.00 | 250.00 |
| Total 4191 · Planning Board | 527.54 | 650.00 | 601.00 | -49.00 |
| 4194 · Town Buildings | | | | 0.00 |
| 4194-9 · Parks | | | | 0.00 |
| 4194-9g · Weeks Crossing Dam | 0.00 | | 1,500.00 | 1500.00 |
| 4194-9f · Other | 0.00 | | 1.00 | 1.00 |
| 4194-9e · Veteran's Memorial Park | 0.00 | 1.00 | 1.00 | 0.00 |
| 4194-9d · Town Common | 0.00 | 1.00 | 1.00 | 0.00 |
| 4194-9c · McVetty Town Forest | 1,027.50 | 2,000.00 | 2,000.00 | 0.00 |
| 4194-9b · Open Air Market | 0.00 | 1.00 | 1.00 | 0.00 |
| 4194-9a · Sanford Memorial Field | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4194-9 · Parks | 1,027.50 | 2,004.00 | 3,505.00 | 1501.00 |
| 4914-8 · KP Hall | | | | 0.00 |
| 4194-8d · Water Rent | 520.00 | 1,000.00 | 520.00 | -480.00 |
| 4194-8c · Fuel Oil | 3,798.23 | 3,600.00 | 3,600.00 | 0.00 |
| 4194-8b · Propane | 976.94 | 700.00 | 900.00 | 200.00 |
| 4914-8a · Electric | 939.41 | 1,000.00 | 1,000.00 | 0.00 |
| 4914-8 · KP Maintenance & Repair | 0.00 | | 2,000.00 | 2000.00 |
| Total 4914-8 · KP Hall | 6,234.58 | 6,300.00 | 8,020.00 | 1720.00 |
| 4194-7 · Other | 222.94 | | 1.00 | 1.00 |
| 4194-1 · Highway Garage | | | | 0.00 |
| 4194-1a · Electric | 684.30 | 1,000.00 | 1,000.00 | 0.00 |
| 4194-1b · Fuel Oil | 6,470.28 | 5,000.00 | 5,500.00 | 500.00 |
| 4194-1c · Propane | | | | 0.00 |
| 4194-1d · Maintenance & Repairs | 1,463.74 | 750.00 | 750.00 | 0.00 |
| Total 4194-1 · Highway Garage | 8,618.32 | 6,750.00 | 7,250.00 | 500.00 |
| 4194-2 · Town Office | | | | 0.00 |
| 4194-2a · Electric | 2,766.33 | 2,750.00 | 2,750.00 | 0.00 |
| 4194-2b · Fuel Oil | 5,420.63 | 4,500.00 | 4,500.00 | 0.00 |
| 4194-2c · Maintenance & Repairs | 2,693.42 | 2,000.00 | 5,500.00 | 3500.00 |
| 4194-2d · Water Rent | 520.00 | 1,000.00 | 520.00 | -480.00 |
| 4194-2f · Cleaning Supplies | 321.00 | 330.00 | 330.00 | 0.00 |
| Total 4194-2 · Town Office | 11,721.38 | 10,580.00 | 13,600.00 | 3020.00 |
| 4194-3 · Town Hall | | | | 0.00 |
| 4194-3a · Electric | 1,116.88 | 1,600.00 | 1,300.00 | -300.00 |
| 4194-3b · Fuel Oil | 7,860.59 | 5,377.60 | 6,500.00 | 1122.40 |
| 4194-3c · Maintenance & Repairs | 975.11 | 1,000.00 | 4,500.00 | 3500.00 |
| 4194-3d · Water Rent | 520.00 | 1,000.00 | 520.00 | -480.00 |
| 4194-3f · Cleaning Supplies | 206.78 | 300.00 | 300.00 | 0.00 |
| Total 4194-3 · Town Hall | 10,679.36 | 9,277.60 | 13,120.00 | 3842.40 |
| 4194-4 · Bandstand | | | | 0.00 |
| 4194-4a · Electric | 557.55 | 1,000.00 | 1,000.00 | 0.00 |
| 4194-4b · Maintenance & Repairs | 42.73 | 500.00 | 500.00 | 0.00 |
| Total 4194-4 · Bandstand | 600.28 | 1,500.00 | 1,500.00 | 0.00 |
| 4194-5 · Grounds | | | | 0.00 |
| 4194-5e · Vehicle Expense | 1,970.00 | 2,000.00 | 3,000.00 | 1000.00 |
| 4194-5a · Grounds worker wages | 42,182.40 | 42,182.40 | 47,183.00 | 5000.60 |
| 4194-5b · Equipment Maint | 0.00 | 500.00 | 500.00 | 0.00 |
| 4194-5c · Equipment Fuel / Mower | 319.39 | 350.00 | 350.00 | 0.00 |

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|---|-------------------|-------------------|-------------------|-----------------|
| 4194-5d · Supplies | 1,568.06 | 2,500.00 | 2,500.00 | 0.00 |
| Total 4194-5 · Grounds | 46,039.85 | 47,532.40 | 53,533.00 | 6000.60 |
| 4194-6 · JP Library Exterior and Grounds | 306.98 | 1,000.00 | 2,500.00 | 1500.00 |
| Total 4194 · Town Buildings | 85,451.19 | 84,944.00 | 103,029.00 | 18085.00 |
| 4195 · Contingency Funds | 0.00 | 1.00 | 1.00 | 0.00 |
| 4196 · Insurance | | | | 0.00 |
| 4196-1 · Workman's Compensation | 5,176.00 | 5,176.00 | 6,218.00 | 1042.00 |
| 4196-2 · Liability | 26,351.00 | 26,351.00 | 25,190.00 | -1161.00 |
| 4196-3 · Health Insurance | 44,499.14 | 39,881.00 | 48,647.00 | 8766.00 |
| Total 4196 · Insurance | 76,026.14 | 71,408.00 | 80,055.00 | 8647.00 |
| 4197 · Advertising & Regional Assn's | | | | 0.00 |
| 4197-2l · NH Assoc of Chiefs of Police | 200.00 | 200.00 | 200.00 | 0.00 |
| 4197-1 · Advertising | 0.00 | 500.00 | 500.00 | 0.00 |
| 4197-2a · NHMA | 1,205.00 | 1,159.00 | 1,230.00 | 71.00 |
| 4197-2b · North Country Council | 870.00 | 870.00 | 870.00 | 0.00 |
| 4197-2c · Pemi-Baker Solid Waste District | 718.58 | 800.00 | 816.00 | 16.00 |
| 4197-2d · Baker River Watershed Assoc. | 350.00 | 350.00 | 350.00 | 0.00 |
| 4197-2e · NH Assn. of Assessing Official | 20.00 | 20.00 | 20.00 | 0.00 |
| 4197-2f · NH Tax Collectors Assn. | 20.00 | 40.00 | 40.00 | 0.00 |
| 4197-2g · NH Town Clerks Assn. | 0.00 | 20.00 | 20.00 | 0.00 |
| 4197-2h · NHGFOA | 120.00 | 70.00 | 70.00 | 0.00 |
| 4197-2j · NH Health Officers Association | 95.00 | 25.00 | 50.00 | 25.00 |
| 4197-2k · NH Local Welfare Admin Assoc | 30.00 | 30.00 | 30.00 | 0.00 |
| 4197 · Advertising & Regional Assn's - Other | 481.00 | | | 0.00 |
| Total 4197 · Advertising & Regional Assn's | 4,109.58 | 4,084.00 | 4,196.00 | 112.00 |
| 4198 · Cemeteries | | | | 0.00 |
| 4198-2 · General Budget | 13,785.20 | 15,000.00 | 15,000.00 | 0.00 |
| 4198-3 · Cemetery Wages | 5,210.00 | 5,000.00 | 5,000.00 | 0.00 |
| Total 4198 · Cemeteries | 18,995.20 | 20,000.00 | 20,000.00 | 0.00 |
| 4199 · Town Clock | 250.00 | 250.00 | 250.00 | 0.00 |
| Total 4100 · GENERAL GOVERNMENT | 402,591.00 | 437,282.00 | 487,370.60 | 50088.60 |
| 4200 · PUBLIC SAFETY | | | | 0.00 |
| 4210 · Police Dept. | | | | 0.00 |
| 4211 · Compensation | | | | 0.00 |
| 4211-1 · Police Chief Wages | 58,911.16 | 58,574.88 | 60,918.00 | 2343.12 |
| 4211-2 · Police Officer Wages | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4211 · Compensation | 58,911.16 | 58,575.88 | 60,919.00 | 2343.12 |
| 4212 · Training | | | | 0.00 |
| 4212-1 · Qualification Supplies | 0.00 | 500.00 | 500.00 | 0.00 |
| 4212-2 · Training Expenses | 543.00 | 500.00 | 500.00 | 0.00 |
| Total 4212 · Training | 543.00 | 1,000.00 | 1,000.00 | 0.00 |
| 4213 · Office Supplies | 252.68 | | | 0.00 |
| 4214 · Equipment | | | | 0.00 |
| 4214-1 · Office | 15.60 | 200.00 | 200.00 | 0.00 |
| 4214-2 · Uniform & Accessories | 0.00 | 200.00 | 200.00 | 0.00 |
| 4214-3 · Protective | 1,825.00 | 100.00 | 100.00 | 0.00 |
| 4214-5 · Radar Calibration | 130.00 | 120.00 | 120.00 | 0.00 |
| 4214-6 · Software Maint/ Crimestar | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4214 · Equipment | 1,970.60 | 621.00 | 621.00 | 0.00 |
| 4215 · Communications Equipment | | | | 0.00 |
| 4215-1 · Purchase | 0.00 | 100.00 | 100.00 | 0.00 |
| 4215-2 · Maintenance & Repairs | 0.00 | 100.00 | 100.00 | 0.00 |
| Total 4215 · Communications Equipment | 0.00 | 200.00 | 200.00 | 0.00 |
| 4216 · Grafton County Dispatch | 4,280.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4217 · Police Cruiser | | | | 0.00 |
| 4217-1 · Maintenance & Repairs | 2,295.84 | 6,247.12 | 7,500.00 | 1252.88 |

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|--|------------------|------------------|------------------|----------------|
| 4217-2 · Fuel & Oil | 1,624.67 | 2,000.00 | 2,000.00 | 0.00 |
| 4217-3 · Cruiser Lease | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4217 · Police Cruiser | 3,920.51 | 8,248.12 | 9,501.00 | 1252.88 |
| 4218 · Administration | | | | 0.00 |
| 4218-1 · Telephone | 1,722.43 | 1,600.00 | 1,600.00 | 0.00 |
| 4218-2 · Mileage | 134.40 | 200.00 | 200.00 | 0.00 |
| 4218-3 · PD Admin. - Other | 59.36 | 1.00 | 1.00 | 0.00 |
| 4218-4 · Prosecution | 5,998.16 | 5,115.00 | 5,115.00 | 0.00 |
| Total 4218 · Administration | 7,914.35 | 6,916.00 | 6,916.00 | 0.00 |
| 4219 · OHRV Enforcement | | | | 0.00 |
| 4219-5 · OHRV Maintenance | 0.00 | 500.00 | 500.00 | 0.00 |
| 4219-4 · OHRV Fuel | 0.00 | 150.00 | 150.00 | 0.00 |
| 4219-1 · Police Chief OHRV Wages | 1,080.00 | 1,300.00 | 1,300.00 | 0.00 |
| 4219-1a · Police Chief OHRV Receivable | (1,080.00) | | | 0.00 |
| 4219-2 · Police Officer OHRV Wages | 0.00 | 1,000.00 | 1,000.00 | 0.00 |
| 4219-3 · OHRV Grant | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4219 · OHRV Enforcement | 0.00 | 2,951.00 | 2,951.00 | 0.00 |
| Total 4210 · Police Dept. | 77,792.30 | 83,512.00 | 87,108.00 | 3596.00 |
| 4220 · Fire Department | | | | 0.00 |
| 4221 · Personnel | | | | 0.00 |
| 4221-7 · Background Checks | 47.00 | 300.00 | 300.00 | 0.00 |
| 4221-1 · Training | 1,026.00 | 1,000.00 | 3,000.00 | 2000.00 |
| 4221-2 · Equipment | 8,198.02 | 5,000.00 | 5,000.00 | 0.00 |
| 4221-3 · Reimbursement | 5,375.00 | 5,500.00 | 6,000.00 | 500.00 |
| 4221-4 · Mileage | 0.00 | 500.00 | 500.00 | 0.00 |
| 4221-5 · Association Dues | 560.00 | 500.00 | 650.00 | 150.00 |
| Total 4221 · Personnel | 15,206.02 | 12,800.00 | 15,450.00 | 2650.00 |
| 4222 · Office | | | | 0.00 |
| 4222-1 · Telephone | 789.63 | 750.00 | 800.00 | 50.00 |
| 4222-2 · Advertising | 0.00 | 1.00 | 1.00 | 0.00 |
| 4222-3 · Supplies | 0.00 | 200.00 | 200.00 | 0.00 |
| 4222-4 · Other | 10.00 | 1.00 | 1.00 | 0.00 |
| Total 4222 · Office | 799.63 | 952.00 | 1,002.00 | 50.00 |
| 4223 · Equipment | | | | 0.00 |
| 4223-1 · Maintenance & Repair | 1,401.98 | 2,450.00 | 2,500.00 | 50.00 |
| 4223-2 · New | 2,942.26 | 3,000.00 | 3,000.00 | 0.00 |
| 4223-3 · Misc. Supplies | 14.94 | 200.00 | 200.00 | 0.00 |
| 4223-4 · Other | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4223 · Equipment | 4,359.18 | 5,651.00 | 5,701.00 | 50.00 |
| 4224 · Communications Equipment | | | | 0.00 |
| 4224-1 · New | 2,283.00 | 3,000.00 | 5,000.00 | 2000.00 |
| 4224-2 · Maintenance & Repair | 0.00 | 1,000.00 | 1,000.00 | 0.00 |
| Total 4224 · Communications Equipment | 2,283.00 | 4,000.00 | 6,000.00 | 2000.00 |
| 4225 · Trucks | | | | 0.00 |
| 4225-4 · EMS Vehicle | 170.00 | | | 0.00 |
| 4225-1 · Maintenance & Repair | 1,329.52 | 2,600.00 | 3,000.00 | 400.00 |
| 4225-2 · Fuel & Oil | 1,046.21 | 1,200.00 | 1,500.00 | 300.00 |
| 4225-3 · Contractual Obligation | 0.00 | 1.00 | 1.00 | 0.00 |
| 4225 · Trucks - Other | 18.59 | | | 0.00 |
| Total 4225 · Trucks | 2,564.32 | 3,801.00 | 4,501.00 | 700.00 |
| 4226 · Dispatch Services | | | | 0.00 |
| 4226-1 · Lakes Region Mutual Aid | 21,391.68 | 21,400.00 | 22,881.00 | 1481.00 |
| 4226-2 · Active911 | 356.40 | 300.00 | 500.00 | 200.00 |
| 4226-3 · Other | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4226 · Dispatch Services | 21,748.08 | 21,701.00 | 23,382.00 | 1681.00 |
| 4227 · Forest Fires | | | | 0.00 |

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|---|-------------------|-------------------|-------------------|------------------|
| 4227-1 · Personnel | 0.00 | 200.00 | 200.00 | 0.00 |
| 4227-2 · Equipment | 0.00 | 500.00 | 500.00 | 0.00 |
| 4227-3 · Grants | 0.00 | 1.00 | 1.00 | 0.00 |
| 4227-4 · Mileage | 0.00 | 1.00 | 1.00 | 0.00 |
| 4227-5 · Other | 0.00 | | 1.00 | 1.00 |
| Total 4227 · Forest Fires | 0.00 | 702.00 | 703.00 | 1.00 |
| 4228 · Emergency Medical Services | | | | 0.00 |
| 4228-16 · Contracted Transport Services | 0.00 | | 243,375.00 | 243375.00 |
| 4228-15 · Fees & Misc. | 0.00 | | 1.00 | 1.00 |
| 4228-14 · Software & Services | 0.00 | | 1,500.00 | 1500.00 |
| 4228-13 · Notification Services | 0.00 | | 1,000.00 | 1000.00 |
| 4228-12 · Radios & Paging | 0.00 | | 10,000.00 | 10000.00 |
| 4228-11 · Vehicle Equipment | 0.00 | | 1.00 | 1.00 |
| 4228-10 · Fuels & Fluids | 0.00 | | 2,000.00 | 2000.00 |
| 4228-09 · Vehicle Maint. & Repair | 0.00 | | 2,500.00 | 2500.00 |
| 4228-08 · EMS Equipment - Maint. & Repair | 0.00 | | 1,000.00 | 1000.00 |
| 4228-07 · EMS Equipment - New | 0.00 | | 2,000.00 | 2000.00 |
| 4228-06 · Medical Supplies | 0.00 | | 2,000.00 | 2000.00 |
| 4228-05 · Personnel Equipment | 0.00 | | 1,000.00 | 1000.00 |
| 4228-04 · Mileage & Travel | 0.00 | | 200.00 | 200.00 |
| 4228-03 · Reimbursements | 0.00 | | 1,000.00 | 1000.00 |
| 4228-02 · Background Checks | 0.00 | | 200.00 | 200.00 |
| 4228-01 · EMS Training & Certification | 0.00 | | 5,000.00 | 5000.00 |
| Total 4228 · Emergency Medical Services | 0.00 | | 272,777.00 | 272777.00 |
| 4229 · Building | 67.32 | 1,200.00 | 1,200.00 | 0.00 |
| Total 4220 · Fire Department | 47,027.55 | 50,807.00 | 330,716.00 | 279909.00 |
| 4230 · Emergency Management | | | | 0.00 |
| 4230-3 · Grants | 0.00 | 1.00 | 1.00 | 0.00 |
| 4230-2 · Maintenance and Repair | 0.00 | 3,000.00 | 3,000.00 | 0.00 |
| 4230-1 · Administration | 594.50 | 500.00 | 500.00 | 0.00 |
| Total 4230 · Emergency Management | 594.50 | 3,501.00 | 3,501.00 | 0.00 |
| 4240 · Animal Control | 0.00 | 1.00 | 1.00 | 0.00 |
| 4250 · E-911 | 350.00 | 350.00 | 350.00 | 0.00 |
| 4299 · Other | 0.00 | 0.00 | 1.00 | 1.00 |
| Total 4200 · PUBLIC SAFETY | 125,764.35 | 138,171.00 | 421,677.00 | 283506.00 |
| 4310 · HIGHWAYS & STREETS | | | | 0.00 |
| 4311 · Administration | | | | 0.00 |
| 4311-01 · Compensation | | | | 0.00 |
| 4311-1c · Overtime Wages | 1,642.69 | 2,000.00 | 2,500.00 | 500.00 |
| 4311-1a · Road Agent Wages | 56,243.20 | 56,243.20 | 58,493.00 | 2249.80 |
| Total 4311-01 · Compensation | 57,885.89 | 58,243.20 | 60,993.00 | 2749.80 |
| 4311-02 · Training | 0.00 | 200.00 | 200.00 | 0.00 |
| 4311-03 · Shop Supplies | 3,147.23 | 2,500.00 | 2,500.00 | 0.00 |
| 4311-04 · Shop Equipment | 337.74 | 836.80 | 2,500.00 | 1663.20 |
| 4311-05 · Communications Equipment | | | | 0.00 |
| 4311-5a · Purchase | 0.00 | 800.00 | 800.00 | 0.00 |
| 4311-5b · Maintenance & Repairs | 0.00 | 100.00 | 100.00 | 0.00 |
| Total 4311-05 · Communications Equipment | 0.00 | 900.00 | 900.00 | 0.00 |
| 4311-06 · DOT Physical | 0.00 | 100.00 | 100.00 | 0.00 |
| 4311-07 · Drug & Alcohol Testing | 0.00 | 140.00 | 140.00 | 0.00 |
| 4311-08 · Telephone | 1,214.48 | 1,080.00 | 1,080.00 | 0.00 |
| 4311-09 · Safety Equipment | 1,263.30 | 1,000.00 | 1,000.00 | 0.00 |
| 4311-10 · Portable Toilet | 875.00 | 350.00 | 1.00 | -349.00 |
| Total 4311 · Administration | 64,723.64 | 65,350.00 | 69,414.00 | 4064.00 |
| 4312 · Highways & Streets | | | | 0.00 |
| 4312-5 · Sidewalks | 0.00 | 1.00 | 1.00 | 0.00 |

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|--|-------------------|-------------------|-------------------|-----------------|
| 4312-1 · Snd, Grvl, Slt, Stn, Coldpatch | | | | 0.00 |
| 4321-1c · Sand, Gravel, Stone, Coldpatch | 17,192.79 | 21,000.00 | 21,000.00 | 0.00 |
| 4312-1b · Winter Salt | 18,640.71 | 18,000.00 | 18,000.00 | 0.00 |
| 4312-1a · Winter Sand | 4,807.50 | 9,900.00 | 9,900.00 | 0.00 |
| Total 4312-1 · Snd, Grvl, Slt, Stn, Coldpatch | 40,641.00 | 48,900.00 | 48,900.00 | 0.00 |
| 4312-2 · Mowing & Tree Removal | 3,324.04 | 4,000.00 | 4,000.00 | 0.00 |
| 4312-3 · Major Road Projects | 1,985.60 | 6,000.00 | 6,000.00 | 0.00 |
| 4312-4 · Signage | 0.00 | 1,100.00 | 1,100.00 | 0.00 |
| Total 4312 · Highways & Streets | 45,950.64 | 60,001.00 | 60,001.00 | 0.00 |
| 4313 · Bridges | | | | 0.00 |
| 4313-1 · Maintenance & Repair | 299.80 | 100.00 | 100.00 | 0.00 |
| 4313-2 · Bridge Improvement Projects | 5,179.16 | 10,000.00 | 5,000.00 | -5000.00 |
| Total 4313 · Bridges | 5,478.96 | 10,100.00 | 5,100.00 | -5000.00 |
| 4314 · Vehicles & Equipment | | | | 0.00 |
| 4314-1 · Maintenance & Repairs | | | | 0.00 |
| 4314-1a · Road Grader | 0.00 | 8,000.00 | 8,000.00 | 0.00 |
| 4314-1b · Backhoe | 3,149.10 | 8,000.00 | 8,000.00 | 0.00 |
| 4314-1c · Big Truck | 11,179.42 | 7,000.00 | 12,000.00 | 5000.00 |
| 4314-1d · Orange Truck | 3,363.01 | 3,000.00 | 3,000.00 | 0.00 |
| 4314-1e · Big Plow | 0.00 | 1.00 | 1.00 | 0.00 |
| 4314-1f · Wing Plow | 400.00 | 300.00 | 300.00 | 0.00 |
| 4314-1g · Small Plow | 103.68 | 300.00 | 300.00 | 0.00 |
| 4314-1h · Unassigned Parts | 0.00 | | 1.00 | 1.00 |
| 4314-1i · Sweeper | 0.00 | 500.00 | 500.00 | 0.00 |
| 4314-1j · Sander | 2,958.80 | 200.00 | 200.00 | 0.00 |
| 4314-1k · Front York Rake | 0.00 | 1,000.00 | 1,000.00 | 0.00 |
| 4314-1l · Equip Maint & Repair Other | 12.00 | 1.00 | 1.00 | 0.00 |
| 4314-1m · Pressure Washer | 974.68 | 400.00 | 400.00 | 0.00 |
| Total 4314-1 · Maintenance & Repairs | 22,140.69 | 28,702.00 | 33,703.00 | 5001.00 |
| 4314-2 · Fuel & Oil | 6,754.28 | 12,000.00 | 12,000.00 | 0.00 |
| 4314-3 · Equipment Lease/Purchase | | | | 0.00 |
| 4314-3c · Equipment Purchase Other | 20,350.00 | 3,000.00 | 3,000.00 | 0.00 |
| Total 4314-3 · Equipment Lease/Purchase | 20,350.00 | 3,000.00 | 3,000.00 | 0.00 |
| Total 4314 · Vehicles & Equipment | 49,244.97 | 43,702.00 | 48,703.00 | 5001.00 |
| 4315 · Sub-contracted Work | 11,522.75 | 30,000.00 | 25,000.00 | -5000.00 |
| 4316 · Street Lighting | 8,481.45 | 9,000.00 | 9,000.00 | 0.00 |
| 4317 · Equipment Rental | 0.00 | 500.00 | 500.00 | 0.00 |
| 4318 · Mileage | 379.40 | 500.00 | 500.00 | 0.00 |
| 4319 · Other | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4310 · HIGHWAYS & STREETS | 185,781.81 | 219,154.00 | 218,219.00 | -935.00 |
| 4320 · SANITATION | | | | 0.00 |
| 4325 · Landfill Monitoring | 0.00 | 2,100.00 | 2,100.00 | 0.00 |
| 4321 · Administration | | | | 0.00 |
| 4321-1 · Compensation | | | | 0.00 |
| 4321-1b · Wages | 29,537.50 | 26,000.00 | 38,720.00 | 12720.00 |
| 4321-1 · Compensation - Other | 112.00 | | | 0.00 |
| Total 4321-1 · Compensation | 29,649.50 | 26,000.00 | 38,720.00 | 12720.00 |
| 4321-2 · Training | 1,065.00 | 750.00 | 1,000.00 | 250.00 |
| 4321-3 · Supplies | | | | 0.00 |
| 4321-3a · Office Supplies | 28.97 | 300.00 | 300.00 | 0.00 |
| 4321-3b · Safety Supplies | 355.95 | 700.00 | 700.00 | 0.00 |
| 4321-3c · Supplies - Other | 0.00 | 0.00 | 1.00 | 1.00 |
| Total 4321-3 · Supplies | 384.92 | 1,000.00 | 1,001.00 | 1.00 |
| 4321-4 · Station Equipment | | | | 0.00 |
| 4321-4a · Telephone | 1,172.84 | 1,080.00 | 1,200.00 | 120.00 |
| 4321-4b · Porta-Potty | 2,100.00 | 2,100.00 | 2,100.00 | 0.00 |

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|---|-------------------|-------------------|------------------|-------------------|
| 4321-4c · Equipment & Buildings | 717.22 | 1,000.00 | 1,000.00 | 0.00 |
| 4321-4d · Environmental Protection | 1,496.20 | 1,100.00 | 1,100.00 | 0.00 |
| 4321-4e · Station Equipment Propane | 861.10 | 1,400.00 | 1,400.00 | 0.00 |
| Total 4321-4 · Station Equipment | 6,347.36 | 6,680.00 | 6,800.00 | 120.00 |
| 4321-5 · Electric | 1,235.20 | 1,500.00 | 1,500.00 | 0.00 |
| 4321-6 · Mileage | 497.20 | 250.00 | 500.00 | 250.00 |
| Total 4321 · Administration | 39,179.18 | 36,180.00 | 49,521.00 | 13341.00 |
| 4322 · Recycling | | | | 0.00 |
| 4322-4 · Recycling - Electronics | 0.00 | 400.00 | 400.00 | 0.00 |
| 4322-1 · Recycling Tonnage | 4,626.87 | 3,500.00 | 4,800.00 | 1300.00 |
| 4322-2 · Recycling Trucking | 3,492.65 | 3,500.00 | 3,500.00 | 0.00 |
| 4322-3 · Recycling - Roll Off Rental | 1,685.00 | 1,548.00 | 1,620.00 | 72.00 |
| Total 4322 · Recycling | 9,804.52 | 8,948.00 | 10,320.00 | 1372.00 |
| 4323 · Solid Waste COMPACTOR | | | | 0.00 |
| 4323-4 · Compactor Maint - Other | 0.00 | 500.00 | 630.00 | 130.00 |
| 4323-1 · Compactor Tonnage | 13,198.47 | 13,500.00 | 13,500.00 | 0.00 |
| 4323-2 · Compactor Trucking | 10,355.00 | 9,810.00 | 10,000.00 | 190.00 |
| 4323-3 · Compactor Maint | 2,078.88 | 3,000.00 | 3,000.00 | 0.00 |
| Total 4323 · Solid Waste COMPACTOR | 25,632.35 | 26,810.00 | 27,130.00 | 320.00 |
| 4324 · Solid Waste C&D | | | | 0.00 |
| 4324-1 · C&D Tonnage/Trucking | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4324 · Solid Waste C&D | 0.00 | 1.00 | 1.00 | 0.00 |
| 4326 · Tires | 1,056.00 | 1,200.00 | 1,200.00 | 0.00 |
| Total 4320 · SANITATION | 75,672.05 | 75,239.00 | 90,272.00 | 15033.00 |
| 4410 · NON-PROFITS - CHARITIES | | | | 0.00 |
| 4415 · Non-Profit/Charities | | | | 0.00 |
| 4415-20 · Willing Worker's Hall | 2,500.00 | 2,500.00 | 5,000.00 | 2500.00 |
| 4415-18 · WW Food Pantry | 1,000.00 | 1,000.00 | 1,000.00 | 0.00 |
| 4415-15 · Transport Central | 125.00 | 125.00 | 500.00 | 375.00 |
| 4415-13 · Mid State Health Center | 0.00 | 0.00 | 500.00 | 500.00 |
| 4415-1 · Mt. Moosilauke Health Center | 4,500.00 | 4,500.00 | 4,500.00 | 0.00 |
| 4415-2 · Ambulance Services | 174,280.00 | 325,000.00 | | -325000.00 |
| 4415-3 · Grafton Cty. Senior Citizens | 687.00 | 687.00 | 2,750.00 | 2063.00 |
| 4415-4 · White Mtn. Mental Health | 280.00 | 280.00 | | -280.00 |
| 4415-5 · NH Visiting Nurse Assn. | 250.00 | 250.00 | | -250.00 |
| 4415-6 · Voices Against Violence | 0.00 | 0.00 | 3,172.00 | 3172.00 |
| 4415-7 · Tri-County CAP | 412.00 | 412.00 | 1,650.00 | 1238.00 |
| 4415-9 · Warren Historical Society | 2,800.00 | 2,800.00 | 3,000.00 | 200.00 |
| 4415-10 · CASA | 0.00 | 0.00 | 1,000.00 | 1000.00 |
| 4415-11 · Pemi Baker Home Health | 1,023.00 | 1,023.00 | 4,113.00 | 3090.00 |
| Total 4415 · Non-Profit/Charities | 187,857.00 | 338,577.00 | 27,185.00 | -311392.00 |
| Total 4410 · NON-PROFITS - CHARITIES | 187,857.00 | 338,577.00 | 27,185.00 | -311392.00 |
| 4440 · WELFARE | | | | 0.00 |
| 4441 · Direct Assistance | 0.00 | 1.00 | 1.00 | 0.00 |
| 4445 · Vendor Payments | 3,424.00 | 5,000.00 | 5,000.00 | 0.00 |
| Total 4440 · WELFARE | 3,424.00 | 5,001.00 | 5,001.00 | 0.00 |
| 4500 · CULTURE & RECREATION | | | | 0.00 |
| 4520 · Parks & Recreation | | | | 0.00 |
| 4520-01 · Concerts | 1,624.23 | 2,500.00 | 2,500.00 | 0.00 |
| 4520-02 · Port-a-Potties | 1,802.47 | 2,100.00 | 2,100.00 | 0.00 |
| 4520-06 · Ice Skating | 1,756.37 | 750.00 | 500.00 | -250.00 |
| 4520-08 · Supplies | 0.00 | 500.00 | 500.00 | 0.00 |
| 4520-13 · Advertising | 0.00 | | 1.00 | 1.00 |
| 4520-14 · Community Activities | 422.77 | 1,250.00 | 1,500.00 | 250.00 |
| Total 4520 · Parks & Recreation | 5,605.84 | 7,100.00 | 7,101.00 | 1.00 |
| 4550 · Library | | | | 0.00 |

| | 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|--|-------------------|------------------|------------------|------------------|
| 4550-1 · Compensation | | | | 0.00 |
| 4550-1b · Library Assistant | 3,283.00 | 3,120.00 | 6,240.00 | 3120.00 |
| 4550-1a · Library Director | 19,521.54 | 18,720.00 | 18,720.00 | 0.00 |
| Total 4550-1 · Compensation | 22,804.54 | 21,840.00 | 24,960.00 | 3120.00 |
| 4550-3 · General Budget | 12,525.00 | 17,026.00 | 17,820.00 | 794.00 |
| Total 4550 · Library | 35,329.54 | 38,866.00 | 42,780.00 | 3914.00 |
| 4583 · Patriotic Purposes | | | | 0.00 |
| 4583-1 · Old Home Day | 9,200.00 | 9,200.00 | 9,200.00 | 0.00 |
| 4583-2 · Flags | 679.95 | 650.00 | 650.00 | 0.00 |
| Total 4583 · Patriotic Purposes | 9,879.95 | 9,850.00 | 9,850.00 | 0.00 |
| Total 4500 · CULTURE & RECREATION | 50,815.33 | 55,816.00 | 59,731.00 | 3915.00 |
| 4600 · CONSERVATION | | | | 0.00 |
| 4610 · Care of Trees | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4600 · CONSERVATION | 0.00 | 1.00 | 1.00 | 0.00 |
| 4700 · DEBT SERVICE | | | | 0.00 |
| 4711 · Principal - Bonds & Notes (Black Truck) | 0.00 | 1.00 | 12,911.00 | 12910.00 |
| 4721 · Interest - Bonds & Notes (Black Truck) | 0.00 | 1.00 | 4,753.00 | 4752.00 |
| 4723 · Interest on TANs | 0.00 | 1.00 | 1.00 | 0.00 |
| 4790 · Other Debt Service | 0.00 | 1.00 | 1.00 | 0.00 |
| Total 4700 · DEBT SERVICE | 0.00 | 4.00 | 17,666.00 | 17662.00 |
| 4900 · CAPITAL OUTLAY | | | | 0.00 |
| 4902 · Machinery, Vehicles, & Eqpt. | | | | 0.00 |
| 4902-05 · Highway Truck Lease | 17,056.12 | 20,000.00 | | -20000.00 |
| Total 4902 · Machinery, Vehicles, & Eqpt. | 17,056.12 | 20,000.00 | | -20000.00 |
| 4909 · Improvements Other Than Bldgs | | | | 0.00 |
| 4909-66 · Loading Dock WA 2025 | 1,941.15 | 2,000.00 | | -2000.00 |
| 4909-65 · ARPA Gravel Road Funding | 0.00 | 0.00 | | 0.00 |
| 4909-64 · Swain Hill Paving 2025 WA19 | 62,713.35 | 62,860.00 | | -62860.00 |
| 4909-60 · McVetty Town Forest | 4,020.71 | 3,000.00 | | -3000.00 |
| 4909-45 · Irrigation Project | 625.00 | | | 0.00 |
| Total 4909 · Improvements Other Than Bldgs | 69,300.21 | 67,860.00 | | -67860.00 |
| 4900 · CAPITAL OUTLAY - Other | 19,143.88 | | | 0.00 |
| Total 4900 · CAPITAL OUTLAY | 105,500.21 | 87,860.00 | | -87860.00 |
| 4910 · OPERATING TRANSFERS OUT | | | | 0.00 |
| 4915 · Payments to Capital Reserve | | | | 0.00 |
| 4195-13 · SCBA CRF | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4915-12 · Fire Dept/Public Safety CRF | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4915-01 · Police Cruiser CRF | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4915-02 · Fire Truck CRF | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4915-03 · Highway Building CRF | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4915-04 · Highway Equipment CRF | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 |
| 4915-05 · Bridges CRF | 2,500.00 | 2,500.00 | 2,500.00 | 0.00 |
| 4915-07 · Revaluation CRF | 20,000.00 | 20,000.00 | | -20000.00 |
| 4915-09 · Town Hall CRF | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 |
| 4915-10 · Redstone Missile CRF | 800.00 | 800.00 | 800.00 | 0.00 |
| Total 4915 · Payments to Capital Reserve | 55,300.00 | 55,300.00 | 35,300.00 | -20000.00 |
| 4916 · Payments to Expend. Trust Funds | | | | 0.00 |
| 4916-12 · Veteran's Memorial | 200.00 | 200.00 | 200.00 | 0.00 |
| 4916-11 · Dam Maintenance ETF | 1,000.00 | 1,000.00 | 1,000.00 | 0.00 |
| 4916-10 · Major Road Projects ETF | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 |
| 4916-9 · Joseph Patch Library ETF | 860.00 | 860.00 | 500.00 | -360.00 |
| 4916-8 · Paving Fund ETF | 25,000.00 | 25,000.00 | 25,000.00 | 0.00 |
| 4916-2 · Cemetery ETF | 5,203.00 | 5,203.00 | | -5203.00 |
| 4916-4 · Emergency Management ETF | 3,000.00 | 3,000.00 | | -3000.00 |
| 4916-5 · Fire Dept. ETF | 530.00 | 530.00 | | -530.00 |
| Total 4916 · Payments to Expend. Trust Funds | 45,793.00 | 45,793.00 | 36,700.00 | -9093.00 |

Total 4910 · OPERATING TRANSFERS OUT
Total 4XXX · EXPENSES
Total Expense

| 2025 Actual | 2025 Budget | 2026 Budget | Budg. Dif. |
|--------------------|--------------------|--------------------|-------------------|
| 101,093.00 | 101,093.00 | 72,000.00 | -29093.00 |
| 1,238,498.75 | 1,458,198.00 | 1,399,122.60 | |
| 1,238,498.75 | 1,458,198.00 | 1,399,122.60 | |

**WARREN, NH
TOWN MEETING MINUTES
MARCH 11, 2025**

Moderator Lesa Romano called the meeting to order and opened Town Meeting at 9:00am with the Pledge of Allegiance and a short moment of thanks and reflection given by Fred Dehman.

Motion made by Donald Bagley Sr, Seconded by Charles Chandler to recess Warren Town Meeting and open the deliberative session of the Warren School District Meeting at 9:02am. All in Favor

Warren Town Meeting returned from recess and was called to order by Moderator Romano at 10:43am. Moved by Robert Guida, Seconded by Tori Berger to dispense with reading the entire warrant before proceeding with voting on the articles. All in Favor

Moved by Charles Sackett, Seconded by Robert Guida to grant permission for Warren Town Administrator, Austin Albro to speak during the Town Meeting and to answer any questions that may arise. All in Favor

The inhabitants of the Town of Warren in the County of Grafton in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 11, 2025

Location: Warren Town Hall

Details: Polls open at 9:00am and will stay open until at least 7:00pm

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 11, 2025

Location: Warren Town Hall

Details: Town Meeting will be held on Tuesday, March 11, 2025 at the Warren Town Hall beginning at 9:00am

Article 01 Election of Town Officials

To bring in your votes to elect all town officers which appear on the official ballot for the ensuing year, as follows:

Selectboard – 3 Yr Term

Treasurer – 1 Yr Term

Town Clerk – 3 Yr Term

Tax Collector – 3 Yr Term

Chief of Police – 1 Yr Term
Planning Board – 3 Yr Term
Cemetery Trustee – 3 Yr Term
Library Trustee – 3 Yr Term
Trustee of Trust Funds – 3 Yr Term
Trustee of Trust Funds (Remaining 2 Yr Term)
Checklist Supervisor (Remaining 3 Yr Term)

Moved by: Robert Giuda
Second: Victoria Berger
Discussion: None
Disposition of Article: Passed

Article 02 Hear and Accept Reports

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Moved by: Charles Chandler
Second: Robert Giuda
Discussion: Overview of the Warren/Wentworth School Commission Information/Recommendation Report was given by Maria Sanders. The entire report is available online.
Disposition of Article: Passed

Article 03 General Government

To see if the Town will vote to raise and appropriate the sum of four hundred twenty thousand nine hundred and sixty-seven dollars (\$420,967) dollars for the following:

| GENERAL GOVERNMENT | |
|-----------------------------|--------|
| a. Executive | 89,175 |
| b. Elections/Registration | 24,251 |
| c. Financial Administration | 27,193 |
| d. Tax Collector | 21,594 |
| e. Assessing Services | 32,000 |
| f. Legal Expenses | 7,500 |
| g. Personnel Administration | 42,001 |
| h. Planning Board | 650 |
| i. Buildings & Grounds | 84,944 |
| j. Insurance | 71,408 |
| k. Cemeteries | 20,000 |
| l. Town Clock | 250 |
| m. Contingency Fund | 1 |

Moved by: Robert Giuda
Second: Sheila Foote

Discussion: None

Disposition of Article: Passed

Article 04 Advertising and Regional Associations

To see if the Town will vote to raise and appropriate the sum of four thousand eighty-four dollars (\$4,084) for the following:

ADVERTISING & REGIONAL ASSOCIATIONS

| | |
|-------------------------------------|-------|
| a. Advertising | 500 |
| b. NHMA | 1,159 |
| c. North Country Council | 870 |
| d. Pemi-Baker Solid Waste | 800 |
| e. NH Assoc. of Assessing Officials | 20 |
| f. NH Tax Collectors Assn. | 40 |
| g. NH Town Clerks Assn. | 20 |
| h. NH Health Officers Assn. | 25 |
| i. NHGFOA | 70 |
| j. Baker River Watershed Assn. | 350 |
| k. NH Local Welfare Admin Assn. | 30 |
| l. NH Assn. Chiefs of Police | 200 |

Moved by: Charles Chandler

Second: Peter Boncek

Discussion: None

Disposition of Article: Passed

Article 05 Public Safety

To see if the Town will vote to raise and appropriate the sum of ~~one hundred forty thousand one hundred and seventy one dollars (\$140,171)~~ one hundred thirty-eight thousand one hundred and seventy-one dollars (\$138,171) for the following:

PUBLIC SAFETY

| | |
|-------------------------|--------------------------|
| a. Police Department | 85,512 83,512 |
| b. Fire Department | 50,807 |
| c. Emergency Management | 3,501 |
| d. Animal Control | 1 |
| e. E-911 | 350 |

Moved by: Charles Chandler

Second: Donald Bagley Sr

Amendment: To see if the Town will vote to raise and appropriate the sum of one hundred thirty-eight thousand one hundred and seventy-one dollars (\$138,171) reducing (a) Police Department by \$2,000

Moved by: Peter Boncek

Second: Robert Giuda

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Article 06 Highways and Streets

To see if the Town will vote to raise and appropriate the sum of two hundred nineteen thousand one hundred and fifty-four dollars (\$219,154) for the following:

HIGHWAYS AND STREETS

| | |
|-------------------------|--------|
| a. Administration | 65,350 |
| b. Highways and Streets | 60,001 |
| c. Bridges | 10,100 |
| d. Vehicles & Equipment | 43,702 |
| e. Sub-contracted Work | 30,000 |
| f. Street Lights | 9,000 |
| g. Equipment Rental | 500 |
| h. Mileage | 500 |
| i. Other | 1 |

Moved by: Charles Chandler

Second: Sheila Foote

Amendment #1: To see if the Town will vote to raise and appropriate the sum of one hundred ninety-five thousand six hundred eighty-five dollars (\$195,685) by reducing (b) by twenty-three thousand four hundred sixty-nine dollars \$23,469

Moved by: Peter Boncek

Second: Charles Chandler

Discussion: Clarification and explanation of Highway and Street expenditures. Peter Boncek withdrew the amendment, Charles Chandler withdrew his second

Disposition of Amendment #1: withdrawn

Amendment #2: To see if the Town will vote to raise and appropriate the sum of two hundred five thousand six hundred eighty-five dollars (\$205,685) by reducing (b) by thirteen thousand four hundred sixty-nine dollars \$13,469

Moved by: Peter Boncek

Second: Arthur Heath

Discussion: None

Disposition of Amendment #2: Failed

Disposition of Article: Passed

Article 07 Sanitation

To see if the Town will vote to raise and appropriate the sum of seventy-five thousand two hundred and thirty-nine dollars (\$75,239) for the following:

SANITATION

| | |
|-------------------------------------|--------|
| a. Transfer Station Administration | 36,180 |
| b. Recycling | 8,948 |
| c. Solid Waste Collection/Compactor | 26,810 |
| d. Tires | 1,200 |
| e. Monitoring | 2,100 |

f. C&D Tonnage/Trucking

1

Moved by: Charles Chandler

Second: Sheila Foote

Discussion: None

Disposition of Article: Passed

Article 08 EMS Funding

To see if the town will vote to raise and appropriate the sum of three hundred twenty-five thousand dollars (\$325,000) for the purpose of providing emergency medical services.

Moved by: Charles Chandler

Second: Arthur Heath

Request made in writing by five registered voters to use the secret ballot provision to vote on this article

Discussion: Pros and Cons of keeping emergency services provided by Warren-Wentworth Ambulance and estimated expense of using another service, and if another service would agree to provide service to Warren and estimated response time. Payments would be dispersed every four months instead of all at once.

Moved by Peter Boncek Seconded by Robert Giuda to grant permission for Warren-Wentworth Ambulance Representative to speak during the Town Meeting and to answer any questions that may arise.

All in Favor

Disposition of Article: Passed by secret ballot (YES 52 NO 10)

Article 09 Non-profits/Health

To see if the Town will vote to raise and appropriate the sum of twenty-seven thousand four hundred and sixty-six dollars (\$27,466) for the following:

NON-PROFITS / HEALTH

| | |
|--|------------|
| a. Ammonoosuc Community Health Services (ACHS) | 4,500 |
| b. Warren Wentworth Food Pantry | 1,000 |
| c. Visiting Nurse & Hospice (VNH) | 1,000 250 |
| d. Grafton County Senior Citizens | 2,750 687 |
| e. Tri-County CAP | 1,650 412 |
| f. Warren Historical Society | 2,800 |
| g. Transport Central | 500-125 |
| h. Pemi-Baker Home Health & Hospice | 4,094-1023 |
| i. Willing Worker's Society | 5,000 2500 |
| j. White Mountain Mental Health | 1,122 280 |
| k. Court Appointed Advocates | 1,000 0 |
| l. Voices Against Violence | 550 0 |
| m. Mid-State Health | 1,500 0 |

Moved by: Donald Bagley Sr

Second: Charles Chandler

Amendment #1: To see if the Town will vote to raise and appropriate the sum of twenty-seven thousand four hundred and sixty-six dollars (\$13,577),

reducing line item (c) to \$250, (d) to \$687, (e) to \$412, (g) to \$125, (h) to \$1023, (i) to \$2500, (j) to 280, (k) to \$0, (l) to \$0, (m) to \$0. Line items (a), (b), (f) remain the same.

Moved by: Sheila Foote

Second: Charles Sackett

Discussion: None

Disposition of Amendment #1: Passed

Amendment: To see if the Town will vote to raise and appropriate the sum of ten thousand eight hundred dollars (\$10,800), further reducing line items (c), (d), (e), (g), (h), (j) to \$0

Moved by: Peter Boncek

Second: Philip Belyea

Discussion: None

Disposition of Amendment #2: Failed

Disposition of Amended Article: Passed

Article 10 Welfare

To see if the Town will vote to raise and appropriate the sum of five thousand and one dollars (\$5,001) for the following:

WELFARE

- a. Direct Assistance 1
- b. Vendor Payments 5,000

Moved by: Donald Bagley Sr

Second: Charles Chandler

Discussion: None

Disposition of Article: Passed

Article 11 Culture and Recreation

To see if the Town will vote to raise and appropriate the sum of fifty-five thousand eight hundred sixteen dollars (\$55,816) for the following.

CULTURE AND RECREATION

- a. Parks and Recreation 7,100
- b. Library 38,866
- c. Patriotic Purposes: Old Home Days 9,200
Flags 650

Moved by: Donald Bagley Sr

Second: Charles Chandler

Amendment: To see if the Town will vote to raise and appropriate the sum of thirty eight thousand seven hundred seventy-one sixteen dollars (\$38,771) by reducing (b) Library to \$21,821.

Moved by: Peter Boncek

Second: Donald Bagley Sr

Discussion: None

Disposition of Amendment: Failed

Discussion: None

Disposition of Article: Passed

Article 12 Conservation/Debt Service

To see if the Town will vote to raise and appropriate the sum of five dollars (\$5) for the following:

CONSERVATION

- a. Care of Trees 1

DEBT SERVICE

- i. Principal - Bonds & Notes 1
- ii. Interest - Bonds & Notes 1
- iii. Interest on TAN 1
- iv. Other Debt Service 1

Moved by: Charles Chandler

Second: Robert Giuda

Discussion: None

Disposition of Article: Passed

Article 13 ETF/CRF Appropriations

To see if the Town will vote to raise and appropriate the sum of ~~one hundred twenty-two thousand dollars (\$122,000)~~ ninety-two thousand dollars (\$92,000) to be placed into the following funds. The Selectmen recommend this article by a vote of 3 to 0.

- a. Fire Truck CRF 45,000 5,000
- b. Highway Building Fund CRF 45,000 5,000
- c. Highway Equipment CRF 5,000
- d. Police Cruiser CRF 5,000
- e. Missile CRF 800
- f. Bridges CRF 2,500
- g. Town Hall CRF 2,000
- h. Paving Fund ETF 25,000
- i. Major Road Projects ETF 10,000
- j. Fire Department/Pub Safety CRF 45,000 5,000
- k. Dam Maintenance ETF 1,000
- l. Veteran's Memorial ETF 200
- m. Fire Department SCBA CRF 5,000
- n. Revaluation ETF 20,000
- o. Joseph Patch Library 500

Moved by: Donald Bagley Sr

Second: Charles Chandler

Amendment: To see if the Town will vote to raise and appropriate the sum of ninety two thousand dollars (\$92,000) by reducing (a) Fire Truck CRF to 5,000, (b) Highway Building Fund CRF to 5,000, (j) Fire Department/Pub Safety CRF to 5,000

Moved: Robert Giuda

Second: Charles Chandler

Discussion: None

Disposition of Amendment: Passed
Motion to Table Article: Peter Boncek
Second: Philip Belyea
Disposition to Table Article: Failed
Disposition of Amended Article: Passed

Article 14 Fire Department Fund Deposit

To see if the Town will vote to raise and appropriate the sum of five hundred thirty dollars (\$530) to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 fire department budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Donald Bagley Sr
Second: Charles Chandler
Discussion: None
Disposition of Article: Passed

Article 15 Emergency Management Fund Deposit

To see if the town will vote to raise and appropriate the sum of three thousand dollars (\$3000) to be added to the Emergency Management Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 emergency management budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Jeffrey Tompkins
Second: Robert Giuda
Discussion: None
Disposition of Article: Passed

Article 16 Cemetery Fund Deposit

To see if the Town will vote to raise and appropriate the sum of five thousand two hundred and three dollars (\$5,203) to be added to the Cemetery Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 cemetery budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Donald Bagley Sr
Second: Robert Giuda
Discussion: None
Disposition of Article: Passed

Article 17 Library Fund Deposit

To see if the Town will vote to raise and appropriate the sum of three hundred sixty dollars (\$360) to be added to the Joseph Patch Library Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 library budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Charles Chandler
Second: Lucinda Hope
Discussion: None
Disposition of Article: Passed

Article 18 Highway Truck Purchase

To see if the town will vote to authorize the selectmen to enter into a five-year lease agreement in the amount not to exceed one hundred thousand dollars (\$100,000) for the purpose of leasing a highway department truck, and to raise and appropriate the sum of twenty thousand dollars (\$20,000) from the unassigned fund balance for the first year's payment for that purpose. This lease agreement contains an escape clause. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Donald Bagley Sr
Second: Charles Chandler
Discussion: None
Disposition of Article: Passed

Article 19 Swain Hill Paving Project

To see if the town will vote to raise and appropriate the sum of sixty-two thousand eight hundred sixty (\$62,860) for the purpose of repaving Swain Hill Road.

Moved by: Charles Chandler
Second: Lucinda Hope

Amendment: To see if the town will vote to raise and appropriate the sum of sixty-two thousand eight hundred sixty (\$62,860) for the purpose of repaving Swain Hill Road with \$20,000 coming from the Paving ETF and the remaining \$42,860 coming from taxation.

Moved: Robert Giuda
Second: Charles Chandler
Discussion: None
Disposition of Amendment: Passed
Discussion: None
Disposition of Amended Article: Passed

Article 20 McVetty Town Forest Maintenance

To see if the town will vote to raise and appropriate the sum of three thousand dollars (\$3000) for the purpose of rebuilding structures within the McVetty Town Forest.

Moved by: Charles Chandler
Second: Robert Giuda
Discussion: None
Disposition of Article: Passed

Article 21 Transfer Station Loading Dock

To see if the town will vote to raise and appropriate the sum of two thousand dollars (\$2000) for the purpose of building a loading dock at the Transfer Station to allow the town to load box trucks with recyclables to improve shipping efficiency. (Majority vote required)

Moved by: Charles Chandler

Second: Peter Boncek
Discussion: None
Disposition of Article: Passed

Article 22 Employee Pay Raise

To see if the town will vote to raise and appropriate the sum of twelve thousand two hundred and thirty-one dollars (\$12,231) for the purpose of increasing town employee salaries by 4%, equal to the minimum increase budgeted for the school employees. This article includes increases for the Town Administrator, Town Clerk, Tax Collector, Treasurer, Police Chief, Road Agent and Facilities Manager.

- a. \$10,775 for Wages
- b. \$825 for FICA
- c. \$631 for Police Retirement

Motion to Table: Peter Boncek
Second: Robert Giuda
Disposition to Table Article: Failed
Moved by: Charles Chandler
Second: Victoria Berger
Discussion: None
Disposition of Article: Passed

Article 23 Conduct any other business

To transact any other business that may legally come before said meeting.

Donald Bagley recognized volunteers and town employees for their time and a job well done

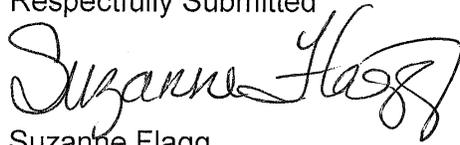
Motion to Adjourn made at 1:48pm
Moved by: Charles Chandler
Second: Robert Giuda
Discussion: None
All in Favor

Warren Town Meeting Results of Voting on March 11, 2025

Selectboard – 3 years:
Charles Sackett Jr
Treasurer – 1 year:
Sheila Foote
Town Clerk – 3 years:
Suzanne Flagg
Tax Collector – 3 years:
Maria Sanders
Chief of Police – 1 year:
John Semertgakis
Planning Board – 3 years:

Charles Chandler
Cemetery Trustee – 3 years:
Donald Bagley Sr
Library Trustee – 3 years:
Phyllis Rothemic
Trustee of Trust Funds – 3 years:
Donna Bagley
Trustee of Trust Funds – Remaining 2 years:
Kathleen Benassi
Supervisor of the Checklist – Remaining 3 years:
Kathleen Benassi

Respectfully Submitted

A handwritten signature in black ink that reads "Suzanne Flagg". The signature is written in a cursive style with a large, looping initial "S".

Suzanne Flagg
Warren Town Clerk



New Hampshire
Department of
Revenue
Administration

2025
\$24.56

Tax Rate Breakdown Warren

| Municipal Tax Rate Calculation | | | |
|--------------------------------|--------------------|---------------|----------------|
| Jurisdiction | Tax Effort | Valuation | Tax Rate |
| Municipal | \$781,153 | \$107,996,895 | \$7.23 |
| County | \$182,257 | \$107,996,895 | \$1.69 |
| Local Education | \$1,531,300 | \$107,996,895 | \$14.18 |
| State Education | \$140,214 | \$96,023,795 | \$1.46 |
| Total | \$2,634,924 | | \$24.56 |

| Village Tax Rate Calculation | | | |
|------------------------------|------------|-------------|---------------|
| Jurisdiction | Tax Effort | Valuation | Tax Rate |
| South Main Street Water | \$0 | \$5,515,500 | \$0.00 |
| Total | \$0 | | \$0.00 |

| Tax Commitment Calculation | |
|--------------------------------------|--------------------|
| Total Municipal Tax Effort | \$2,634,924 |
| War Service Credits | (\$21,300) |
| Village District Tax Effort | \$0 |
| Total Property Tax Commitment | \$2,613,624 |

| | |
|--|------------|
| Adam Denoncour Deputy Director, Municipal and Property Division New Hampshire Department of Revenue Administration | 11/13/2025 |
|--|------------|

Appropriations and Revenues

Municipal Accounting Overview

| Description | Appropriation | Revenue |
|---|------------------|-------------|
| Total Appropriation | \$1,458,198 | |
| Net Revenues (Not Including Fund Balance) | | (\$518,055) |
| Fund Balance Voted Surplus | | (\$29,093) |
| Fund Balance to Reduce Taxes | | (\$202,058) |
| War Service Credits | \$21,300 | |
| Special Adjustment | \$0 | |
| Actual Overlay Used | \$50,861 | |
| Net Required Local Tax Effort | \$781,153 | |

County Apportionment

| Description | Appropriation | Revenue |
|---------------------------------------|------------------|---------|
| Net County Apportionment | \$182,257 | |
| Net Required County Tax Effort | \$182,257 | |

Education

| Description | Appropriation | Revenue |
|--|--------------------|-------------|
| Net Local School Appropriations | \$2,450,241 | |
| Net Cooperative School Appropriations | \$0 | |
| Net Education Grant | | (\$778,727) |
| Locally Retained State Education Tax | | (\$140,214) |
| Net Required Local Education Tax Effort | \$1,531,300 | |
| State Education Tax | \$140,214 | |
| State Education Tax Not Retained | \$0 | |
| Net Required State Education Tax Effort | \$140,214 | |

Valuation

Municipal (MS-1)

| Description | Current Year | Prior Year |
|--|---------------|---------------|
| Total Assessment Valuation with Utilities | \$107,996,895 | \$110,571,497 |
| Total Assessment Valuation without Utilities | \$96,023,795 | \$95,417,897 |
| Commercial/Industrial Construction Exemption | \$0 | \$0 |
| Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption | \$107,996,895 | \$110,571,497 |

Village (MS-1V)

| Description | Current Year |
|-------------------------|--------------|
| South Main Street Water | \$5,515,500 |

Warren

Tax Commitment Verification

2025 Tax Commitment Verification - RSA 76:10 II

| Description | Amount |
|-------------------------------|-------------|
| Total Property Tax Commitment | \$2,613,624 |
| 1/2% Amount | \$13,068 |
| Acceptable High | \$2,626,692 |
| Acceptable Low | \$2,600,556 |

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

| | |
|--|--|
| Commitment Amount | |
| Less amount for any applicable Tax Increment Financing Districts (TIF) | |
| Net amount after TIF adjustment | |

Under penalties of perjury, I verify the amount above was the 2025 commitment amount on the property tax warrant.

| | |
|--|--------------|
| Tax Collector/Deputy Signature: | Date: |
|--|--------------|

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

| Warren | Total Tax Rate | Semi-Annual Tax Rate |
|-------------------------|----------------|----------------------|
| Total 2025 Tax Rate | \$24.56 | \$12.28 |
| Associated Villages | | |
| South Main Street Water | \$0.00 | \$0.00 |

Fund Balance Retention

| | |
|--|--------------------|
| Enterprise Funds and Current Year Bonds | \$0 |
| General Fund Operating Expenses | \$3,311,969 |
| Final Overlay | \$50,861 |

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality’s unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality’s stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that “...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures.” [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.
 [2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.
 [3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

| 2025 Fund Balance Retention Guidelines: Warren | |
|--|------------------|
| Description | Amount |
| Current Amount Retained (10.00%) | \$331,197 |
| 17% Retained <i>(Maximum Recommended)</i> | \$563,035 |
| 10% Retained | \$331,197 |
| 8% Retained | \$264,958 |
| 5% Retained <i>(Minimum Recommended)</i> | \$165,598 |



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



Debits

| Uncollected Taxes Beginning of Year | Account | Levy for Year of this Report | Prior Levies (Please Specify Years) | | |
|-------------------------------------|---------|------------------------------|-------------------------------------|------------|------------|
| | | | Year: 2024 | Year: 2023 | Year: 2022 |
| Property Taxes | 3110 | | \$770,367.92 | | |
| Resident Taxes | 3180 | | | | |
| Land Use Change Taxes | 3120 | | | | |
| Yield Taxes | 3185 | | \$310.22 | | |
| Excavation Tax | 3187 | | | | |
| Other Taxes | 3189 | | | | |
| Property Tax Credit Balance | | (\$1,792.42) | | | |
| Other Tax or Charges Credit Balance | | | | | |

| Taxes Committed This Year | Account | Levy for Year of this Report | 2024 | Prior Levies |
|---------------------------|---------|------------------------------|------|--------------|
| Property Taxes | 3110 | \$2,615,409.00 | | |
| Resident Taxes | 3180 | \$4,668.00 | | |
| Land Use Change Taxes | 3120 | \$310.00 | | |
| Yield Taxes | 3185 | \$7,541.27 | | |
| Excavation Tax | 3187 | \$1,066.50 | | |
| Other Taxes | 3189 | | | |
| | | | | |

| Overpayment Refunds | Account | Levy for Year of this Report | 2024 | 2023 | 2022 |
|--|---------|------------------------------|---------------------|---------------|---------------|
| Property Taxes | 3110 | | | | |
| Resident Taxes | 3180 | | | | |
| Land Use Change Taxes | 3120 | | | | |
| Yield Taxes | 3185 | | | | |
| Excavation Tax | 3187 | | | | |
| | | | | | |
| Interest and Penalties on Delinquent Taxes | 3190 | \$1,105.59 | \$8,824.48 | | |
| Interest and Penalties on Resident Taxes | 3190 | \$49.65 | | | |
| Total Debits | | \$2,628,357.59 | \$779,502.62 | \$0.00 | \$0.00 |



| Credits | | | | |
|-------------------------------------|---|--------------|---------------------|-------------|
| Remitted to Treasurer | Levy for Year of this Report | 2024 | Prior Levies | |
| | | | 2023 | 2022 |
| Property Taxes | \$2,373,113.15 | \$707,045.72 | | |
| Resident Taxes | \$2,896.00 | | | |
| Land Use Change Taxes | \$310.00 | | | |
| Yield Taxes | \$7,541.27 | \$310.22 | | |
| Interest (Include Lien Conversion) | \$1,105.59 | \$6,335.48 | | |
| Penalties | \$49.65 | \$2,489.00 | | |
| Excavation Tax | \$944.50 | | | |
| Other Taxes | | | | |
| Conversion to Lien (Principal Only) | | \$62,210.20 | | |
| | | | | |
| Discounts Allowed | | | | |

| Abatements Made | Levy for Year of this Report | 2024 | Prior Levies | |
|------------------------|---|-------------|---------------------|-------------|
| | | | 2023 | 2022 |
| Property Taxes | \$960.69 | \$1,112.00 | | |
| Resident Taxes | | | | |
| Land Use Change Taxes | | | | |
| Yield Taxes | | | | |
| Excavation Tax | | | | |
| Other Taxes | | | | |
| | | | | |
| Current Levy Deeded | \$4,448.00 | | | |



New Hampshire
 Department of
 Revenue Administration

MS-61

| Uncollected Taxes - End of Year # 1080 | Levy for Year of this Report | Prior Levies | | |
|--|---------------------------------|---------------------|---------------|---------------|
| | | 2024 | 2023 | 2022 |
| Property Taxes | \$236,360.83 | | | |
| Resident Taxes | \$1,772.00 | | | |
| Land Use Change Taxes | | | | |
| Yield Taxes | | | | |
| Excavation Tax | \$122.00 | | | |
| Other Taxes | | | | |
| Property Tax Credit Balance | (\$1,266.09) | | | |
| Other Tax or Charges Credit Balance | | | | |
| Total Credits | \$2,628,357.59 | \$779,502.62 | \$0.00 | \$0.00 |

| For DRA Use Only | |
|---|---------------------|
| Total Uncollected Taxes (Account #1080 - All Years) | \$236,988.74 |
| Total Unredeemed Liens (Account #1110 - All Years) | \$41,350.19 |



Lien Summary

Summary of Debits

| | Last Year's Levy | Prior Levies (Please Specify Years) | | |
|---|------------------|-------------------------------------|-------------|-------------|
| | | Year: 2024 | Year: 2023 | Year: 2022 |
| Unredeemed Liens Balance - Beginning of Year | | | \$29,151.20 | \$28,857.51 |
| Liens Executed During Fiscal Year | | \$66,754.89 | | |
| Interest & Costs Collected (After Lien Execution) | | \$825.82 | \$1,095.52 | \$1,309.19 |
| | | | | |

| | | | | |
|---------------------|---------------|--------------------|--------------------|--------------------|
| Total Debits | \$0.00 | \$67,580.71 | \$30,246.72 | \$30,166.70 |
|---------------------|---------------|--------------------|--------------------|--------------------|

Summary of Credits

| | Last Year's Levy | Prior Levies | | |
|---|------------------|--------------|------------|-------------|
| | | 2024 | 2023 | 2022 |
| Redemptions | | \$24,526.94 | \$8,833.86 | \$12,869.97 |
| | | | | |
| Interest & Costs Collected (After Lien Execution) #3190 | | \$825.82 | \$1,095.52 | \$1,309.19 |
| | | | | |
| Abatements of Unredeemed Liens | | \$998.45 | \$1,282.31 | |
| Liens Deeded to Municipality | | \$9,509.12 | \$9,405.22 | \$15,987.54 |
| Unredeemed Liens Balance - End of Year #1110 | | \$31,720.38 | \$9,629.81 | |

| | | | | |
|----------------------|---------------|--------------------|--------------------|--------------------|
| Total Credits | \$0.00 | \$67,580.71 | \$30,246.72 | \$30,166.70 |
|----------------------|---------------|--------------------|--------------------|--------------------|

| For DRA Use Only | |
|---|---------------------|
| Total Uncollected Taxes (Account #1080 - All Years) | \$236,988.74 |
| Total Unredeemed Liens (Account #1110 -All Years) | \$41,350.19 |



WARREN (465)

1. CERTIFY THIS FORM
 Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Preparer's First Name | Preparer's Last Name | Date |
|-----------------------|----------------------|----------|
| Maria | Sanders | 1/2/2026 |

2. SAVE AND EMAIL THIS FORM
 Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
 This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
 Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Maria Sanders
 Preparer's Signature and Title

Town Clerk Report 2025

The Town Clerk's office is now able to issue Antique and Veteran's plates with proper documentation to Warren residents. Online vehicle registration renewals are available on the Town of Warren website.

We require a photo ID for all in-person motor vehicle and vital records transactions **Please bring your current vehicle registration(s)** if you are renewing or transferring your plates. To transfer license plates to another vehicle, we will need your **original**, current registration from your old vehicle or an additional fee for a duplicate registration will be applied.

Kimberly Castle was hired as the Deputy Town Clerk in June 2025. She and her husband have lived in Warren for several years and have three children. Among her many talents and hobbies are history and genealogy/family history research.

Through a generous grant from the NH Secretary of State's Office from funds they received from the Help America Vote Act (HAVA), we were able to purchase two Electronic Poll Books. These will assist the Election Team throughout the election process, save us many hours of manual tabulation and lessen the chance of errors in reporting at the end of each election.

The State of New Hampshire discontinued motor vehicle inspections for passenger vehicles on 1/31/26. Beginning on 1/1/26, there are fee increases for motor vehicle & trailer & boat & construction equipment registrations, duplicate titles & registrations, driver's licenses, some license plate styles and title applications.

Don't forget to **annually** license your dog by April 30th pursuant to RSA 466:1. Please provide a copy of your dog's current rabies certificate at the time of licensing. **Seizure of the dog(s) and fines may be levied for non-compliance** pursuant to RSA 466:14.

Town Clerk Hours
Wednesday 4-7pm
Friday 12-3pm

Telephone
764-7705
764-9296 (fax)

Email
warrentownclerk@gmail.com

Respectfully,
Suzanne Flaggs, Town Clerk

| <u>2025 Town Clerk Income Summary</u> | | |
|---------------------------------------|------|--------------|
| Registrations-Town | 1512 | \$210,778.35 |
| Registrations-State | | \$78,309.01 |
| Dog Licenses & Fines | 189 | \$1,204.00 |
| UCC | | \$495.00 |
| Vital Records | 62 | \$982.00 |
| Other Income | | \$200.00 |
| NSF Fee | | \$0.00 |
| 2025 Totals | | \$291,968.36 |

2025 Vital Records Information

| Date of Death | Name of Decedent | Place of Death | Father's Name | Mother's Maiden Name |
|---------------|-------------------|---------------------|--------------------|----------------------|
| 01/01/2025 | MONNINGER, JOSEPH | WARREN, NH | MONNINGER, CHARLES | BRENNAN, DEBRA |
| 01/26/2025 | MOGLIA, LILLIAN | WARREN, NH | VENTURA, JOSEPH | MEDEIROS, CAROLINE |
| 03/04/2025 | PAIGE, KENNETH | PLYMOUTH, NH | PAIGE SR, EDWARD | KEYSER, AUDREY |
| 03/08/2025 | BANCROFT JR, JOHN | WOODSVILLE, NH | BANCROFT SR, JOHN | UNKNOWN, DOROTHY |
| 03/25/2025 | ALLEN, WOODWARD | GLENCLIFF, NH | ALLEN, WOODWARD | FISHER, JANET |
| 05/23/2025 | CROWLEY, JOHN | LEBANON, NH | CROWLEY, PAUL | LESTER, VIRGINIA |
| 06/20/2025 | HEATH SR, RAYMOND | WARREN, NH | HEATH, ELMER | RAYMOND, MAE |
| 07/16/2025 | ESBENSEN, JOHN | GLENCLIFF, NH | ESBENSEN, JOHN | NOLL, REGINA |
| 07/28/2025 | BIXBY, JEANETTE | WARREN, NH | HAINES, WILBUR | MORRISON, CORA |
| 08/04/2025 | BERNATAS, STANLEY | GLENCLIFF, NH | BERNATAS, ADAM | KUSTRA, MARY |
| 09/17/2025 | RAMSEY, THOMAS | N. HAVERHILL, NH | RAMSEY, HARRY | PORTER, THOMASENA |
| 10/26/2025 | GIUDA, CHRISTINE | NEW BOSTON, NH | REVELL, JOHN | CABE, PATRICIA |

| Date of Birth | Name of Child | Place of Birth | Father's Name | Mother's Name |
|---------------|------------------|----------------|-----------------|----------------------|
| 01/04/2025 | RIOUX, ARLO | LEBANON, NH | RIOUX, ANDRE | MANSFIELD, ANGELIQUE |
| 08/05/2025 | MACDONALD-SMITH | PLYMOUTH, NH | SMITH, COREY | MACDONALD, SARAH |
| 08/20/2025 | AVERY, ELIAS | LEBANON, NH | AVERY, TYLER | DAY, KEARSTIN |
| 11/20/2025 | GRAJALES, TREVOR | LEBANON, NH | GRAJALES, LOGAN | GRAJALES, KAMRYN |

| Date of Marriage | PERSON A PERSON B | Residence at Time of | Town of Issuance | Place of Marriage |
|------------------|---|--------------------------|---------------------|----------------------|
| 1/18/2025 | CORSO, JOHN MCGUIRE, ALANA | WARREN, NH WARREN, NH | WARREN | WARREN |
| 7/26/2025 | VAN DE MOERE, ELIZABETH CLARK, MATTHEW | WARREN, NH WARREN, NH | WARREN | WARREN |
| 9/20/2025 | RANNI, KYLE FIELDS, FELICIA | WARREN, NH WARREN, NH | WARREN | N.CONWAY |

TOWN OF WARREN, NH
Income Statement
As of December 31, 2025

| | Jan - Dec 25 | Jan - Dec 24 |
|---|--------------|--------------|
| 3XXX · INCOME | | |
| 3100 · TAXES | | |
| 3110 · Property Taxes | 2,606,078.00 | 2,596,491.59 |
| 3120 · Land Use Change Tax | 310.00 | 4,260.00 |
| 3185 · Timber Tax | 7,541.27 | 25,522.72 |
| 3186 · PILT | 62,346.00 | 60,363.00 |
| 3187 · Excavation Tax | 1,066.50 | 962.40 |
| 3190 · Interest & Penalties | | |
| 3190-1 · Inventory Penalties | 4.95 | 0.00 |
| 3190-2 · Interest on Late Property Taxes | 13,194.34 | 21,157.29 |
| 3190-3 · Costs | 1,642.00 | 3,254.50 |
| 3190-4 · Interest on Late Yield Tax | 15.91 | 381.21 |
| 3190-06 · Tax Collector NSF collected | 0.00 | 0.00 |
| 3190 · Interest & Penalties - Other | 0.00 | 0.00 |
| Total 3190 · Interest & Penalties | 14,857.20 | 24,793.00 |
| 3199 · Overlay/abatements | (37,967.25) | (136,884.78) |
| Total 3100 · TAXES | 2,654,231.72 | 2,575,507.93 |
| 3200 · LICENSES, PERMITS, FEES | | |
| 3220 · Motor Vehicle Town Permit Fees | 210,495.35 | 196,705.84 |
| 3225 · Motor Vehicle State Permit Fees | 78,309.01 | 76,342.29 |
| 3225a · State MV Fees Payable | (78,309.01) | (76,342.29) |
| 3240 · Dog Licenses | 1,204.00 | 1,189.50 |
| 3255 · UCC Fees | 495.00 | 630.00 |
| 3260 · Vital Statistics | 982.00 | 635.00 |
| 3270 · Cable TV Franchise Fee | 6,146.78 | 7,006.16 |
| 3290 · Other Licenses, Permits, Fees | | |
| 3290-01 · Copies- Fax Use | 0.00 | 1.00 |
| 3290 · Other Licenses, Permits, Fees - Other | 200.00 | 400.00 |
| Total 3290 · Other Licenses, Permits, Fees | 200.00 | 401.00 |
| 3295 · Check Charge | | |
| 3295-01 · NSF Check collected | 283.00 | 40.00 |
| Total 3295 · Check Charge | 283.00 | 40.00 |
| Total 3200 · LICENSES, PERMITS, FEES | 219,806.13 | 206,607.50 |
| 3310 · FEDERAL GOVERNMENT | | |
| 3319 · Other Federal Grants & Reimb. | | |
| 3319-2 · Fire Dept. Grant - FEMA | 44,142.85 | 0.00 |
| Total 3319 · Other Federal Grants & Reimb. | 44,142.85 | 0.00 |
| Total 3310 · FEDERAL GOVERNMENT | 44,142.85 | 0.00 |
| 3350 · FROM STATE | | |
| 3350-2 · Meals & Room Tax Distribution | 82,662.65 | 80,761.89 |
| 3350-3 · Highway Block Grant | 37,652.37 | 36,503.09 |
| 3350-6 · FEMA | 0.00 | 28,088.98 |
| 3350-9 · Other | 1,520.00 | 0.00 |
| Total 3350 · FROM STATE | 121,835.02 | 145,353.96 |

TOWN OF WARREN, NH
Income Statement
As of December 31, 2025

| | Jan - Dec 25 | Jan - Dec 24 |
|---|--------------|--------------|
| 3400 · CHARGES FOR SERVICES | | |
| 3401 · General Government | | |
| 3401-1 · Copies & Fax Usage | 0.00 | 1.40 |
| 3401-2 · Planning Board | 769.46 | 134.65 |
| 3401-3 · Town Hall Rental | 3,360.00 | 900.00 |
| Total 3401 · General Government | 4,129.46 | 1,036.05 |
| 3402 · Public Safety | | |
| 3402-1 · Pistol Permits | 30.00 | 50.00 |
| 3402 · Public Safety - Other | 0.00 | 446.82 |
| Total 3402 · Public Safety | 30.00 | 496.82 |
| 3403 · Sanitation | | |
| 3403-6 · Recycling | | |
| 3403-6a · Metal | 1,642.11 | 1,849.19 |
| Total 3403-6 · Recycling | 1,642.11 | 1,849.19 |
| 3403-2 · User Fees | | |
| 3403-2c · Electronics Disposal | 30.00 | 55.00 |
| 3403-2b · Bulky Items Income | 25.00 | 675.00 |
| 3403-2a · Trash Collections | 38,825.00 | 31,986.00 |
| Total 3403-2 · User Fees | 38,880.00 | 32,716.00 |
| 3403 · Sanitation - Other | 1,550.00 | 1,890.00 |
| Total 3403 · Sanitation | 42,072.11 | 36,455.19 |
| Total 3400 · CHARGES FOR SERVICES | 46,231.57 | 37,988.06 |
| 3500 · MISCELLANEOUS REVENUES | | |
| 3501 · Sale of Municipal Property | 12,898.31 | 76,544.66 |
| 3502 · Interest on Investments | 18,428.28 | 14,385.16 |
| 3505 · Reimbursements | 0.00 | 4,570.53 |
| 3509 · Other | 3,223.49 | 0.00 |
| 3512 · Alumin Cans | 995.00 | 900.00 |
| Total 3500 · MISCELLANEOUS REVENUES | 35,545.08 | 96,400.35 |
| 3900 · INTERFUND OPERATING TFRS IN | | |
| 3915 · From Capital Reserve Funds | | |
| 3915-14 · Fire Department ETF | 4,225.15 | 0.00 |
| 3915-15 · Paving Fund ETF | 0.00 | 55,647.45 |
| Total 3915 · From Capital Reserve Funds | 4,225.15 | 55,647.45 |
| 3918 · From Expendable Trust Funds | | |
| 3918-05 · TR from ETF Major Road Projects | 0.00 | 87,513.02 |
| 3918-03 · Tr From Exp Tr - Cemetery ETF | 16,200.00 | 0.00 |
| Total 3918 · From Expendable Trust Funds | 16,200.00 | 87,513.02 |
| Total 3900 · INTERFUND OPERATING TFRS IN | 20,425.15 | 143,160.47 |
| Total 3XXX · TOTAL INCOME | 3,142,217.52 | 3,205,018.27 |
| | | |
| 6000 · GRANTS | | |
| 6007 · PD Highway Safety | | |
| 6007-20 · PD Highway Safety-Expenses | (229.44) | 0.00 |

TOWN OF WARREN, NH
Income Statement
As of December 31, 2025

| | Jan - Dec 25 | Jan - Dec 24 |
|--|--------------------|------------------|
| 6007-10 · PD Highway Safety-Income | 108.04 | 0.00 |
| Total 6007 · PD Highway Safety | 0.00 | 0.00 |
| 6006 · Invest NH Demo Grant | | |
| 6006-20 · Invest NH Demo Grant - Expenses | (3,181.80) | 0.00 |
| 6006-10 · Invest NH Demo Grant - Income | 3,181.80 | 0.00 |
| Total 6006 · Invest NH Demo Grant | 0.00 | 0.00 |
| 6005 · FEMA AFG SCBA | | |
| 6005-20 · FEMA AFG SCBA - Expenses | (50,575.00) | 0.00 |
| Total 6005 · FEMA AFG SCBA | (50,575.00) | 0.00 |
| 6001 · Housing Opportunity Grant | | |
| 6001-10 · HOP Grant - Income | 0.00 | 23,678.22 |
| 6001-20 · HOP Grant - Expenditures | 0.00 | (21,341.38) |
| Total 6001 · Housing Opportunity Grant | 0.00 | 2,336.84 |
| 6002 · FD Forestry Grant | | |
| 6002-10 · FD Forestry Grant - Income | 0.00 | 1,476.58 |
| 6002-20 · FD Forestry Grant Expenditures | 0.00 | (1,476.58) |
| Total 6002 · FD Forestry Grant | 0.00 | 0.00 |
| 6003 · PD CDS Equipment Grant | | |
| 6003-10 · PD CDS - Income | 0.00 | 10,776.51 |
| 6003-20 · PD CDS Grant Expenditures | 0.00 | (2,885.51) |
| Total 6003 · PD CDS Equipment Grant | 0.00 | 7,891.00 |
| 6004 · GC ARPA - Dirt Roads Grant | | |
| 6004-10 · GC ARPA - Income | 0.00 | 19,046.00 |
| 6004-20 · GC ARPA - Expenditures | (19,046.00) | 0.00 |
| Total 6004 · GC ARPA - Dirt Roads Grant | (19,046.00) | 19,046.00 |
| Total 6000 · TOTAL GRANTS | (69,621.00) | 29,273.84 |

* Pending Final Audit Review

TOWN OF WARREN, NH
Balance Sheet
As of December 31, 2025

| | Dec 31, 25 | Dec 31, 24 |
|---|---------------------|---------------------|
| Current Assets | | |
| Checking/Savings | | |
| 1000 · Business Now Account (BNH) | (75,729.18) | (174,643.53) |
| 1000-01 · Promontory Business Now Account | 726,039.01 | 599,364.31 |
| 1002 · Town of Warren Town Clerk Accou | 3,688.00 | 4,479.50 |
| 1004 · ARPA Account | 0.00 | 41,478.28 |
| 1008 · Business 100 Checking (BNH-TAX) | 13,512.26 | 10,477.00 |
| 1008-01 · Promontory Tx Collector | 614,840.10 | 224,705.70 |
| 1050 · WHIP | 7,468.11 | 7,367.37 |
| Total Checking/Savings | 1,289,818.30 | 713,228.63 |
| Other Current Assets | | |
| 1080 · Taxes Receivable | | |
| 108125B · AR Property Tax 2025-02 | 196,395.24 | 0.00 |
| 1080-01 · Overpayments | (1,266.09) | (1,792.42) |
| 2025-01 · AR Property Tax 2025-01 | 39,965.59 | 0.00 |
| 1081-25 · AR Property Tax 2025-Sup | 1,772.00 | 0.00 |
| 108124B · AR Property Tax 2024-02 | 0.00 | 711,551.83 |
| 1081-24 · AR Property Tax 2024-01 | 0.00 | 58,816.09 |
| 1084-25 · . AR Gravel Tax 2025 | 122.00 | 0.00 |
| 1083-24 · AR TimberTax 2024 | 0.00 | 310.22 |
| Total 1080 · Taxes Receivable | 236,988.74 | 768,885.72 |
| 1110 · Unredeemed Taxes | | |
| 1110-24 · AR Tax Lien 2024 | 31,720.38 | 0.00 |
| 1110-23 · AR Tax Lien 2023 | 9,629.81 | 29,151.20 |
| 1110-22 · AR Tax Lien 2022 | 0.00 | 12,274.20 |
| 1110-21 · AR Tax Lien 2021 | 0.00 | 8,124.91 |
| 1110-20 · AR Tax Lien 2020 | 0.00 | 3,534.56 |
| 1110-19 · AR Tax Lien 2019 | 0.00 | 1,601.01 |
| 1110-18 · AR Tax Lien 2018 | 0.00 | 1,048.47 |
| 1110-16 · AR Tax Lien 2016 | 0.00 | 2,028.68 |
| 1110-15 AR Tax Lien 2015 | 0.00 | 245.68 |
| Total 1110 · Unredeemed Taxes | 41,350.19 | 58,008.71 |
| 1119 · Allowance for Non-Current Taxes | (5,000.00) | (15,000.00) |
| 1204 · WHIP Water Loans Receivable | | |
| 1204-01 · 2018 Petelle Well Loan | 200.00 | 200.00 |
| 1204-05 · 2018 Hanley Well Loan | 2,000.00 | 2,000.00 |
| Total 1204 · WHIP Water Loans Receivable | 2,200.00 | 2,200.00 |
| 1260 · Due from State of NH | 3,181.80 | 0.00 |
| Total Other Current Assets | 278,720.73 | 814,094.43 |
| Total Current Assets | 1,568,539.03 | 1,527,323.06 |

TOWN OF WARREN, NH

Balance Sheet

As of December 31, 2025

| | <u>Dec 31, 25</u> | <u>Dec 31, 24</u> |
|--|--------------------|--------------------|
| LIABILITIES AND EQUITY | | |
| Other Current Liabilities | | |
| 2034 · AFLAC Liability | 0.00 | 26.00 |
| 2020 · Accounts Payable | 1,010.25 | 0.00 |
| 2075 · School Tax Payable | 821,182.00 | 776,156.00 |
| 2220 · Deferred Taxes | 120,000.00 | 105,000.00 |
| 2261 · Warren Emergency Management gra | 1,670.36 | 1,670.36 |
| 2260 · Timber Escrow | 4,529.22 | 4,529.22 |
| 2265 · Reclamation Bond | 1,954.01 | 1,954.01 |
| 2270 · Batchelder Road Bond | 4,448.37 | 4,448.37 |
| 2280 · Warren Housing Improvement | 9,668.11 | 9,667.37 |
| Total Current Liabilities | 964,462.32 | 903,451.33 |
| Equity | | |
| 2440 · Reserve for Encumbrances | 0.00 | 61,524.28 |
| 2530 · Unreserved Fund Balance | 623,871.73 | 618,718.38 |
| Net Income | (19,795.02) | (56,370.93) |
| Total Equity | 604,076.71 | 623,871.73 |
| *Pending Audit Review | | |



For reporting year Jan 1, 2024 through Dec 31, 2024.

Trustees

| Name | Position | Term Expires |
|-----------------|----------|--------------|
| Heather Sackett | Trustee | 3/31/2026 |

Ledger Summary

| | |
|----------------------------|----------------|
| Number of Fund Records | 41 |
| Ledger End of Year Balance | \$1,375,290.99 |

This ledger was reviewed for accuracy and submitted electronically under penalty of perjury on September 23, 2025 by heather sackett on behalf of the Trustees of Trust Funds of Warren.



Donated Funds: Income-only Trust Funds

| Name | Purpose | | | | | | Creation Date | BOY Balance | Change | EOY Balance | | | |
|---|----------------------|-----------|--------------|-------------|-------------|--------|---------------|-------------|-------------|-------------|------------|------------|-----------|
| WARREN SCHOOL DISTRICT - EZEKIEL DOW BEQUEST | Educational Purposes | | | | | | 6/30/2009 | 4,098.82 | 219.02 | 4,317.84 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 3,575.15 | 0.00 | 0.00 | 0.00 | 3,575.15 | | 523.67 | 219.02 | 742.69 | | 4,317.84 | (4,317.84) | 0.00 |
| WARREN SCHOOL DISTRICT - FRANK LITTLE BEQUEST | Educational Purposes | | | | | | 6/30/2009 | 1,141.56 | 61.00 | 1,202.56 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | | 141.56 | 61.00 | 202.56 | | 1,202.56 | (1,202.56) | 0.00 |
| WARREN SCHOOL DISTRICT - WILLIAM LITTLE BEQUEST | Educational Purposes | | | | | | 6/30/2009 | 8,202.30 | 438.31 | 8,640.61 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 7,150.27 | 0.00 | 0.00 | 0.00 | 7,150.27 | | 1,052.03 | 438.31 | 1,490.34 | | 8,640.61 | (8,640.61) | 0.00 |

Donated Funds: Income-only Trust Funds Total End of Year Balance: \$14,161.01

Taxpayer Funds: Capital Reserve (RSA 34 / RSA 35) Funds

| Name | Purpose | | | | | | Creation Date | BOY Balance | Change | EOY Balance | | | |
|---|-----------------------------------|-----------|--------------|-------------|-------------|--------|---------------|-------------|-------------|-------------|------------|--------------|-----------|
| BAKER RIVER RESTORATION | Capital Reserve (Other) | | | | | | 1/3/2011 | 27.13 | 1.44 | 28.57 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | 27.13 | 1.44 | 28.57 | | 28.57 | (28.57) | 0.00 |
| BRIDGES | Capital Reserve (Other) | | | | | | 6/30/2009 | 2,865.55 | 2,657.53 | 5,523.08 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 2,838.17 | 2,500.00 | 0.00 | 0.00 | 5,338.17 | | 27.38 | 157.53 | 184.91 | | 5,523.08 | (5,523.08) | 0.00 |
| FIRE DEPARTMENT: SELF-CONTAINED BREATHING APPARATUS | Capital Reserve (Other) | | | | | | 1/4/2023 | 21,033.92 | 11,141.53 | 32,175.45 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 20,000.00 | 10,000.00 | 0.00 | 0.00 | 30,000.00 | | 1,033.92 | 1,141.53 | 2,175.45 | | 32,175.45 | (32,175.45) | 0.00 |
| FIRE TRUCK | Capital Reserve (Other) | | | | | | 6/30/2009 | 26,407.01 | 16,437.41 | 42,844.42 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 24,218.05 | 15,000.00 | 0.00 | 0.00 | 39,218.05 | | 2,188.96 | 1,437.41 | 3,626.37 | | 42,844.42 | (42,844.42) | 0.00 |
| HIGHWAY BUILDING | Capital Reserve (Other) | | | | | | 6/30/2009 | 181,671.72 | 24,734.29 | 206,406.01 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 161,024.75 | 15,000.00 | 0.00 | 0.00 | 176,024.75 | | 20,646.97 | 9,734.29 | 30,381.26 | | 206,406.01 | (206,406.01) | 0.00 |
| HIGHWAY EQUIPMENT | Discretionary/Benefit of the Town | | | | | | 6/30/2009 | 41,290.05 | 7,215.16 | 48,505.21 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 38,516.72 | 5,000.00 | 0.00 | 0.00 | 43,516.72 | | 2,773.33 | 2,215.16 | 4,988.49 | | 48,505.21 | (48,505.21) | 0.00 |
| JOSEPH PATCH LIBRARY | Library | | | | | | 6/30/2009 | 3,653.45 | 195.24 | 3,848.69 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 3,364.11 | 0.00 | 0.00 | 0.00 | 3,364.11 | | 289.34 | 195.24 | 484.58 | | 3,848.69 | (3,848.69) | 0.00 |
| LANDFILL | Capital Reserve (Other) | | | | | | 6/30/2009 | 30,611.93 | 1,635.80 | 32,247.73 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 18,000.00 | 0.00 | 0.00 | 0.00 | 18,000.00 | | 12,611.93 | 1,635.80 | 14,247.73 | | 32,247.73 | (32,247.73) | 0.00 |
| POLICE CRUISER | Capital Reserve (Other) | | | | | | 6/30/2009 | 46,130.35 | 7,473.82 | 53,604.17 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 43,019.18 | 5,000.00 | 0.00 | 0.00 | 48,019.18 | | 3,111.17 | 2,473.82 | 5,584.99 | | 53,604.17 | (53,604.17) | 0.00 |
| REDSTONE MISSILE | Public Monument | | | | | | 6/30/2009 | 8,968.92 | 1,045.03 | 10,013.95 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 8,402.00 | 800.00 | 0.00 | 0.00 | 9,202.00 | | 566.92 | 245.03 | 811.95 | | 10,013.95 | (10,013.95) | 0.00 |
| REVALUATION | Capital Reserve (Other) | | | | | | 6/30/2009 | 121.01 | 6.46 | 127.47 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 111.25 | 0.00 | 0.00 | 0.00 | 111.25 | | 9.76 | 6.46 | 16.22 | | 127.47 | (127.47) | 0.00 |
| WARREN SCHOOL DISTRICT - SCHOOL IMPROVEMENT | Educational Purposes | | | | | | 6/30/2009 | 148.34 | 7.92 | 156.26 | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | 148.34 | 7.92 | 156.26 | | 156.26 | (156.26) | 0.00 |

Taxpayer Funds: Capital Reserve (RSA 34 / RSA 35) Funds Total End of Year Balance: \$435,481.01



Taxpayer Funds: Trust (RSA 31:19-a) Funds

| Name | Purpose | | | | | | Creation Date | BOY Balance | Change | EOY Balance | BOY Balance | Change | EOY Balance |
|---|-------------|-----------|--------------|-------------|-------------|------------|---------------|-------------|-------------|-------------|-------------|--------------|-------------|
| COMMUNITY DEVELOPMENT | | | | | | | | | | | | | |
| Economic Development | | | | | | 4/20/2011 | 16,203.74 | 865.88 | 17,069.62 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 14,759.07 | 0.00 | 0.00 | 0.00 | 14,759.07 | | 1,444.67 | 865.88 | 2,310.55 | | 17,069.62 | (17,069.62) | 0.00 |
| DAM MAINTENANCE ETF | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 12/4/2020 | 4,194.09 | 1,225.88 | 5,419.97 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 4,000.00 | 1,000.00 | 0.00 | 0.00 | 5,000.00 | | 194.09 | 225.88 | 419.97 | | 5,419.97 | (5,419.97) | 0.00 |
| EMERGENCY MANAGEMENT | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 6/30/2009 | 8,683.14 | 3,470.26 | 12,153.40 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 7,797.75 | 3,001.00 | 0.00 | 0.00 | 10,798.75 | | 885.39 | 469.26 | 1,354.65 | | 12,153.40 | (12,153.40) | 0.00 |
| FIRE DEPARTMENT EXPENDABLE | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 6/30/2009 | 44,914.64 | 7,939.80 | 52,854.44 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 42,050.14 | 5,530.00 | 0.00 | 0.00 | 47,580.14 | | 2,864.50 | 2,409.80 | 5,274.30 | | 52,854.44 | (52,854.44) | 0.00 |
| MAJOR ROAD PROJECTS | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 12/18/2015 | 93,478.06 | (74,316.62) | 19,161.44 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 92,947.13 | 12,486.98 | 0.00 | 90,000.00 | 15,434.11 | | 530.93 | 3,196.40 | 3,727.33 | | 19,161.44 | (19,161.44) | 0.00 |
| OLD HOME DAY | | | | | | | | | | | | | |
| Celebration/Old Home Day | | | | | | 1/3/2011 | 646.11 | 34.52 | 680.63 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 | | 146.11 | 34.52 | 180.63 | | 680.63 | (680.63) | 0.00 |
| PAVING FUND EXPENDABLE | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 4/20/2011 | 101,721.36 | (26,665.18) | 75,056.18 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 96,853.69 | 54,352.55 | 0.00 | 85,000.00 | 66,206.24 | | 4,867.67 | 3,982.27 | 8,849.94 | | 75,056.18 | (75,056.18) | 0.00 |
| PUBLIC SAFETY BUILDING | | | | | | | | | | | | | |
| Police/Fire | | | | | | 12/26/2013 | 137,699.10 | 22,384.52 | 160,083.62 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 125,000.00 | 15,000.00 | 0.00 | 0.00 | 140,000.00 | | 12,699.10 | 7,384.52 | 20,083.62 | | 160,083.62 | (160,083.62) | 0.00 |
| RIVER MITIGATION | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 6/30/2009 | 41,295.35 | 2,206.72 | 43,502.07 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 36,876.52 | 0.00 | 0.00 | 0.00 | 36,876.52 | | 4,418.83 | 2,206.72 | 6,625.55 | | 43,502.07 | (43,502.07) | 0.00 |
| TRANSFER STATION | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 6/30/2009 | 514.33 | 27.48 | 541.81 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | 514.33 | 27.48 | 541.81 | | 541.81 | (541.81) | 0.00 |
| VETERAN'S MEMORIAL ETF | | | | | | | | | | | | | |
| Public Monument | | | | | | 6/30/2009 | 2,646.24 | 341.76 | 2,988.00 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 2,378.09 | 200.00 | 0.00 | 0.00 | 2,578.09 | | 268.15 | 141.76 | 409.91 | | 2,988.00 | (2,988.00) | 0.00 |
| WARREN SCHOOL DISTRICT - SCHOOL BUILDINGS MAINTENANCE | | | | | | | | | | | | | |
| Educational Purposes | | | | | | 6/30/2009 | 127,614.52 | 6,819.32 | 134,433.84 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 119,165.86 | 0.00 | 0.00 | 0.00 | 119,165.86 | | 8,448.66 | 6,819.32 | 15,267.98 | | 134,433.84 | (134,433.84) | 0.00 |
| WARREN SCHOOL DISTRICT - SPECIAL EDUCATION TRUST | | | | | | | | | | | | | |
| Educational Purposes | | | | | | 6/30/2009 | 123,268.45 | 52,040.36 | 175,308.81 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 108,095.00 | 43,472.00 | 0.00 | 0.00 | 151,567.00 | | 15,173.45 | 8,568.36 | 23,741.81 | | 175,308.81 | (175,308.81) | 0.00 |
| WARREN SCHOOL DISTRICT - TECHNOLOGY FUND | | | | | | | | | | | | | |
| Educational Purposes | | | | | | 6/30/2009 | 53,979.58 | 2,884.51 | 56,864.09 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 50,454.16 | 0.00 | 0.00 | 0.00 | 50,454.16 | | 3,525.42 | 2,884.51 | 6,409.93 | | 56,864.09 | (56,864.09) | 0.00 |
| WARREN SCHOOL DISTRICT-CURRICULUM & PROGRAM MATERIALS EXPENDABLE | | | | | | | | | | | | | |
| Educational Purposes | | | | | | 10/4/2023 | 10,111.20 | 5,604.20 | 15,715.40 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 10,000.00 | 5,000.00 | 0.00 | 0.00 | 15,000.00 | | 111.20 | 604.20 | 715.40 | | 15,715.40 | (15,715.40) | 0.00 |
| WARREN SOUTH MAIN STREET WATER DISTRICT | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 6/30/2009 | 1,834.90 | 98.05 | 1,932.95 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 1,350.00 | 0.00 | 0.00 | 0.00 | 1,350.00 | | 484.90 | 98.05 | 582.95 | | 1,932.95 | (1,932.95) | 0.00 |
| WARREN SOUTH MAIN WATER DISTRICT - GATE BLOW OFF VALVE | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 12/28/2023 | 0.00 | 5,264.05 | 5,264.05 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 0.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | | 0.00 | 264.05 | 264.05 | | 5,264.05 | (5,264.05) | 0.00 |
| WARREN SOUTH MAIN WATER DISTRICT- NEW PUMPS | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 12/28/2023 | 0.00 | 5,264.05 | 5,264.05 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 0.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | | 0.00 | 264.05 | 264.05 | | 5,264.05 | (5,264.05) | 0.00 |
| WARREN SOUTH MAIN WATER DISTRICT-TANK REPLACEMENT | | | | | | | | | | | | | |
| Maintenance and Repair | | | | | | 12/30/2024 | 0.00 | 5,000.63 | 5,000.63 | | | | |
| Principal | BOY Balance | Additions | Gains/Losses | Withdrawals | EOY Balance | Income | BOY Balance | Change | EOY Balance | Market | Cost Basis | Unrealized | EOY Value |
| | 0.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | | 0.00 | 0.63 | 0.63 | | 5,000.63 | (5,000.63) | 0.00 |

Taxpayer Funds: Trust (RSA 31:19-a) Funds Total End of Year Balance: **\$789,295.00**

TRUST FUND BALANCES AS OF 12/31/2025

HIGHWAY BUILDING: \$220,388.83

HIGHWAY EQUIPMENT: \$55,617.37

BRIDGES: \$8,264.21

PAVING FUND EXPENDABLE: \$103,329.91

MAJOR ROAD PROJECTS EXPENDABLE TRUST FUND: \$29,998.36

TRANSFER STATION EXPENDABLE: \$565.41

LANDFILL CLOSURE EXPENDABLE: \$33,650.88

REVALUATION: \$20,139.20

COMMUNITY DEVELOPMENT FUND EXPENDABLE: \$17,812.32

TOWN HALL: \$7,342.44

DAM MAINTENANCE EXPENDABLE TRUST FUND: \$6,656.11

WARREN VET. MEMORIAL PARK: \$3,318.09

RED STONE MISSILE: \$11,249.94

OLD HOME DAY: \$710.19

RIVER MITIGATION: \$45,394.96

BAKER RIVER RESTORATION EXPENDABLE: \$29.73

EMERGENCY MANAGEMENT: \$15,733.46

SELF-CONTAINED BREATHING APPARATUS CRF: \$38,577.07

FIRE DEPARTMENT BUILDING: \$172,050.83

FIRE TRUCK: \$49,710.27

FIRE DEPT EXPENDABLE TRUST: \$51,333.14

POLICE CRUISER: \$60,938.22

CEMETERY EXPENDABLE: \$11,879.72

GLENCLIFF: \$8,241.42

CLOUGH: \$4,806.73

EAST WARREN: \$7,687.28

WARREN VILLAGE: \$89,494.68

VETERANS VILLAGE CEMETERY: \$4,073.82

LIBRARY: \$4,882.45

WILLIAM LITTLE (SCH): \$9,016.59

FRANK LITTLE (SCHL): \$1,254.91

E. DOW (SCHL): \$4,505.71

SCHOOL IMPROVEMENT FUND: \$163.13

CURRICULUM & PROGRAM MATERIALS EXPENDABLE: \$16,399.22

SCHOOL BUILDING MAINTENANCE: \$140,283.37

SPECIAL EDUCATION TRUST: \$182,936.95

TECHNOLOGY FUND: \$59,338.39

SOUTH MAIN ST. WATER: \$2,017.11

SOUTH MAIN ST WATER - NEW PUMPS: \$5,493.11

SOUTH MAIN ST WATER - GATE BLOW OFF VALVE: \$5,493.11

SOUTH MAIN ST WATER - TANK REPLACEMENT: \$5,218.25

* Pending Final Audit Review



Appropriations

| Account | Purpose | Article | Expenditures for period ending 12/31/2025 | Appropriations for period ending 12/31/2025 | Proposed Appropriations for period ending 12/31/2026 | |
|--------------------------------|--|---------|---|---|---|-------------------|
| | | | | | (Recommended) | (Not Recommended) |
| General Government | | | | | | |
| 4130 | Executive | 05 | \$89,067 | \$89,175 | \$108,701 | \$0 |
| 4140 | Election, Registration, and Vital Statistics | 05 | \$24,638 | \$24,251 | \$30,590 | \$0 |
| 4150 | Financial Administration | 05 | \$30,851 | \$27,193 | \$36,637 | \$0 |
| 4152 | Property Assessment | 05 | \$15,160 | \$32,000 | \$24,000 | \$0 |
| 4153 | Legal Expense | 05 | \$1,173 | \$7,500 | \$7,500 | \$0 |
| 4155 | Personnel Administration | 05 | \$36,303 | \$42,001 | \$47,002 | \$0 |
| 4191 | Planning and Zoning | 05 | \$528 | \$650 | \$601 | \$0 |
| 4194 | General Government Buildings | 05 | \$85,452 | \$84,944 | \$103,029 | \$0 |
| 4195 | Cemeteries | 05 | \$18,995 | \$20,000 | \$20,000 | \$0 |
| 4196 | Insurance Not Otherwise Allocated | 05 | \$76,026 | \$71,408 | \$80,055 | \$0 |
| 4197 | Advertising and Regional Associations | 06 | \$4,110 | \$4,084 | \$4,196 | \$0 |
| 4198 | Contingency | 05 | \$0 | \$1 | \$1 | \$0 |
| 4199 | Other General Government | 05 | \$20,291 | \$34,075 | \$25,058 | \$0 |
| | General Government Subtotal | | \$402,594 | \$437,282 | \$487,370 | \$0 |
| Public Safety | | | | | | |
| 4210 | Police | 07 | \$77,792 | \$83,512 | \$87,108 | \$0 |
| 4215 | Ambulances | | \$0 | \$0 | \$0 | \$0 |
| 4220 | Fire | 07 | \$47,028 | \$50,807 | \$330,716 | \$0 |
| 4240 | Building Inspection | | \$0 | \$0 | \$0 | \$0 |
| 4290 | Emergency Management | 07 | \$595 | \$3,501 | \$3,501 | \$0 |
| 4299 | Other Public Safety | 07 | \$350 | \$351 | \$351 | \$0 |
| | Public Safety Subtotal | | \$125,765 | \$138,171 | \$421,676 | \$0 |
| Airport/Aviation Center | | | | | | |
| 4301 | Airport Administration | | \$0 | \$0 | \$0 | \$0 |
| 4302 | Airport Operations | | \$0 | \$0 | \$0 | \$0 |
| 4309 | Other Airport | | \$0 | \$0 | \$0 | \$0 |
| | Airport/Aviation Center Subtotal | | \$0 | \$0 | \$0 | \$0 |
| Highways and Streets | | | | | | |
| 4311 | Highway Administration | 08 | \$64,724 | \$65,350 | \$69,414 | \$0 |
| 4312 | Highways and Streets | 08 | \$45,951 | \$60,001 | \$60,001 | \$0 |
| 4313 | Bridges | 08 | \$5,479 | \$10,100 | \$5,100 | \$0 |
| 4316 | Street Lighting | 08 | \$8,481 | \$9,000 | \$9,000 | \$0 |
| 4319 | Other Highway, Streets, and Bridges | 08 | \$61,147 | \$74,703 | \$74,704 | \$0 |
| | Highways and Streets Subtotal | | \$185,782 | \$219,154 | \$218,219 | \$0 |



Appropriations

| Account | Purpose | Article | Expenditures for period ending 12/31/2025 | Appropriations for period ending 12/31/2025 | Proposed Appropriations for period ending 12/31/2026 | |
|---|--|---------|---|---|---|-------------------|
| | | | | | (Recommended) | (Not Recommended) |
| Sanitation | | | | | | |
| 4321 | Sanitation Administration | 09 | \$39,179 | \$36,180 | \$49,521 | \$0 |
| 4323 | Solid Waste Collection | 09 | \$25,632 | \$26,810 | \$27,130 | \$0 |
| 4324 | Solid Waste Disposal | | \$0 | \$0 | \$0 | \$0 |
| 4325 | Solid Waste Facilities Clean-Up | 09 | \$0 | \$3,301 | \$2,100 | \$0 |
| 4326 | Sewage Collection and Disposal | | \$0 | \$0 | \$0 | \$0 |
| 4329 | Other Sanitation | 09 | \$10,861 | \$8,948 | \$11,521 | \$0 |
| | Sanitation Subtotal | | \$75,672 | \$75,239 | \$90,272 | \$0 |
| Water Distribution and Treatment | | | | | | |
| 4331 | Water Administration | | \$0 | \$0 | \$0 | \$0 |
| 4332 | Water Services | | \$0 | \$0 | \$0 | \$0 |
| 4335 | Water Treatment | | \$0 | \$0 | \$0 | \$0 |
| 4338 | Water Conservation | | \$0 | \$0 | \$0 | \$0 |
| 4339 | Other Water | | \$0 | \$0 | \$0 | \$0 |
| | Water Distribution and Treatment Subtotal | | \$0 | \$0 | \$0 | \$0 |
| Electric | | | | | | |
| 4351 | Electric Administration | | \$0 | \$0 | \$0 | \$0 |
| 4352 | Generation | | \$0 | \$0 | \$0 | \$0 |
| 4353 | Purchase Costs | | \$0 | \$0 | \$0 | \$0 |
| 4354 | Electric Equipment Maintenance | | \$0 | \$0 | \$0 | \$0 |
| 4359 | Other Electric Costs | | \$0 | \$0 | \$0 | \$0 |
| | Electric Subtotal | | \$0 | \$0 | \$0 | \$0 |
| Health | | | | | | |
| 4411 | Health Administration | | \$0 | \$0 | \$0 | \$0 |
| 4414 | Pest Control | | \$0 | \$0 | \$0 | \$0 |
| 4415 | Health Agencies and Hospitals | 10 | \$187,857 | \$338,577 | \$27,185 | \$0 |
| 4419 | Other Health | | \$0 | \$0 | \$0 | \$0 |
| | Health Subtotal | | \$187,857 | \$338,577 | \$27,185 | \$0 |
| Welfare | | | | | | |
| 4441 | Welfare Administration | | \$0 | \$0 | \$0 | \$0 |
| 4442 | Direct Assistance | 11 | \$0 | \$1 | \$1 | \$0 |
| 4444 | Intergovernmental Welfare Payments | | \$0 | \$0 | \$0 | \$0 |
| 4445 | Vendor Payments | 11 | \$3,424 | \$5,000 | \$5,000 | \$0 |
| 4449 | Other Welfare | | \$0 | \$0 | \$0 | \$0 |
| | Welfare Subtotal | | \$3,424 | \$5,001 | \$5,001 | \$0 |



Appropriations

| Account | Purpose | Article | Expenditures for period ending 12/31/2025 | Appropriations for period ending 12/31/2025 | Proposed Appropriations for period ending 12/31/2026 | |
|-------------------------------------|---|---------|---|---|---|-------------------|
| | | | | | (Recommended) | (Not Recommended) |
| Culture and Recreation | | | | | | |
| 4520 | Parks and Recreation | 12 | \$5,606 | \$7,100 | \$7,101 | \$0 |
| 4550 | Library | 12 | \$35,330 | \$38,866 | \$42,780 | \$0 |
| 4583 | Patriotic Purposes | 12 | \$9,880 | \$9,850 | \$9,850 | \$0 |
| 4589 | Other Culture and Recreation | | \$0 | \$0 | \$0 | \$0 |
| | Culture and Recreation Subtotal | | \$50,816 | \$55,816 | \$59,731 | \$0 |
| Conservation and Development | | | | | | |
| 4611 | Conservation Administration | 13 | \$0 | \$1 | \$1 | \$0 |
| 4612 | Purchase of Natural Resources | | \$0 | \$0 | \$0 | \$0 |
| 4619 | Other Conservation | | \$0 | \$0 | \$0 | \$0 |
| 4631 | Redevelopment and Housing Administration | | \$0 | \$0 | \$0 | \$0 |
| 4632 | Other Redevelopment and Housing | | \$0 | \$0 | \$0 | \$0 |
| 4651 | Economic Development Administration | | \$0 | \$0 | \$0 | \$0 |
| 4652 | Economic Development | | \$0 | \$0 | \$0 | \$0 |
| 4659 | Other Economic Development | | \$0 | \$0 | \$0 | \$0 |
| | Conservation and Development Subtotal | | \$0 | \$1 | \$1 | \$0 |
| Debt Service | | | | | | |
| 4711 | Principal - Long Term Bonds, Notes, and Other Debt | 13 | \$0 | \$1 | \$12,911 | \$0 |
| 4721 | Interest - Long Term Bonds, Notes, and Other Debt | 13 | \$0 | \$1 | \$4,753 | \$0 |
| 4723 | Interest on Tax and Revenue Anticipation Notes | 13 | \$0 | \$1 | \$1 | \$0 |
| 4790 | Other Debt Service Charges | 13 | \$0 | \$1 | \$1 | \$0 |
| | Debt Service Subtotal | | \$0 | \$4 | \$17,666 | \$0 |
| Capital Outlay | | | | | | |
| 4901 | Land | | \$0 | \$0 | \$0 | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | | \$20,000 | \$20,000 | \$0 | \$0 |
| 4903 | Buildings | | \$0 | \$0 | \$0 | \$0 |
| 4909 | Improvements Other than Buildings | | \$85,500 | \$67,860 | \$0 | \$0 |
| | Capital Outlay Subtotal | | \$105,500 | \$87,860 | \$0 | \$0 |



Appropriations

| Account | Purpose | Article | Expenditures for period ending 12/31/2025 | Appropriations for period ending 12/31/2025 | Proposed Appropriations for period ending 12/31/2026 | |
|--|---|---------|---|---|---|-------------------|
| | | | | | (Recommended) | (Not Recommended) |
| Operating Transfers Out | | | | | | |
| 4911 | To Revolving Funds | | \$0 | \$0 | \$0 | \$0 |
| 4912 | To Special Revenue Funds | | \$0 | \$0 | \$0 | \$0 |
| 4913 | To Capital Projects Funds | | \$0 | \$0 | \$0 | \$0 |
| 4914A | To Airport Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914E | To Electric Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914O | To Other Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914S | To Sewer Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914W | To Water Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4918 | To Non-Expendable Trust Funds | | \$0 | \$0 | \$0 | \$0 |
| 4919 | To Fiduciary Funds | | \$0 | \$0 | \$0 | \$0 |
| | Operating Transfers Out Subtotal | | \$0 | \$0 | \$0 | \$0 |
| Total Operating Budget Appropriations | | | | | \$1,327,121 | \$0 |



Special Warrant Articles

| Account | Purpose | Article | Proposed Appropriations for period ending 12/31/2026 | |
|--|-----------------------------------|---|---|--------------------|
| | | | (Recommended) | (Not Recommended) |
| 4903 | Buildings | 03 <i>Purpose: Highway Garage Construction</i> | \$0 | \$1,100,000 |
| 4903 | Buildings | 04 <i>Purpose: Public Safety Building Construction</i> | \$0 | \$1,265,000 |
| 4909 | Improvements Other than Buildings | 22 <i>Purpose: Perform Cyclical Revaluation</i> | \$40,000 | \$0 |
| 4909 | Improvements Other than Buildings | 23 <i>Purpose: Landfill Monitoring Well</i> | \$9,500 | \$0 |
| 4915 | To Capital Reserve Funds | 14 <i>Purpose: ETF/CRF Appropriations</i> | \$35,300 | \$0 |
| 4916 | To Expendable Trusts | 14 <i>Purpose: ETF/CRF Appropriations</i> | \$36,700 | \$0 |
| 4916 | To Expendable Trusts | 15 <i>Purpose: Fire Department Fund Deposit</i> | \$2,769 | \$0 |
| 4916 | To Expendable Trusts | 16 <i>Purpose: Emergency Management Fund Deposit</i> | \$2,906 | \$0 |
| 4916 | To Expendable Trusts | 17 <i>Purpose: Cemetery Fund Deposit</i> | \$1,004 | \$0 |
| 4916 | To Expendable Trusts | 18 <i>Purpose: Library Fund Deposit</i> | \$3,536 | \$0 |
| Total Proposed Special Articles | | | \$131,715 | \$2,365,000 |



Individual Warrant Articles

| Account | Purpose | Article | Proposed Appropriations for period ending 12/31/2026 | |
|---|-----------------------------------|---|---|-------------------|
| | | | (Recommended) | (Not Recommended) |
| 4199 | Other General Government | 21 <i>Purpose: Employee Longevity Stipends</i> | \$15,000 | \$0 |
| 4901 | Land | 32 <i>Purpose: Petitioned Article - Land Purchase for Public Safety Building</i> | \$0 | \$75,000 |
| 4903 | Buildings | 25 <i>Purpose: Willing Workers Hall Maintenance Costs</i> | \$5,000 | \$0 |
| 4909 | Improvements Other than Buildings | 19 <i>Purpose: McVetty Town Forest Maintenance</i> | \$3,000 | \$0 |
| 4909 | Improvements Other than Buildings | 20 <i>Purpose: Gravel Road Maintenance</i> | \$20,000 | \$0 |
| Total Proposed Individual Articles | | | \$43,000 | \$75,000 |



Revenues

| Account | Source | Article | Actual Revenues for period ending 12/31/2025 | Estimated Revenues for period ending 12/31/2025 | Estimated Revenues for period ending 12/31/2026 |
|---|--|---------|--|---|---|
| Taxes | | | | | |
| 3120 | Land Use Change Taxes for General Fund | 05 | \$310 | \$310 | \$500 |
| 3180 | Resident Taxes | | \$0 | \$0 | \$0 |
| 3185 | Yield Taxes | 05 | \$7,541 | \$8,000 | \$7,500 |
| 3186 | Payment in Lieu of Taxes | 05 | \$62,346 | \$62,346 | \$60,000 |
| 3187 | Excavation Tax | 05 | \$1,067 | \$1,066 | \$800 |
| 3189 | Other Taxes | | \$0 | \$0 | \$0 |
| 3190 | Interest and Penalties on Delinquent Taxes | 05 | \$14,857 | \$13,000 | \$15,000 |
| Taxes Subtotal | | | \$86,121 | \$84,722 | \$83,800 |
| Licenses, Permits, and Fees | | | | | |
| 3210 | Business Licenses and Permits | | \$0 | \$0 | \$0 |
| 3220 | Motor Vehicle Permit Fees | 05 | \$210,495 | \$190,000 | \$190,000 |
| 3230 | Building Permits | | \$0 | \$0 | \$0 |
| 3290 | Other Licenses, Permits, and Fees | 05 | \$9,311 | \$10,000 | \$9,500 |
| Licenses, Permits, and Fees Subtotal | | | \$219,806 | \$200,000 | \$199,500 |
| From Federal Government | | | | | |
| 3311 | Housing and Urban Development | | \$0 | \$0 | \$0 |
| 3312 | Environmental Protection | | \$0 | \$0 | \$0 |
| 3313 | Federal Emergency | | \$44,143 | \$44,143 | \$0 |
| 3314 | Federal Drug Enforcement | | \$0 | \$0 | \$0 |
| 3319 | Other Federal Grants and Reimbursements | | \$0 | \$0 | \$0 |
| From Federal Government Subtotal | | | \$44,143 | \$44,143 | \$0 |
| State Sources | | | | | |
| 3351 | Shared Revenues - Block Grant | | \$0 | \$0 | \$0 |
| 3352 | Meals and Rooms Tax Distribution | 05 | \$82,663 | \$82,663 | \$50,000 |
| 3353 | Highway Block Grant | 05 | \$37,652 | \$37,652 | \$36,000 |
| 3354 | Water Pollution Grant | | \$0 | \$0 | \$0 |
| 3355 | Housing and Community Development | | \$0 | \$0 | \$0 |
| 3356 | State and Federal Forest Land Reimbursement | | \$0 | \$0 | \$0 |
| 3357 | Flood Control Reimbursement | | \$0 | \$0 | \$0 |
| 3359 | Railroad Tax Distribution | | \$0 | \$0 | \$0 |
| 3360 | Water Filtration Grants | | \$0 | \$0 | \$0 |
| 3361 | Landfill Closure Grants | | \$0 | \$0 | \$0 |
| 3369 | Other Intergovernmental Revenue from State of NH | | \$0 | \$0 | \$0 |
| 3379 | Intergovernmental Revenues - Other | | \$1,520 | \$0 | \$0 |
| State Sources Subtotal | | | \$121,835 | \$120,315 | \$86,000 |



Revenues

| Account | Source | Article | Actual Revenues for period ending 12/31/2025 | Estimated Revenues for period ending 12/31/2025 | Estimated Revenues for period ending 12/31/2026 |
|--|---|-----------------------|--|---|---|
| Charges for Services | | | | | |
| 3401 | Income from Departments | 05 | \$46,232 | \$33,000 | \$35,000 |
| 3402 | Water Supply System Charges | | \$0 | \$0 | \$0 |
| 3403 | Sewer User Charges | | \$0 | \$0 | \$0 |
| 3404 | Garbage-Refuse Charges | | \$0 | \$0 | \$0 |
| 3405 | Electric User Charges | | \$0 | \$0 | \$0 |
| 3406 | Airport Fees | | \$0 | \$0 | \$0 |
| 3409 | Other Charges | | \$0 | \$0 | \$0 |
| Charges for Services Subtotal | | | \$46,232 | \$33,000 | \$35,000 |
| Miscellaneous Revenues | | | | | |
| 3500 | Special Assessments | | \$0 | \$0 | \$0 |
| 3501 | Sale of Municipal Property | 05 | \$12,898 | \$1,000 | \$10,000 |
| 3502 | Interest on Investments | 05 | \$18,428 | \$14,000 | \$10,000 |
| 3503 | Rents of Property | | \$0 | \$0 | \$0 |
| 3504 | Fines and Forfeits | | \$0 | \$0 | \$0 |
| 3506 | Insurance Dividends and Reimbursements | | \$0 | \$0 | \$0 |
| 3508 | Contributions and Donations | | \$0 | \$0 | \$0 |
| 3509 | Revenue from Misc Sources Not Otherwise Classified | | \$35,545 | \$875 | \$0 |
| Miscellaneous Revenues Subtotal | | | \$66,871 | \$15,875 | \$20,000 |
| Interfund Operating Transfers In | | | | | |
| 3911 | From Revolving Funds | | \$0 | \$0 | \$0 |
| 3912 | From Special Revenue Funds | | \$0 | \$0 | \$0 |
| 3913 | From Capital Projects Funds | | \$0 | \$0 | \$0 |
| 3914A | From Airport Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914E | From Electric Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914O | From Other Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914S | From Sewer Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914W | From Water Proprietary Fund | | \$0 | \$0 | \$0 |
| 3915 | From Capital Reserve Funds | 22 | \$0 | \$0 | \$20,000 |
| 3916 | From Trust and Fiduciary Funds | 23 | \$20,425 | \$20,000 | \$9,500 |
| 3917 | From Conservation Funds | | \$0 | \$0 | \$0 |
| Interfund Operating Transfers In Subtotal | | | \$20,425 | \$20,000 | \$29,500 |
| Other Financing Sources | | | | | |
| 3934 | Proceeds from Long-Term Notes/Bonds/Other Sources | | \$0 | \$0 | \$0 |
| 9998 | Amount Voted from Fund Balance | 17, 15, 18, 16, 20 | \$0 | \$0 | \$30,215 |
| 9999 | Fund Balance to Reduce Taxes | | \$0 | \$0 | \$0 |
| Other Financing Sources Subtotal | | | \$0 | \$0 | \$30,215 |
| Total Estimated Revenues and Credits | | | \$605,433 | \$518,055 | \$484,015 |



Budget Summary

| Item | Period ending 12/31/2026 |
|---|-----------------------------|
| Operating Budget Appropriations | \$1,327,121 |
| Special Warrant Articles | \$131,715 |
| Individual Warrant Articles | \$43,000 |
| Total Appropriations | \$1,501,836 |
| Less Amount of Estimated Revenues & Credits | \$484,015 |
| Estimated Amount of Taxes to be Raised | \$1,017,821 |



Warren Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

| Assessor |
|---------------|
| KRT APPRAISAL |

| Municipal Officials | | |
|---------------------|-----------|----------|
| Name | Signature | Position |
| Charles Sackett jr | | Official |
| Jeremy Hair | | Official |
| Shirley McCartin | | Official |

| Preparer | | |
|-----------------|--------------------------|----------------------------------|
| Name | Phone | Email |
| Richard Dorsett | 877-337-5574 ext. 110 | richard_dorsett@krtappraisal.com |

Signature



**New Hampshire
Department of
Revenue Administration**

**2025
MS-1**

| Land Value Only | | Acres | Valuation | |
|-------------------------------|---|----------------------|----------------------|----------------------|
| 1A | Current Use RSA 79-A | 10,728.29 | \$559,079 | |
| 1B | Conservation Restriction Assessment RSA 79-B | 0.00 | \$0 | |
| 1C | Discretionary Easements RSA 79-C | 0.00 | \$0 | |
| 1D | Discretionary Preservation Easements RSA 79-D | 0.00 | \$0 | |
| 1E | Taxation of Land Under Farm Structures RSA 79-F | 0.00 | \$0 | |
| 1F | Residential Land | 1,934.18 | \$23,526,600 | |
| 1G | Commercial/Industrial Land | 52.12 | \$500,600 | |
| 1H | Total of Taxable Land | 12,714.59 | \$24,586,279 | |
| 1I | Tax Exempt and Non-Taxable Land | 17,983.28 | \$20,376,700 | |
| Buildings Value Only | | Structures | Valuation | |
| 2A | Residential | 0 | \$65,085,716 | |
| 2B | Manufactured Housing RSA 674:31 | 0 | \$3,520,200 | |
| 2C | Commercial/Industrial | 0 | \$3,345,300 | |
| 2D | Discretionary Preservation Easements RSA 79-D | 0 | \$0 | |
| 2E | Taxation of Farm Structures RSA 79-F | 0 | \$0 | |
| 2F | Total of Taxable Buildings | 0 | \$71,951,216 | |
| 2G | Tax Exempt and Non-Taxable Buildings | 0 | \$4,094,784 | |
| Utilities & Timber | | | Valuation | |
| 3A | Utilities | | \$11,973,100 | |
| 3B | Other Utilities | | \$0 | |
| 4 | Mature Wood and Timber RSA 79:5 | | \$0 | |
| 5 | Valuation before Exemption | | \$108,510,595 | |
| Exemptions | | Total Granted | Valuation | |
| 6 | Certain Disabled Veterans RSA 72:36-a | 0 | \$0 | |
| 7 | Improvements to Assist the Deaf RSA 72:38-b V | 0 | \$0 | |
| 8 | Improvements to Assist Persons with Disabilities RSA 72:37-a | 3 | \$368,700 | |
| 9 | School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV | 0 | \$0 | |
| 10A | Non-Utility Water & Air Pollution Control Exemption RSA 72:12 | 0 | \$0 | |
| 10B | Utility Water & Air Pollution Control Exemption RSA 72:12-a | 0 | \$0 | |
| 11 | Modified Assessed Value of All Properties | 0 | \$108,141,895 | |
| Optional Exemptions | | Amount Per | Total Granted | Valuation |
| 12 | Blind Exemption RSA 72:37 | \$15,000 | 0 | \$0 |
| 13 | Elderly Exemption RSA 72:39-a,b | | 7 | \$145,000 |
| 14 | Deaf Exemption RSA 72:38-b | \$0 | 0 | \$0 |
| 15 | Disabled Exemption RSA 72:37-b | \$0 | 0 | \$0 |
| 16 | Wood Heating Energy Systems Exemption RSA 72:70 | | 0 | \$0 |
| 17 | Solar Energy Systems Exemption RSA 72:62 | | 0 | \$0 |
| 18 | Wind Powered Energy Systems Exemption RSA 72:66 | | 0 | \$0 |
| 19 | Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23 | | 0 | \$0 |
| 19A | Electric Energy Storage Systems RSA 72:85 | | 0 | \$0 |
| 19B | Renewable Generation Facilities & Electric Energy Systems | | 0 | \$0 |
| 20 | Total Dollar Amount of Exemptions | | | \$145,000 |
| 21A | Net Valuation | | | \$107,996,895 |
| 21B | Less TIF Retained Value | | | \$0 |
| 21C | Net Valuation Adjusted to Remove TIF Retained Value | | | \$107,996,895 |
| 21D | Less Commercial/Industrial Construction Exemption | | | \$0 |



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| | | |
|------------|--|----------------------|
| 21E | Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction | \$107,996,895 |
| 22 | Less Utilities | \$11,973,100 |
| 23A | Net Valuation without Utilities | \$96,023,795 |
| 23B | Net Valuation without Utilities, Adjusted to Remove TIF Retained Value | \$96,023,795 |



Utility Value Appraiser

The municipality **DOES NOT** use DRA utility values and **DOES** equalized by the ratio.

| Electric Company Name | Distribution | Generation | Transmission | Valuation |
|-------------------------------------|---------------------|------------|--------------|---------------------|
| NEW ENGLAND HYDRO TRANSMISSION CORP | \$7,161,900 | \$0 | \$0 | \$7,161,900 |
| NEW ENGLAND POWER COMPANY | \$3,334,600 | \$0 | \$0 | \$3,334,600 |
| NEW HAMPSHIRE ELECTRIC COOP | \$1,475,300 | \$0 | \$0 | \$1,475,300 |
| PSNH DBA EVERSOURCE ENERGY | \$1,300 | \$0 | \$0 | \$1,300 |
| | \$11,973,100 | \$0 | \$0 | \$11,973,100 |



| Veteran's Tax Credits | Limits | Number | Est. Tax Credits |
|---|--------|-----------|------------------|
| Veteran's Tax Credit (RSA 72:28) | \$500 | 37 | \$18,500 |
| Surviving Spouse (RSA 72:29-a) | \$700 | 0 | \$0 |
| Tax Credit for Service-Connected Total (RSA 72:35) | \$700 | 4 | \$2,800 |
| All Veteran's Tax Credit (RSA 72:28-b) | \$500 | 0 | \$0 |
| Combat Service Tax Credit (RSA 72:28-c) RSA 72-28-c | \$0 | 0 | \$0 |
| | | 41 | \$21,300 |

Deaf & Disabled Exemption Report

| Deaf Income Limits | | Deaf Asset Limits | |
|--------------------|-----|-------------------|-----|
| Single | \$0 | Single | \$0 |
| Married | \$0 | Married | \$0 |

| Disabled Income Limits | | Disabled Asset Limits | |
|------------------------|-----|-----------------------|-----|
| Single | \$0 | Single | \$0 |
| Married | \$0 | Married | \$0 |

Elderly Exemption Report

| Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted | | | | |
|--|----------|----------|------------------|------------------|
| Age | Number | Amount | Maximum | Total |
| 65-74 | 3 | \$15,000 | \$45,000 | \$45,000 |
| 75-79 | 0 | \$20,000 | \$0 | \$0 |
| 80+ | 4 | \$25,000 | \$100,000 | \$100,000 |
| | 7 | | \$145,000 | \$145,000 |

| Income Limits | | Asset Limits | |
|---------------|----------|--------------|----------|
| Single | \$25,000 | Single | \$50,000 |
| Married | \$45,000 | Married | \$50,000 |

| | |
|---|------------|
| Has the municipality adopted an exemption for Electric Energy Systems? RSA 72:85 | No |
| If Yes, Enter the number of properties that get incentives. | 0 |
| Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? RSA 72:87 | No |
| If Yes, Enter the number of properties that get incentives. | 0 |
| Has the municipality adopted Community Tax Relief Incentive? RSA 79-E | No |
| If Yes, Enter the number of structures that get incentives. | 0 |
| Has the municipality adopted Taxation of Certain Chartered Public School Facilities? RSA 79-H | No |
| If Yes, Enter the number of properties that get incentives. | 0 |
| Has the municipality adopted Taxation of Qualifying Historic Buildings? RSA 79-G | No |
| If Yes, Enter the number of properties that get incentives. | 0 |
| Has the municipality adopted the optional commercial and industrial construction exemption? RSA 72:76-78 or RSA 72:80-83 | Yes |
| If Yes, Enter the number of properties that get incentives. | 0 |



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| | |
|---|-----------|
| If Yes, Enter the percent of assessed value attributable to new construction to be exempted | 0.00 |
| If Yes, Enter the total exemption granted | 0 |
| Has the municipality granted any credits under the low-income housing tax credit tax program? RSA 75:1-a | No |
| If Yes, Enter the number of properties that get incentives. | 0 |
| If Yes, Enter the assessed value prior to effective date of RSA 75:1-a | 0 |
| If Yes, Enter the current assessed value | 0 |



| Current Use RSA 79-A | Total Acres | Valuation |
|---|--------------------|------------------|
| Farm Land | 313.68 | \$59,689 |
| Forest Land | 7,185.89 | \$387,536 |
| Forest Land with Documented Stewardship | 2,890.15 | \$105,277 |
| Unproductive Land | 110.61 | \$2,287 |
| Wet Land | 227.96 | \$4,290 |
| | 10,728.29 | \$559,079 |

Other Current Use Statistics

| | | |
|---|-----------------|----------|
| Total Number of Acres Receiving 20% Rec. Adjustment | Acres: | 4,550.54 |
| Total Number of Acres Removed During Current Tax Year | Acres: | 1.01 |
| Total Number of Owners | Owners: | 156 |
| Total Number of Parcels | Parcels: | 268 |

Land Use Change Tax

| | | |
|---|----------------------|---------------------------|
| Gross Monies Received for Calendar Year | | \$4,260 |
| Conservation Allocation | Percentage: 0 | Dollar Amount: \$0 |
| Monies to Conservation Fund | | |
| Monies to General Fund | | \$4,260 |

| Conservation Restriction Assessment Report RSA 79-B | Acres | Valuation |
|--|--------------|------------------|
| Farm Land | 0.00 | \$0 |
| Forest Land | 0.00 | \$0 |
| Forest Land with Documented Stewardship | 0.00 | \$0 |
| Unproductive Land | 0.00 | \$0 |
| Wet Land | 0.00 | \$0 |
| | 0.00 | \$0 |

Other Conservation Restriction Assessment Statistics

| | | |
|---|-----------------|------|
| Total Number of Acres Receiving 20% Rec. Adjustment | Acres: | 0.00 |
| Total Number of Acres Removed During Current Tax Year | Acres: | 0.00 |
| Total Number of Owners | Owners: | 0 |
| Total Number of Parcels | Parcels: | 0 |



Discretionary Easements RSA 79-C

| Description | Acres | Owners | Assessed Value Land |
|-------------|-------|--------|---------------------|
| | 0.00 | 0 | \$0 |

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F

| Number | Structures | Acres | Assessed Value Land | Assessed Value Structures |
|--------|------------|-------|---------------------|---------------------------|
| 0 | 0 | 0.00 | \$0 | \$0 |

Discretionary Preservation Easements RSA 79-D

| Owners | Structures | Acres | Assessed Value Land | Assessed Value Structures |
|--------|------------|-------|---------------------|---------------------------|
| 0 | 0 | 0.00 | \$0 | \$0 |

| Map | Lot | Block | % | Description |
|-----|-----|-------|---|-------------|
|-----|-----|-------|---|-------------|

Revenues Received from Payments in Lieu of Tax

| | Revenue | Acres |
|---|-------------|-----------|
| State and Federal Forest Land (MS-434 Accounts 3356 & 3357) | \$0.00 | 9.00 |
| White Mountain National Forest (Account 3186) | \$62,346.00 | 17,589.00 |

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74) Amount

Amount
\$0

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)

Amount
\$0

Do you use the PA-28 form for the upcoming year?

Yes

If yes, how many?

1150

2025 SCHEDULE OF TOWN OWNED PROPERTY

| Map | Lot | Location | Acres | Land Value | Building Value | Total |
|-----|--------|---------------------|---------------|--------------------|------------------|--------------------|
| 205 | 028000 | HIGH ST | 1.4 | \$24,200 | \$500 | \$24,700 |
| 205 | 037000 | HIGH ST | 1 | \$23,600 | \$0 | \$23,600 |
| 206 | 013000 | 1301 NH RT 25 | BG1 | \$0 | \$39,100 | \$39,100 |
| 216 | 002000 | NH RT 118 | 33 | \$157,300 | \$0 | \$157,300 |
| 216 | 004000 | NH RT 118 | 82 | \$192,700 | \$0 | \$192,700 |
| 218 | 001000 | OLD GLENCLIFF ROAD | 0.3 | \$12,600 | \$0 | \$12,600 |
| 218 | 037000 | BREEZY POINT RD | 0.57 | \$20,500 | \$0 | \$20,500 |
| 218 | 049000 | 80 SWIMMING HOLE DR | 2.94 | \$25,200 | \$65,600 | \$90,800 |
| 227 | 021000 | PINE HILL ROAD | 3.7 | \$36,900 | \$5,100 | \$42,000 |
| 232 | 039000 | STUDIO ROAD | 0.16 | \$4,500 | \$0 | \$4,500 |
| 233 | 010000 | PINE HILL ROAD | 0.59 | \$20,100 | \$0 | \$20,100 |
| 233 | 011000 | PINE HILL ROAD | 8.9 | \$41,300 | \$0 | \$41,300 |
| 233 | 026000 | PINE HILL ROAD | 1.2 | \$26,500 | \$1,000 | \$27,500 |
| 233 | 047000 | 98 NH RT 118 | 2.9 | \$39,000 | \$72,000 | \$111,000 |
| 233 | 062000 | NH RT 25 | 0.22 | \$16,000 | \$56,800 | \$72,800 |
| 240 | 001000 | WATER ST | 1.6 | \$36,300 | \$130,200 | \$166,500 |
| 240 | 004000 | OFF WATER ST | 13.4 | \$25,500 | \$0 | \$25,500 |
| 240 | 045000 | NH RT 25 | 0.38 | \$18,700 | \$2,000 | \$20,700 |
| 240 | 046000 | 350 NH RT 25 | 0.75 | \$24,800 | \$22,600 | \$47,400 |
| 240 | 055000 | NH RT 25 | 0.14 | \$14,000 | \$91,400 | \$105,400 |
| 240 | 061000 | NH RT 25 | 0.25 | \$8,400 | \$0 | \$8,400 |
| 240 | 093000 | LUND LANE | 5.4 | \$50,600 | \$1,700 | \$52,300 |
| 240 | 103000 | 77 LAKE TARLETON RD | 0.28 | \$17,500 | \$61,200 | \$78,700 |
| 240 | 128000 | WATER ST | 1 | \$27,900 | \$18,100 | \$46,000 |
| 240 | 129000 | WATER ST | 0.2 | \$15,500 | \$149,900 | \$165,400 |
| 240 | 131000 | WATER ST | 0.29 | \$17,700 | \$120,000 | \$137,700 |
| 244 | 021000 | CLIFFORD BROOK RD | 0.11 | \$12,500 | \$0 | \$12,500 |
| 244 | 023000 | NH RT 25 | 0.44 | \$13,100 | \$4,600 | \$17,700 |
| 244 | 034000 | 287 NH RT 25 | 0.56 | \$23,200 | \$21,200 | \$44,400 |
| 244 | 036000 | CHASE ROAD | 0.17 | \$300 | \$0 | \$300 |
| 250 | 003000 | RED OAK HILL ROAD | 11.9 | \$44,800 | \$0 | \$44,800 |
| 888 | 888000 | UNKNOWN | 3.04 | \$28,100 | \$0 | \$28,100 |
| | | TOTALS | 178.79 | \$1,019,300 | \$863,000 | \$1,882,300 |

| 2025 Town of Warren Report of Wages Paid to Town Employees | | |
|--|--------------------------------------|-----------|
| Name | Department | Wages |
| Austin Albro | Town Administrator | 69,679.84 |
| Stephen Albro Sr. | Transfer Station/Other | 7,845.00 |
| Kathleen Benassi | Elections | 652.51 |
| Kimberly Castle | Deputy Town Clerk | 2,583.96 |
| Arline Cochrane | Library Assistant | 1,747.50 |
| Resa Cirrincione | Library Assistant | 930.00 |
| John Corso | Road Agent | 55,299.96 |
| Suzanne Flagg | Town Clerk | 14,430.15 |
| Sheila Foote | Treasurer | 4,160.00 |
| Sylvia Heath | Cemetery | 2,950.00 |
| George Hight | Transfer Station | 1,650.00 |
| Devon Landis | Librarian | 13,320.00 |
| Janine Maher | Transfer Station/Other | 11,242.50 |
| Thomas Maher | Transfer Station/Other | 10,807.50 |
| Jessica Piccone-Robie | Library Assistant | 605.50 |
| George Russell Jr. | Buildings & Grounds/Transfer Station | 45,575.09 |
| Janice Sackett | Elections | 513.75 |
| Maria Sanders | Tax Collector/Librarian | 16,770.00 |
| John Semertgakis Jr. | Police Chief | 52,178.91 |
| Jeffery Tompkins | Transfer Station | 1,148.00 |
| Jessica Trask | Cemetery | 2,260.00 |
| Heather Warner | Deputy Treasurer | 90.00 |
| Marlene Wright | Elections | 705.01 |
| Karen Youngman | Deputy Tax Collector | 1,402.50 |

Buildings and Grounds Report 2025

This past year, we replaced the water lines to the Town Office and the Warren Historical Building. Thank you to John Corso, Tom and Janine Maher for your help with these projects.

We replaced another bridge walkway and two benches at the McVetty Town Forest. Thank you to Kenny Bancroft for building them.

We completed the first phase of the water line project for the Common and ball field. This included 500 feet of water line and 400 feet of electrical piping. I hope to complete this project in the summer of 2026. Thank you to Tom Babbit, Stephen Albro, and John Corso for their help.

A big thank you to Tom Babbit and the Mount Moosilauke ATV Club for their donation to purchase a new liner for the ice rink.

Respectfully submitted,

George Russell
Facilities Manager

2025 Cemetery Report

As I think about last year, I find myself wondering where it went.

Two things we got done this year:

#1 Trees were removed. \$16,000+ was paid out of the Cemetery ETF, leaving a small balance.

#2 We ordered a new flagpole for the Veterans section, which will be installed in the spring, and the old one will be removed.

Spring cleanup was completed in all four cemeteries. Leaves, brush, limbs, and leftover items were removed from the lots. Flags were placed in Pine Hill Cemetery by the grade school students; I did the rest. We have a new person mowing Pine Hill Cemetery. Clough, Glencliff, East Warren, and the Veterans section are still being done by the girls.

I would like to thank the workers for keeping the cemeteries looking good.

Things to do list:

#1 Remove more shrubs

#2 Install a fence around the Veterans section (funds to come from the ETF)

#3 Fill in sinkholes

#4 Discuss signs for each cemetery (funds to come from the ETF)

#5 Begin repairing broken stones and resetting stones that have fallen over (funds to come from the ETF)

Thanks,

Donald B. Bagley Sr.

Marlene Wright

Kathy Benassi

Fire Department Report 2025

2025 was a year like no other!

As you all know, on July 9, 2025, WWAS stopped providing EMS/ambulance service to the Town. I received a call from Lakes Region Dispatch informing me of this and that there was a meeting in Wentworth with Plymouth Fire to discuss what they were willing to do to help us with ambulance service. At this meeting, Plymouth Fire offered to provide both Warren and Wentworth with ambulance service. This was the first of many meetings that started us on the path to where we are today. At this time, Warren Fire started responding to calls for EMS service ahead of Plymouth Fire's ambulance to provide whatever help we could.

Soon, we learned there was an EMR class starting in September in Lincoln. The State moved it to Wentworth as they knew there was a very real need for this training in our area. I'm proud to say Warren Fire had 5 members take this class, and we had 2 non-members join the department and take the class with us. Our final test for the class was November 1st. We all passed! Of course, this was not the end, as we then had to take the National test, protocol test, and get fingerprinted for background checks. All the while still responding to fire calls, our regular meetings, trainings, and let's not forget family time and work!

While all this was going on, the State was preparing to roll out a new fire reporting program effective 1/1/2026. Sylvia Heath, who not only responds as a firefighter to our calls but also is our secretary and does all of our fire reporting, spent countless hours in trainings and on the phone getting all the kinks worked out of the new and improved system!

In closing, let me say I am very proud of this group of men and women! I know I'm a broken record, but if you have ever thought of joining us, PLEASE reach out!

Respectfully submitted,

Chief Arthur Heath

Summary of Calls:

| | | | |
|-------------------------------|---|------------------|----|
| Structure fire | 5 | Mutual Aid | 8 |
| Car accident | 3 | EMS | 40 |
| Snowmobile/ATV accident | 4 | Other | 20 |
| Smoke/CO alarm | 7 | | |

2025 Joseph Patch Library Report

The Joseph Patch Library experienced a year of growth, transition, and expanded community engagement. Significant improvements were made to the building, including painting the front room and entrance, and adding a new coffee station. To better serve patrons year-round, the library purchased a snowblower and constructed a shed to house it, ensuring the accessibility ramp can be kept clear during winter months.

This year marked an important leadership transition. The library welcomed a new Director, Maria Sanders, and a new Assistant Librarian, Resa Cirrincione. We extend sincere thanks to former Director Devon Landis and former Assistant Librarians Arline Cochrane and Jessica Robie for their dedicated service and lasting contributions to the library.

Library programming continued to thrive. Three vibrant adult book groups met monthly and concluded the year by coming together for a festive holiday celebration. The immense community support received during the Library's Book and Bake Sale enabled the purchasing of games for and launching of a board game group, adding another opportunity for social connection. The library also hosted a variety of engaging programs, including a well-received presentation on maps by Aaron Williams, a youth program led by Heather Benson, and a book signing by author Forestt L. Acres, featuring his book *Moosilauke* inspired by the legend of Doc Benson. Special gratitude is extended to Ashley Clark for her leadership of the seed program, which remains a valued community resource.

Educational partnerships remained strong as well. Under the leadership of Christina Hytinen, students from Warren Village School in grades 5 through 8 visited the library every Monday, utilizing library resources and art supplies. The library also continued to support local homeschoolers. We continue to offer free wi-fi and technology assistance, low-cost printing and copy services, Chromebooks for in-library use, and a telescope for checkout.

Looking ahead, plans are in place to install a generator next year to ensure continued service during power outages. The library also purchased membership with the Aviation Museum of New Hampshire, allowing library members to attend the Museum free of charge during 2026. Overall, the Joseph Patch Library remains a vital hub for learning, culture, and community life in Warren.

Respectfully submitted,
Dr. Maria Sanders, Library Director

Statistics:

Library holdings available for checkout: 5833
Total checkouts: 1175 Digital content checkouts: 910
Patrons: 464 people, 265 libraries; Total visits: 1688
Interlibrary loan requests coming in: 376 going out: 285

Library Trustees:

Donna Campbell
Phyllis Rothemich
Sheila Foote

| JOSEPH PATCH LIBRARY 2026 BUDGET | | | |
|---|--|--------------------|--------------------|
| | | | |
| | | | |
| GENERAL BUDGET | | 2025 Budget | 2026 Budget |
| Audio Books | | \$ - | \$ - |
| Automation Services | | \$ 525.00 | \$ 540.00 |
| Books/Periodicals | | \$ 4,000.00 | \$ 4,000.00 |
| Cataloging Expenses | | \$ 300.00 | \$ 300.00 |
| Computer/Tech Expense | | \$ 250.00 | \$ 400.00 |
| NH Downloadable Book SVC500 | | \$ 475.00 | \$ 475.00 |
| Dues/Fees/Professional Development | | \$ 250.00 | \$ 400.00 |
| Office Supplies/Adv Exp | | \$ 450.00 | \$ 650.00 |
| Program Expense | | \$ 1,000.00 | \$ 1,000.00 |
| Youth Programs | | \$ 300.00 | \$ 300.00 |
| Repair/Maintenance/ Equipment | | \$ 2,500.00 | \$ 2,500.00 |
| Propane | | \$ 3,300.00 | \$ 3,300.00 |
| Telephone | | \$ 805.00 | \$ 900.00 |
| Electricity | | \$ 1,000.00 | \$ 900.00 |
| Water | | \$ 740.00 | \$ 520.00 |
| Capital Improvement | | \$ 1,000.00 | \$ 1,500.00 |
| Miscellaneous | | \$ 131.00 | \$ 150.00 |
| | | \$ 17,026.00 | \$ 17,835.00 |
| | | | |
| COMPENSATION | | | |
| Library Director | | \$ 18,720.00 | \$ 18,720.00 |
| Library Assistant | | \$ 3,120.00 | \$ 6,240.00 |
| | | \$ 21,840.00 | \$ 24,960.00 |
| | | | |
| COMPENSATION | | \$ 21,840.00 | \$ 24,960.00 |
| GENERAL BUDGET | | \$ 17,026.00 | \$ 17,835.00 |
| TOTAL 2026 BUDGET | | \$ 38,866.00 | \$ 42,795.00 |

| 2025 Old Home Day Profit & Loss Statement | | |
|--|--------------------|--------------------|
| | Expenses | Income |
| Friday 50/50 | | \$315.00 |
| Saturday 50/50 | | \$185.00 |
| Sunday 50/50 | | \$145.00 |
| Pig Roast | | \$2,025.00 |
| Chuck O Luck | | |
| Vendors | | \$3,285.00 |
| Corn Hole Tournament | | \$480.00 |
| Town Funding | | \$9,200.00 |
| SET UP COSTS | | |
| NH Electric Coop | \$644.90 | |
| AppleKnocker's (Misc Supplies) | \$49.01 | |
| United Rentals (Light Tower) | \$428.00 | |
| CM Witcher (Dumpster) | \$433.50 | |
| K&R Portable Restroom Services | \$1,625.00 | |
| Shelterlogic | \$267.02 | |
| PARADE EXPENSES | | |
| Baker Valley Band | \$500.00 | |
| The Lyme Town Band | \$500.00 | |
| Parade Prizes Cash/Prizes | \$375.00 | |
| ENTERTAINMENT | | |
| Vertical Entertainment | \$542.50 | |
| Hells Gate Fireworks | \$4,000.00 | |
| Chad Interrante (Wrestling) | \$1,000.00 | |
| BANDS | | |
| Kyle Sacket (Spectrum) | \$400.00 | |
| Boyz Gone Wild | \$1,900.00 | |
| Stu Bourque | \$550.00 | |
| Wheelers VT Productions | \$600.00 | |
| Thomas Quiqley | \$200.00 | |
| Rek'lis | \$1,200.00 | |
| Justin Roman (Red Hat) | \$600.00 | |
| PIG ROAST | | |
| Circuit Creek Meat (Pig) (Cash) | \$650.00 | |
| TOURNAMENTS | | |
| Corn Hole Tournament Prizes | \$300.00 | |
| Sue Stewart (Trophies) | \$193.49 | |
| Sue Stewart (Corn Hole Bags) | \$96.99 | |
| Greased Pole | \$50.00 | |
| ADVERTISING | | |
| Salmon Press | \$250.00 | |
| Journal Opinion | \$153.00 | |
| Bridge Weekly | \$150.00 | |
| Valley News | \$0.00 | |
| TOTALS | \$17,658.41 | \$15,635.00 |

Police Department Report 2025

This past year, we experienced a small increase in service calls for the Warren Police Department, primarily related to motor vehicle issues (collisions and complaints), as well as family and domestic incidents. To help mitigate traffic-related calls, we have once again secured two grants through the State of New Hampshire to offset the time and cost associated with dedicated traffic patrols. As always, please report any activity that may jeopardize the safety of our roadways, residents, or community.

Although animal complaints have decreased this past year, I would like to remind residents that dogs are required to be on a leash unless they are trained in immediate recall.

The mission of the Warren Police Department is to ensure public safety, pursue justice, and protect quality of life for our residents. I look forward to serving the Town of Warren in this capacity as we move through 2026.

Respectfully submitted,

John A. Semertgakis Jr.
Chief of Police

2025 Activity Log

| | |
|---------------------------|-----|
| Calls for Service | 294 |
| Drugs/Narcotics | 2 |
| Domestic/Family Incidents | 9 |
| Assaults/Fights | 8 |
| Vehicle Collisions | 18 |
| Wellness Checks | 17 |
| Road Hazards | 9 |
| Animal Complaints | 5 |
| Motor Vehicle Complaints | 17 |
| Tresspass/Vandalism | 4 |
| Theft/Burglary | 8 |
| Suicidal/Mental Health | 3 |
| Vin Verifications | 9 |

Road Agent's Report 2025

This year overall was a pretty good year.

We started out in the spring rebuilding the paved part of Swain Hill with ditches, under-drain and repaved the hill part. It took about a month and a half. We did a lot of graveling thanks to \$19,076 in grant money including graveling all of Swain Hill from the top of the pavement to Route 25. The roads were in good shape, considering how much rain we received in the beginning of the season. We had to patch in areas, but nothing major.

The equipment had a good year. We got the new Ford F550 in November and got it set up for the winter, but we had some warranty problems with that and it took a while to set it up.

The winter thus far has been a real New England winter. We had trouble keeping some roads clear, especially Beech Hill because of the temperatures, and the salt really starts working at around 15°. We certainly weren't the only ones with issues. The sand pile is also going fast this year, and as of now (1/26), we have a national salt shortage! It's everywhere, including the bigger cities.

A few culverts have been replaced this year, including a large one at the beginning of Lindsey Lane

This year we are hopefully rolling over \$20,000.00 from the 2025 budget to do much more graveling this coming season. No big projects this year, just the normal road maintenance, as in graveling, grading, cutting brush and ditching.

Not sure about mud season this year, all we can do is keep our fingers crossed and hope for the best outcome. We can never tell what that may be like.

Thank you to George Russell for his help throughout the year. Thank you to Steve Albro for his work on cleaning out the brush on the bridges and guardrails.

If you have any concerns, you can call the shop at 764-5871. That is all for now!

Please have a wonderful season and let us all hope that the year goes as smoothly as planned.

Thank you for your continued support.

Respectfully Submitted,

Road Agent John Corso

Transfer Station Report 2025

This past year, we purchased the cement blocks and gravel needed to construct a loading dock. This summer, we plan to build the loading dock in a designated location so as not to interfere with the possible construction of a future highway building. The loading dock will be used for loading baled recyclable materials into a box trailer.

Over the past year, we shipped 10 bales of plastic weighing 2.88 tons, 10 bales of cardboard weighing 5.41 tons, 35.49 tons of mixed paper, and 153 tons of municipal solid waste. Aluminum cans generated revenue of \$995.00.

A special thank you to Janine Maher, Tom Maher, and Tommy Hight for their dedication and hard work. I would also like to thank Jeff Tompkins and Stephen Albro for being available to provide coverage when needed.

Longtime Transfer Station attendant George “Tommy” Hight stepped away from his duties in 2025 due to health concerns. He will be greatly missed.

Total transfer station revenue for 2025 was \$43,067.11.

Respectfully Submitted,

George Russell

Transfer Station Manager



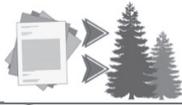
2101 Dover Road
 Epsom, NH 03234
 (603) 736-4401
 info@nhrecycles.org
 www.NHrecycles.org

WARREN, NH

ENVIRONMENTAL IMPACT REPORT

Reporting Period: October 1, 2024 – September 30, 2025 (NH Recycles' fiscal year)

*Congratulations – you are active recyclers! Recycling isn't just good for your wallet, it's great for the environment, saving energy and resources. NH Recycles, your nonprofit municipal recycling partner, helped your community move the recyclable materials below to market, where they were processed into raw materials and remanufactured into new products. **Learn more at www.NHrecycles.org.***

| RECYCLABLE MATERIAL | RECYCLED AMOUNTS | ENVIRONMENTAL IMPACT! |
|----------------------|------------------|---|
| PAPER &/OR CARDBOARD | 69,640 LBS. |  <p>You saved 592 trees!</p> |
| TIRES | 3,200 LBS. |  <p>You saved 76 gallons of oil!</p> |

AVOIDED EMISSIONS



Recycling uses much less energy than making products from virgin resources, which means fewer greenhouse gases entering the atmosphere.

By recycling the materials above, your community helped avoid approximately **273,842 pounds of carbon dioxide emissions**. That's like removing **28 passenger cars** from the road for an entire year!

***The above data was calculated using the U.S. Environmental Protection Agency's Waste Reduction Model (WARM).*

2025 Planning Board Report

Warren Planning Board Members:

Jay Johnson, Chairman, Charlie Chandler, Tom McGuy, Elizabeth Cornell and Shirley McCartin, Ex-Officio

The Planning Board reviews and acts on land use applications for the Town, including subdivisions and lot line adjustments. The Board administers the Town's subdivision regulations and ensures applications meet applicable requirements. Subdivision regulations and application materials are available on the Town's website and at the Town Office.

The Town participates in the National Flood Insurance Program offered by FEMA. Any development within a mapped floodplain in the Town of Warren requires a permit from the Selectboard, in accordance with the community's Floodplain Development Ordinance. Below are some commonly asked questions about the floodplain.

What is considered “development”?

Any man-made change, including but not limited to: new construction of buildings or other structures; additions, repairs, or improvements to existing buildings; filling, grading, paving; storage of equipment or materials; or excavating, mining, dredging, or drilling operations.

How do I determine if my property is located in a mapped floodplain?

You can request copies of the community's current FEMA Flood Insurance Rate Maps from the Town, or view the maps online at the FEMA Map Service Center.

What if I want to do something in a mapped floodplain?

If you plan any activity in a mapped floodplain area, please review the community's Floodplain Development Ordinance and consult with the Selectboard to discuss any necessary permits and compliance requirements.

The Planning Board meets on the first Monday of each month at 6:00 p.m. Copies of the monthly minutes are available at the Town Office. Feel free to join us if you are interested in serving on the Board or have any questions about land use in Warren.

Warren Planning Board



April 1, 2025

To the Board of Selectmen of
Town of Warren, New Hampshire

We have audited the financial statements of the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Town of Warren, New Hampshire for the year ended December 31, 2024. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. Professional standards also require that we communicate to you the following information related to our audit.

Our Responsibility under U.S. Generally Accepted Auditing Standards

As stated in our engagement letter, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

Generally accepted accounting principles provide for certain required supplementary information (RSI) to supplement the basic financial statements. Our responsibility with respect to budgetary vs. actual schedules and pension and post-employment benefits, which supplement the basic financial statements, is to apply certain limited procedures in accordance with generally accepted auditing standards. However, the RSI will not be audited and, because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance, we will not express an opinion or provide any assurance on the RSI.

We have been engaged to report on schedules of estimated and actual revenues, expenditures, appropriations, and encumbrances, and non-major governmental fund and agency fund activities, which accompany the financial statements but are not RSI. Our responsibility for this supplementary information, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

We have not been engaged to report on this supplementary , which accompany the financial statements but are not RSI. Our responsibility with respect to this other information in documents containing the audited financial statements and auditor’s report does not extend beyond the financial information identified in the report.

Planned Scope, Timing of the Audit, and Other

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested.

Our audit will include obtaining an understanding of the entity and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Material misstatements may result from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity. We will generally communicate our significant findings at the conclusion of the audit. However, some matters could be communicated sooner, particularly if significant difficulties are encountered during the audit where assistance is needed to overcome the difficulties or if the difficulties may lead to a modified opinion. We will also communicate any internal control related matters that are required to be communicated under professional standards.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2024. We noted no transactions entered into by the Town of Warren, New Hampshire during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the Town's financial statements was (were):

- Management's estimate of the reserve for non-current taxes is based on the percentage of overlay used in the calculation of tax rates and the status of any non-liable or non-deedable accounts at year end. We evaluated the key factors and assumptions used to develop this estimate in determining that it is reasonable in relation to the financial statements taken as a whole.
- Management's estimate of deferred taxes is based on liens committed during the current fiscal year and the anticipated amount of outstanding taxes receivable on June 30, 2024. We evaluated the key factors and assumptions used to develop this estimate in determining that it is reasonable in relation to the financial statements taken as a whole.
- Management's estimate of depreciation is based on the expected number of years an asset will be used in operations and on the age and condition of capital assets at year end. We evaluated

the key factors and assumptions used to develop this estimate in determining that it is reasonable in relation to the financial statements taken as a whole.

- Management's estimate of net pension liability, deferred inflows and outflows of resources related to the Town's proportionate share of the New Hampshire Retirement System (NHRS) is based on independently audited information supplied by NHRS.
- Management's estimate of other post-employment benefit (OPEB) liability, deferred inflows and outflows of resources related to the Town's proportionate share of the New Hampshire Retirement System's cost-sharing multiple-employer medical subsidy plan is based on independently audited information supplied by NHRS.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated April 1, 2025.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to Town's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Town's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to the budget versus actual general fund activity and pension and other post-employment benefit obligation schedules, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on estimated and actual revenues, appropriations, expenditures, and encumbrances, and non-major governmental funds and agency fund activity, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

With respect to the schedules of estimated and actual revenues, appropriations, expenditures, and encumbrances, and non-major governmental funds and agency fund activity, which accompany the financial statements but are not RSI, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the information and use of Board of Selectmen and management of the Town of Warren, New Hampshire and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,



Alta CPA Group, LLC



**Executive Council Annual Report
Karen Liot Hill — District 2**

The New Hampshire Executive Council is unique, serving as a check and balance on the Governor and providing oversight of state government—much like a city council, but for the entire state. The Council’s work can be summarized with one word: **CARS**, reflecting our constitutional responsibilities and my work on behalf of the people, communities, and municipalities of District 2.

C — Contracts

The Executive Council oversees state spending by voting on all contracts over \$10,000. In 2025, the Council reviewed **2,473 contracts across 24 meetings**.

My role is to advocate for District 2 and protect taxpayers statewide. When a road construction contract was delayed for the Town of Charlestown, I spoke out, prompting a special Council meeting where the contract was approved unanimously. Throughout the year, I raised concerns about decisions that could leave taxpayers responsible for cost overruns or errors, including issues related to construction of the residential psychiatric hospital. I also advocated for District 2 municipalities receiving state grants for water improvements, equipment purchases, and affordable housing. During the federal government shutdown, I focused on contingency planning for SNAP to ensure services for vulnerable residents continued uninterrupted.

A — Appointments

The Executive Council votes on the Governor’s nominations of judges, commissioners, and state board members. In 2025, the Council voted on **166 confirmations**, including **58 residents of District 2**, and held public hearings for the Commissioners of Education and Corrections and a Supreme Court Justice.

I supported the confirmation of Education Commissioner Caitlin Davis, noting the broad bipartisan support for her nomination. I cast a dissenting vote on the confirmation of Supreme Court Justice Bryan Gould due to concerns about judicial independence and conflicts of interest. When it became clear that Commissioner Taylor Caswell would not be reappointed to lead the Department of Business and Economic Affairs, I expressed disappointment, stating the decision was unnecessary and harmful to the state at a time when experience and continuity were especially important.

R — Roads

The Executive Council plays a major role in managing state infrastructure and updating the State’s 10-Year Transportation Plan every two years. In 2025, the Council worked with the Department of Transportation to develop a draft plan and held **25 public hearings statewide**. I hosted **8 hearings in District 2**.

Due to rising costs and insufficient revenues, the prior plan was approximately **\$400 million oversubscribed**, requiring major cuts, including construction funding for key Turnpike safety projects in Manchester and Bow-Concord. Public testimony overwhelmingly supported a toll increase paired with a New Hampshire resident discount to cover the costs of these projects. The final plan restored the Manchester project without adding a revenue source, while leaving the Bow-Concord project out. I dissented and filed a minority report, citing concerns about fairness to District 2 and fiscal responsibility. The Turnpike System was designed to be self-funded through tolls, and major projects should not proceed without a clear funding plan.

S — Services

Providing constituent services is a central part of my work. In 2025, I helped residents, nonprofits, and businesses navigate state agencies on issues involving grants, permits, benefits, employment, licensing, and more.

Over the summer, I spent three days traveling across District 2 with DOT Commissioner Bill Cass, visiting road and bridge projects and meeting with municipal officials to better understand local infrastructure needs. I also hosted the Executive Council’s summer meeting in Sunapee, focusing on the economic impact of mountains and lakes. Outdoor recreation generates approximately **\$4 billion annually**, supports more than **100,000 jobs**, and contributes over **\$45 million in state tax revenue** each year—resources vital to District 2 and the state.

Looking ahead, I remain committed to accountability, fairness, and service—using the Executive Council’s unique role to ensure state government works effectively for District 2 and all of New Hampshire. I issue a report with items of particular significance to District 2 after each Council meeting. These can be found at **council.nh.gov**.

Thank you for the opportunity to serve. If I can be of assistance as you interact with state government, please contact me at Karen.LiotHill@nh.gov or **603-252-2542**.

Very Truly Yours,

Executive Councilor
District 2

The mission of UNH Extension is to strengthen people and communities in New Hampshire by providing trusted knowledge, practical education and cooperative solutions. This report highlights some ways we worked to achieve our mission.

- Grafton County 4-H led by Donna Lee deepened its commitment to intergenerational connection through programs such as the Sheep and Goat Clinic and Crafting, the Animal Meet and Greet visits, and the Pumpkin Carving Display with the Grafton County Nursing Home.
- Heather Bryant completed a 2-year sweet potato variety trial in collaboration with UNH and the Grafton County Farm. Seven hundred and forty pounds of sweet potatoes were donated to area senior centers and food pantries. Results have been shared with sweet potato growers across the region.
- Jim Frohn, Grafton County Forester, harvested a timber sale on 60 acres of the Grafton County Forest. The county earned \$42,832.74 in stumpage from this sale.
- Mary Choate provided Safety Awareness in the Food Environment (SAFE) courses that reached 119 NH food pantries and 306 food pantry workers, as well as 375 food service workers at 174 food organizations.
- Sue Cagle partnered with NH Housing Finance Authority and the State of NH Department of Business and Economic Affairs to implement the InvestNH Municipal Planning and Zoning Grant program. Seventy-three NH communities have participated in this program, working to address the housing crisis in NH.

Respectfully submitted: Heather Bryant, County Office Administrator

PEMI-BAKER SOLID WASTE DISTRICT

Erik Rasmussen, Chairman
Jamin Levasseur, Vice-Chairman
Megan Boobar, Treasurer
Michael Maines, Secretary

c/o 161 Main Street
Littleton, NH 03561
(603) 444-6303 ext. 2028
troy@nccouncil.org

2025 Annual Report

In 2025, the 19-member Pemi-Baker Solid Waste District continued its cooperative efforts to promote waste reduction, increase recycling, and provide residents with a means of properly disposing of their household hazardous waste (HHW).

The District held two (2) one-day HHW collections, one in Littleton on Sunday, August 3rd, and the other in Plymouth on Saturday, September 20th. A total of 327 households participated, representing almost every community in the District. 5,985 lbs. of material were collected, with nearly 28% of it being flammable materials. Total expenses for 2025 HHW programming, which includes advertising, setup & disposal, totaled \$34,565.15, a 33% increase from 2024. To help cover these expenses, the District received a \$10,000 donation from Casella Waste Management and the NH Department of Environmental Services granted an additional \$5,405. Net expenditure for the program was \$17,602.15 which comes to \$0.60 per district resident. The District also coordinated one fluorescent light bulb collection in the fall, where all member towns were able to dispose of their bulbs and ballast. This year, fluorescent light bulb collections resulted in 10,736 linear feet of fluorescent tubes being properly disposed of and 147 PCBs containing light ballasts. Other materials collected were 40 U-Tubes and fluorescent. The total cost for this effort was \$1,193.09

The next two events in 2025 have been scheduled for August, 2nd in Littleton at the Transfer Station and September 19th at the Plymouth Recycling Center. Both events will run from 9 AM to 12 PM.

Citizens interested in participating in the development of the district's programs are welcome to attend the district meetings. Information regarding the place and time of the meetings is available at all municipal offices and recycling centers. If at any time an individual community needs assistance in regard to their solid waste/recycling program, please contact the District by email.

Respectively Submitted,

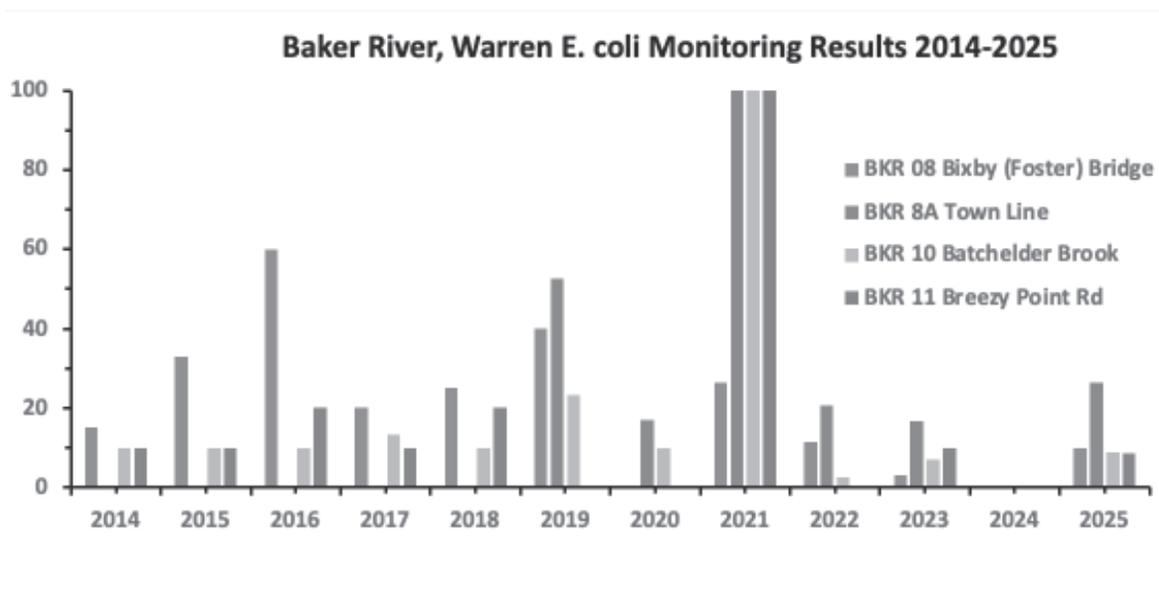
Erik Rasmussen, Chairman

Baker River Watershed Association Annual Report to Warren

The Baker River Watershed Association (BRWA) is an all-volunteer organization that works with towns along the Baker River to promote preservation of water quality for safe recreational use and guidance in best practices for reduction of flood risks and drinking water protection, with aims to sustain the quality of the watershed and its river for all users.

In 2025, the BRWA continued its service of May-Sept sample collection and environmental analysis of Baker River water quality for the towns of Warren, Wentworth, Rumney and Plymouth. Results are reported to each town's health officer, a self-appointed BRWA representative, and NH-DES. The reports are designed for town management of the river ecosystem and the health of people using the river. Monitoring is done at pre-determined sites, revisited year after year to allow comparisons over time. The reports include *E. coli* concentrations, water temperature, pH, water clarity, oxygen concentrations, and salinity (mostly monitoring road salt impacts on the river). For this effort, the BRWA annually invoices each town \$350.

The very dry summer in 2025 helped maintain generally high water quality in Warren. The average summer *E. coli* counts at each site are presented in the chart below. Numbers on the left axis are *E. coli* counts per 100 ml of water. Because of the drought, river salinity values were above normal at every site from Warren to Plymouth, meaning that more sensitive fish and macroinvertebrates may experience some levels of stress from the salt load. Reducing road and sidewalk salt applications can quickly improve this aspect of water quality. Manmade rock dams, created to deepen swimming pools, block the passage of fish, overheat the river, and create prime conditions for bacteria to thrive. For this reason they are illegal in NH. Town authorities are encouraged to communicate this to recreational visitors, to preserve the quality of the river for its year-round residents, and the towns downstream.



Treasurer's Report submitted by Lisa Doner, Town of Plymouth.

| Treasurer's Report | | |
|--|--------------------|--------------------|
| Income | 2024 | 2025 |
| Town of Plymouth | \$ 350.00 | \$ 350.00 |
| Town of Warren (owed) | \$ - | \$ - |
| Town of Wentworth | \$ 350.00 | \$ 455.00 |
| Town of Rumney | \$ 350.00 | \$ 350.00 |
| Donations | \$ - | \$ - |
| Net Assets | \$ 1,050.00 | \$ 1,155.00 |
| Expenses | | |
| Idexx Supplies (E coli analyses) | | \$ 308.00 |
| DES E coli Analyses | | \$ 150.00 |
| Post Office Box | \$ 200.00 | |
| Taxes | \$ 54.99 | |
| Volunteer Travel costs (fuel) for 360 miles/yr | \$ 55.44 | \$ 55.44 |
| Net Costs | \$ 254.99 | \$ 513.44 |
| End of Year Bank Balance | \$ 3,579.69 | \$ 4,221.25 |

In 2015, the BRWA ceased soliciting membership dues. Costs of supplies vary from year to year as some that have lasted for multiple years are now running out, and some sites need to be retested after exceeding safety standards. In 2025, BRWA stopped renting a PO Box for business mail and has given up efforts to maintain nonprofit status, which was costing in taxes more than we gained from donations. In March 2025, the Town of Warren voted to add the BRWA into their budget and reimbursement is expected at the end of the year. This should provide sufficient operating funds to cover the costs of Idexx supplies for the summer of 2026, expected to be about \$1200.

We welcome donations of funds and/or time. Communications can be sent to: BRWA, 4 Langdon St, Plymouth, NH 03264 or by email: bakerriverwatershed@gmail.com
The Baker River Watershed Association recognizes that the name of the river has changed from its original Pemigewasset name of Asquamchumauke.

Respectfully submitted on Dec 10, 2025
Lisa Doner, acting Chair



AMMONOOSUC COMMUNITY HEALTH SERVICES, INC.

October 22, 2025

Dear Selectboard and Voters,

Ammonoosuc Community Health Services Inc. (ACHS) is requesting an appropriation of **\$4500** (four thousand five hundred dollars) from the **Town of Warren** for the year 2026. Your support will empower us to continue providing high-quality, affordable healthcare to our **288 Warren patients** while extending our reach to serve even more residents in need. Support from the **Town of Warren** is crucial as we work to make accessible healthcare a reality for your community and the 26 rural towns we proudly serve.

At ACHS, we are proud to provide essential services such as preventive care, follow-up treatments, vaccinations, screenings, and vital behavioral health support for individuals of all ages. Your continued support allows us to deliver comprehensive healthcare to everyone, regardless of their financial circumstances. Our sliding fee scale helps ensure that those in need can access timely and affordable care, which is more important than ever in today's changing healthcare landscape. To learn more about our sliding fee scale program, please visit our website at **Ammonoosuc.org**.

ACHS SERVICES

- **Medical:** Patient-Centered Primary care for all ages
- **Behavioral Health:** Substance Use Disorder, Counseling, K-12 in school services
- **Patient Support:** Assistance with financial, legal, social concerns
- **Breast & Cervical Cancer Screening Program**
- **340B Drug Pricing Program:** Helps reduce the price of prescription drugs
- **Financial Services:** Sliding-Fee payment scale, Low Cost Vision Plan, Dental Voucher

ACHS STATISTICS 2024

- **Number of unduplicated Clients Served:** Medical – 8,251, Behavioral Health – 907, Enabling – 98, Vision – 77
- **Number of Visits:** Medical – 26,496, Behavioral Health – 6,262, Enabling – 101, Vision – 77
- **Client/Payor Mix:** Medicaid 13.40%, Medicare – 37.12%, Uninsured – 3.96%, Insured – 45.51%
- **Value discounts provided in our Prescription Assistance Program :** \$129,071
- **Value of discounted health care services (Sliding-Fee) provided to our patients:** \$241,130 – Total, Medical – \$86,278, Dental - \$0, Behavioral Health - \$40,602, Pharmacy - \$114,250
- **Value of free medications:** \$294,193

TOWN STATISTICS – Warren

- Total # of Patients **288**
- Total # of Medicaid Patients **50**
- Total # of Medicare Patients **86**
- Total # of Self-Paying Patients **15**
- Total # of Sliding Fee Scale Patients **5**

Your continued support of ACHS inspires us with hope and excitement for a healthier future for our community. We are eager to keep making a positive difference in the lives of those we serve.

Be mindful, be active, and be well.

Edward D. Shanshala

Edward D. Shanshala II, MSHSA, MSEd
Chief Executive Officer

Evelyn Hagan

Evelyn Hagan
ACHS Board President

MAIN OFFICE

25 Mt Eustis Road
Littleton, NH 03561
Phone: 603-444-2464
Fax: 603-444-5209

WARREN

Route 25, Main Street
Warren, NH 03279
Phone: 603-764-5704
Fax: 603-764-5705

WHITEFIELD

14 King Square
Whitefield, NH 03598
Phone: 603-837-2333
Fax: 603-837-9790

WOODSVILLE

79 Swiftwater Road
Woodsville, NH 03785
Phone: 603-747-3740
Fax: 603-747-0416

WARREN - WENTWORTH FOOD PANTRY

FOOD PANTRY SERVICE TOTALS FOR 2025

| LOCATION | HOUSEHOLDS | INDIVIDUALS | MEALS |
|-----------------|-------------------|--------------------|--------------|
| Alexandria | 4 | 4 | 28 |
| Dorchester | 47 | 107 | 847 |
| Groton | 7 | 27 | 219 |
| Haverhill | 4 | 11 | 77 |
| Orford | 37 | 176 | 1376 |
| Piermont | 71 | 104 | 786 |
| Pike | 8 | 11 | 91 |
| Plymouth | 8 | 30 | 210 |
| Rumney | 6 | 19 | 139 |
| Warren | 1139 | 2702 | 20818 |
| Wentworth | 98 | 170 | 1310 |
| Woodsville | 5 | 9 | 63 |
| TOTALS | 1434 | 3370 | 25964 |



GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

10 Campbell Street • P.O. Box 433
Lebanon, NH 03766

phone: 603-448-4897

fax: 603-448-3906

www.gcsc.org

October 29, 2025

Board of Selectmen
Town of Warren
PO Box 40
Warren, NH 03279

Dear Members of the Board of Selectmen:

Grafton County Senior Citizens Council, Inc. (GCSCC) is requesting an appropriation of \$2,750.00 from the Town of Warren for FY 2026.

During 2024-2025, 27 older adults or adults with disabilities from Warren received congregate or home-delivered meals, rides on our lift-equipped buses, assistance from our outreach workers, or one or more of GCSCC's other services designed to support the independence of older adults. In addition, 2 Warren residents received assistance through the Grafton County Aging and Disability Resource Center.

GCSCC's cost to provide services for Warren residents in 2024-2025 was \$21,139.23.

GCSCC provides congregate and home-delivered meals, transportation, counseling, and daily wellness checks in-person as well as by telephone. In addition to in-person offerings, we also offer virtual activities such as book discussion groups and music classes.

Enclosed is a report detailing services provided to your community members during 2024-2025. I am available to answer any questions you have about our services for Warren residents.

We very much appreciate Warren's support and look forward to serving older individuals and adults with disabilities in your community this coming year.

Sincerely,

Kathleen Vasconcelos
Executive Director

Enclosures

Supporting Aging in Community

Serving every town in Grafton County with senior centers in

Bristol • Canaan • Haverhill • Lebanon • Lincoln • Littleton • Orford • Plymouth

RSVP Volunteer Center 603-448-1825 • ServiceLink Lebanon 603-448-1558 • ServiceLink Littleton 603-444-4498



**GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.
REPORT 2024/2025**

Grafton County Senior Citizens Council, Inc. (GCSCC) is a private nonprofit organization that provides programs and services that support the health and well-being of our communities' older citizens as well as adults with disabilities. GCSCC's programs enable community members to remain independent in their own homes and communities for as long as possible.

GCSCC operates seven senior centers (located in Bristol, Canaan, Haverhill, Lebanon, Lincoln, Littleton, and Plymouth) and sponsors the Grafton County Aging and Disability Resource Center and RSVP Volunteer Center (an AmeriCorps Seniors project). Through GCSCC's network, older adults and their families take part in a range of community-based long-term services including home-delivered meals, community dining programs, transportation, outreach and counseling, chore/home repair services, recreational and educational programs, and volunteer opportunities.

From October 1, 2024 through September 30, 2025, 27 older residents of Warren were served by one or more of GCSCC's programs offered through the Plymouth Regional Senior Center. In addition, 2 residents were served through the Grafton County Aging and Disability Resource Center.

- Older adults from Warren enjoyed 1,736 meals prepared by GCSCC.
- Warren residents received wellness calls, assistance with problems, crises, or issues of long-term care through 5 contacts with a trained outreach worker and 3 contacts with the Grafton County Aging and Disability Resource Center.
- Warren residents participated in health, education, or social activities 346 times.
- 27 door-to-door, on-demand bus rides were provided for Warren residents.

The cost for GCSCC to provide services for Warren residents in 2024/2025 was \$21,139.23.

Such services can be critical for older adults and adults with disabilities who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty. Doing so saves tax dollars that would otherwise be expended for nursing home care. GCSCC's programs also contribute to a higher quality of life for older friends and neighbors. As our population ages, supportive services such as those offered by GCSCC are becoming even more critical.

GCSCC would very much appreciate Warren's support for our programs that enhance the independence and dignity of older adults and adults with disabilities. GCSCC enables our community members to meet the challenges of aging, while remaining in the security and comfort of their own communities and homes.

Kathleen Vasconcelos, Executive Director



September 15, 2025

Town of Warren
ATTN: Board of Selectmen
P.O. Box 40
Warren, NH 03279

Dear Selectmen,

I hope this letter finds you well. Please find our FY26 request for a municipal donation of \$1,650.00 from the town of Warren and an explanation of how the agency uses funds received from municipalities.

We currently request donations under one application for Tri-County Community Action Program, Inc., according to a formula based on per capita per municipality rate. The request supports all of the programs we offer in a municipality. In the town of Warren, those programs are Fuel and Energy Assistance, Housing Stability Services, Transportation Services, Weatherization, Guardianship Services, Community Action Resource Coordinator, Free Diaper Distribution Program, USDA TEFAP Food Distribution to pantries, and 211 Homeless Call Response. Our goal in this methodology is to streamline our requests and provide all the municipalities we serve with a standard formula that is consistent, fair, and equitable and supports all the services we provide in that community. Please note that the amount we ask for under this formula is based on the 2020 census and will not change until the next census of 2030.

Municipal funds are a critical form of support for Tri-County Community Action Program and the many services we provide. Our federal and state grants require that we contribute a percentage of cash funds to a project, also known as "match." The match required may be anywhere from 20% to 50% of a total grant award. The rules regarding what funds may be used as a match are stringent, and they often must come from unrestricted dollars. The agency simply is not eligible to receive federal and state grant funds and put them to work in our communities without unrestricted dollars to serve as a match. Municipal funds are what we count on to meet match dollar requirements and fill funding gaps for services.

Historically, Warren has been very supportive of Tri-County Community Action Program and the services we provide. We are grateful for your support. Our staff and I look forward to the opportunity to answer questions you may have regarding our request and the services we provide to residents of Warren County.

Thank you for considering our application.

All the best,

Jeanne Robillard, CEO
Tri-County Community Action Program, Inc.
30 Exchange Street, Berlin NH 03570
603-752-7001 www.tccap.org

Tri-County Community Action Program provides opportunities to strengthen communities by improving the lives of low to moderate income families and individuals.

Warren Historical Society 2025

P.O. Box 114

Warren, NH 03279

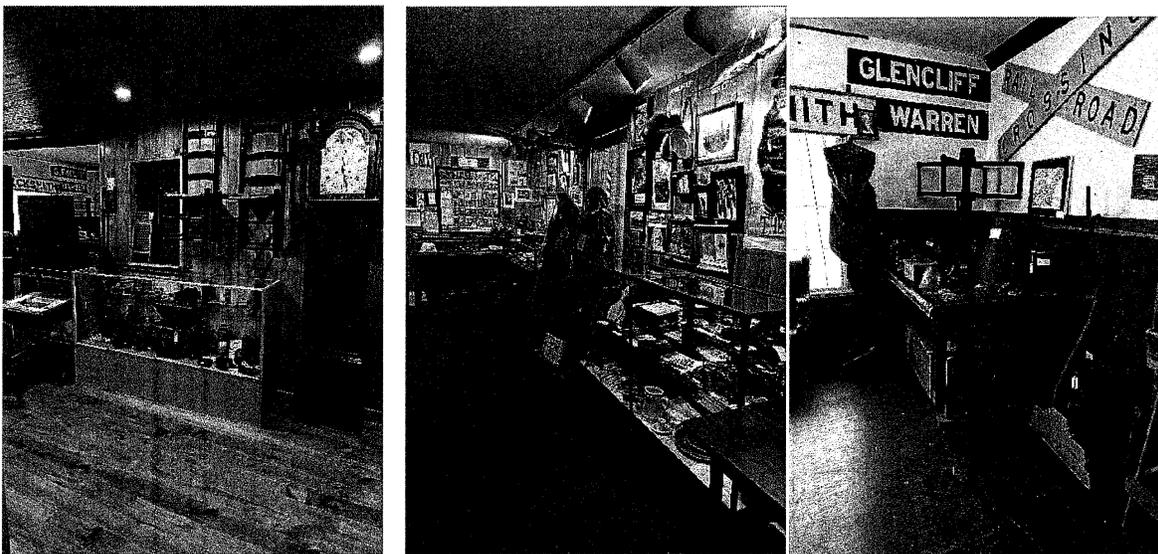
Members of the Warren Historical Society have been very active collecting, cataloging and displaying new items at the museum. Luane Clark and Cyndy Conrad have spent many hours making sure each item donated is recorded in our Past Perfect database. The process is very time-consuming but will make research easier for our patrons.

More than 200 visitors came through the museum this past year. We would like to extend our hours in the future so that more visitors can enjoy the displays and learn more about our town. More hours will mean more volunteers needed, so please contact one of our members if you are interested in volunteering.

Our Memory Bulb Tree Lighting ceremony was held at the museum this year, with hot cocoa and goodies being served. It was an honor to have Charlie Chandler read more than eighty names being memorialized at this event.

Four newsletters were published this past year. If you would like to receive future newsletters, please email your email address to: whspobox114@gmail.com. If you do not have an email address, please provide us with your mailing address. There will also be copies of newsletters located at the Town Administration office.

Donna Campbell, President





258 Highland Street · PO Box 855 · Plymouth, NH 03264 · 1-855-654-3200

Let's go!

September 1, 2025

Select Board
Town of Warren
PO Box 40
Warren NH 03279

FY2026 Budget Request – Ensuring Reliable Transportation for Warren Residents

Dear Select Board,

Imagine being unable to get to a medical appointment simply because you had no way to get there. For many in your community, that's a reality Transport Central works to prevent every single day.

Since 2013, our nonprofit has connected seniors, people with disabilities, Medicaid recipients, and eligible veterans with safe, dependable transportation to critical medical care. Without this service, many residents would face missed appointments, worsening health conditions, and increased isolation.

Our dedicated volunteer drivers—each trained to meet NH DOT standards—have provided **34,276** rides and traveled more than **1.65 million** miles on behalf of the communities we serve. These rides aren't just numbers; they represent neighbors getting dialysis, veterans receiving care, and seniors maintaining their independence.

We operate with a lean model: a small, committed staff supports our trained volunteers to make sure residents have access to the care they need. While state and federal 5310 funds help, they typically run out after **8** months, leaving us to rely on local contributions and grants to cover the remaining **4** months of service.

For FY2026, we respectfully request a **\$500** appropriation from **Warren**. This contribution will directly help keep rides available for your elderly, disabled, and veteran residents when other funding has been exhausted.

Enclosed, you'll find more information about our work and its impact. We welcome the opportunity to meet with the board or community members to share stories and answer questions.

Thank you for considering this request and for your dedication to the well-being of your residents. Together, we can ensure that no one in your community misses vital medical care simply because they can't get there.

Warm regards,

A handwritten signature in black ink, appearing to read 'William R. Bolton, Jr.'
William R. Bolton, Jr.

Executive Director
Transport Central



Selectman
Town of Warren
PO Box 40
Warren, NH 03279

September 29, 2025

2026 Budget Request

Town Appropriation Request \$4,113.00

Dear Selectmen,

Pemi-Baker Hospice & Home Health is requesting an appropriation of the amount shown above to help cover our services for the uninsured and underinsured residents in the Town of Warren. Unfortunately, not all our services are covered by insurance. Your continued support will help us provide quality services for the uninsured and underinsured residents of your town through our home health and hospice programs.

During 2024, our agency provided home health and hospice services for 15 Warren residents, with 155 visits and 1,862 miles driven by our clinicians. Additionally, Warren residents have access to our free community programming: Pemi-Baker Ask A Nurse, advance directive workshops, and caregiver and bereavement support groups.

What is Home Health?

Whether returning home from the hospital, a skilled nursing facility, or a doctor's visit, we help patients safely transition home with confidence and achieve independence in their community. We help make hospital stays shorter and less frequent by providing healthcare in the home. Our team partners with patients, their doctors, family and caregivers to help homebound individuals in need of skilled medical services during recovery from illness, injury or surgery.

What is Hospice Care?

Hospice care provides comfort measures during the final phases of life for patients who have decided to no longer receive medical treatment such as chemotherapy, radiation treatments or surgeries. We help people remain as mobile, alert and engaged in activities as possible for as long as their conditions allow. Enhancing quality of life is always our priority. Pemi-Baker Hospice & Home Health will be there to guide people on this journey. A compassionate care team with years of experience in end-of-life care will help with important decision-making and establishing goals of care.

Thank you so much for your ongoing support of our organization and the patients we serve!

Aubrey Engle
Executive Director

101 Boulder Point Drive, Suite 3 | Plymouth, NH 03264 | 603-536-2232 | 1-877-201-0469 Fax | www.pbhha.org



2025 ANNUAL REPORT

Pemi-Baker Hospice & Home Health (PBH&HH) is a non-profit organization offering vital home health and hospice services to residents of 32 towns in central and northern NH. In 2025, PBH&HH provided 242 home visits to 13 Warren residents, delivering skilled nursing, physical, occupational, and speech therapy, hospice care, and social work to residents regardless of their ability to pay. We also provided over 70 hours of Ask-A-Nurse blood pressure clinics, 6 advance directive workshops, 1 flu vaccine clinic, monthly bereavement support group meetings, and caregiver support group meetings, all of which are free of charge to Warren residents.

In the 58 years since PBH&HH was established, we have continued to see a significant need for home health and hospice services. The demand for health care services in our local communities has risen steadily, and thanks to community support, we have been able to meet the ongoing needs of every resident, despite the uncertain financial and regulatory climate in which we operate. Rising health care costs and reductions in government funding have put much-needed healthcare out of reach for too many of our friends, neighbors, and family members. PBH&HH will continue to provide care, regardless of ability to pay. Town funds are used to provide services to residents with limited or no ability to pay and to augment the cost of services that are not covered by third-party payers. Our agency is dependent upon charitable donations, town funds, and grants to provide services.

Pemi-Baker Hospice and Home Health is passionate about the complete health of the communities we serve. Our primary services are:

Home Health – nursing, physical therapy, occupational therapy, speech therapy, social work, licensed nursing assistants, and 24/7 on-call support in the home setting

Hospice – nursing, therapies, social work, spiritual care counseling, bereavement services, hospice medical doctors, licensed nursing assistants, hospice trained volunteers, 24/7 on-call support, and medications and durable medical supplies in the home setting

We are so thankful to be part of your community and touching the lives of those in need. Thank you for your continued support!

Sincerely,

Aubrey Engle, RN
Executive Director



WILLING WORKERS SOCIETY
1381 NH RTE 25, Glenciff, NH 03238
Serving the Community Since 1915
EIN # 84-2290630

January 13, 2026

Town of Warren
Board of Selectman
PO Box 40
Warren, NH 03279

Dear Board of Selectmen,

This letter serves as an official request of \$5,000 from the Town of Warren to support the efforts of the Willing Workers in Glenciff for the 2025 fiscal year.

We are very grateful for your continued support of our effort to keep the hall restoration project on going. Your assistance allows us to pay our ever rising insurance bill and utilities for the hall so that all fundraising efforts can be used to continue the restoration of the interior of the hall.

You mentioned you were interested in taking over the building for the town. Austin tells me you will be putting the requisition up to a vote at the town meeting in March. I would like to discuss this at one of your meetings. If this is your intention, the town votes yes, then I can withdraw the request for \$5,000 but in the meantime hope you will consider assistance again this year.

Thank you again for considering us in your town budget.


Deb Dickmann
Treasurer/Secretary
Willing Worker Society





September 9, 2025



Austin Albro
Town of Warren
PO Box 40, 8 Water Street
Warren, NH 03279-0040

BOARD of DIRECTORS

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Partnership for the
Future of Learning

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Shaheen Gordon

Chief Paul Smith
Littleton Police Dept.

Patricia Stolte
Gorham, NH

Marcia R. Sink
PRESIDENT & CEO

Dear Selectmen,

I am writing to respectfully request that the Town of Warren include support for Court Appointed Special Advocates (CASA) of New Hampshire in its upcoming annual budget. As you may know, CASA of NH recruits, trains and supports volunteers who advocate on behalf of abused and neglected children throughout the state – including children in your own community.

When a child enters the court system due to abuse or neglect, a CASA volunteer becomes a consistent, caring presence – **amplifying that child’s voice, ensuring their needs are heard, and helping them find a safe, permanent home where they can heal and thrive.** In a system overwhelmed and understaffed, CASA volunteers are often the **one constant in a child’s life.**

To illustrate CASA’s impact, I want to share the words of a young woman who had a CASA volunteer advocate as a child:

My CASA volunteer was the only adult who didn’t give up on me. She showed up to every hearing, every school meeting, and just listened when no one else would. Because of her, I finished high school, stayed out of trouble, and believed I mattered. I wouldn’t be where I am today without her.

– Former CASA Youth

In the past year alone, CASA of NH has served more than 1,500 children statewide, with 80 children from Grafton County. Unfortunately, CASA of NH had to refuse 31 children from Grafton County due to not having a trained advocate available. Community support is essential for CASA of NH to be able to meet the need for more volunteers.

A contribution of \$1,000 from Warren would help CASA serve children in your area. It would also send a powerful message: that your town stands up for its most vulnerable residents.

Thank you for your consideration of this request. **Please don’t hesitate to reach out if you would like more information about CASA of NH’s work in your community.** If you have any questions regarding this request, or require additional materials, please contact Tarah Bergeron at tbergeron@casanh.org

With my deepest appreciation,

Marcia Sink

Marcia R. Sink
President and CEO



October 1, 2025

Budget Committee
Town of Warren
PO Box 40
Warren, NH 03279

Dear Members of the Budget Committee,

We appeal to you today to share the profound impact that Voices Against Violence has had on individuals and families in the Warren community over the past fiscal year. As you may know, our organization provides life-saving services, completely free of charge, to those affected by domestic violence, sexual assault, stalking, and human trafficking. The stories we hear from survivors every day remind us how vital these services are, and we are writing to ask that you join us in ensuring that every person who needs help in our community continues to receive it.

From July 1, 2024, to June 30, 2025, we worked with 642 individuals affected by domestic or sexual violence, 437 of these survivors reside in the 21 towns we serve in Eastern Grafton County, including in Warren. In your community alone, we provided 434 individual services to 16 men, women, and children who were facing unimaginable circumstances. These individuals sought refuge, safety, and support when they had nowhere else to turn.

Our 24-hour crisis hotline often serves as the first point of contact for people fleeing abuse or needing support. Our advocates are always ready to answer the call or respond in person, whether it's in the middle of the night, on a weekend, or during a holiday. For victims and survivors, that first point of contact is not just a phone call, it can be a lifeline. Our response is immediate and can be anything from accompanying a sexual assault survivor to the emergency room, a teenager to make a report at the police station, or providing shelter at any hour, ensuring survivors have a safe place to go in their darkest moments.

And our work doesn't stop at answering the call. We provide emergency housing to individuals of all genders who are escaping dangerous situations, offering them not just a place to sleep, but a path to healing and rebuilding their lives. We provide transportation to grocery stores, medical appointments, and court proceedings, standing by their side as they navigate the often confusing and overwhelming legal system. Our advocates work



tirelessly to meet each survivor's medical, housing, and financial needs, all while offering the emotional support necessary to help them regain their independence and sense of safety.

Beyond our direct services, we also provide critical prevention education to schools, businesses, and community groups in Warren, equipping individuals with the tools to recognize and prevent abuse before it begins.

This work is essential, and without support from your town, we would not be able to continue providing these services at the level required to meet the needs of so many. Your partnership allows us to offer these life saving supports and interventions to residents in the Warren community, free of charge, ensuring that no one has to face violence or trauma alone.

Attached, you will find a detailed summary of the services we provided in Warren during the 2024-2025 fiscal year. These statistics reflect real people, your neighbors, coworkers, and family members, who are able to begin their healing journey starting with the services you help us provide. We are submitting a budget request of \$3,172 for the 2026 fiscal year. This amount is calculated based on the proportion of victims and survivors we serve, relative to the projected direct client costs in our overall 2026 budget. This request is calculated using a standard formula applied to all towns in our catchment area: a base contribution of \$2,000 plus a small additional amount that reflects the average number of residents served and services provided in Warren (see attached documentation).

We respectfully ask for your continued support as we work together to build safer, healthier communities. Thank you for considering this important request, and for all that you do to support our shared mission of breaking the cycle of violence.

Sincerely,

Tina Mulleavey
Executive Director



August 27, 2025

Dear Warren Board of Selectman,

On behalf of our patients, our community-based Board of Directors, and our dedicated staff, I would like to extend our sincere gratitude for your continued support of Mid-State Health Center. Your partnership helps ensure that residents of our region have access to exceptional, affordable, and comprehensive healthcare services.

As you consider the upcoming budget, Mid-State respectfully requests your support through a town contribution to help sustain the unreimbursed healthcare services we provide. While we receive federal funding as a community health center, that support remains uncertain, and changes in the healthcare landscape continue to increase the number of patients who cannot afford care. Your contribution helps ensure that every member of our community has access to the healthcare services they need.

In the past fiscal year, Mid-State cared for **more than 14,450 patients** across the region, **providing over \$154,500 in unreimbursed charity care. This included \$3265 in charity care services directly supporting <5 residents of Warren.** We respectfully request a contribution of **\$500** from Warren to help us continue this vital work. Your support makes it possible for us to continue caring for neighbors who might otherwise go without essential healthcare.

As the region's only independent, nonprofit, community-based health center, Mid-State is deeply committed to our mission of delivering whole-person care to every individual, regardless of their ability to pay. We understand the financial challenges that municipalities face and greatly appreciate the careful stewardship of local tax dollars. **That is why we see this request not simply as funding, but as a shared investment in the health, stability, and well-being of Warren residents—and in the strength of our community as a whole.**

Thank you for your thoughtful consideration. With your partnership, Mid-State can continue to provide compassionate, high-quality healthcare for all who call our community home.

Sincerely,

Robert MacLeod, DHA
Chief Executive Officer
rmacleod@midstatehealth.org

Mailing Address:

101 Boulder Point Dr., Ste 1, Plymouth, NH 03264

Phone: 603-536-4000

Fax: 603-536-4001

Where your care comes together.



Mid-State Health Center is dedicated to delivering high-quality, affordable healthcare for all, regardless of ability to pay. Last year, Mid-State cared for more than **14,500 patients** across our region. Local support plays a crucial role in helping us continue to serve everyone in the community, especially those who are uninsured or underinsured.

Expanding Access: 28 Main Street Facility

In 2024, we proudly opened our new **28 Main Street facility in Plymouth**, bringing two much-needed services closer to home:

- **Affordable Diagnostic Imaging** – including MRI, CT, X-ray, and ultrasound
- **Same-Day Care Services** – walk-in access for acute, non-emergency health needs

This investment allows patients to receive timely, cost-effective care locally, without needing to travel long distances.

Whole-Person Care

Mid-State’s work extends beyond medical care. We recognize that health is shaped by many factors, and we are committed to supporting patients with services that address real-life challenges. Our wraparound programs include:

- Transportation support
- Food assistance through *Feed the Need*
- Health insurance enrollment assistance (Marketplace, Medicare, Medicaid)
- Prescription Assistance
- Sliding Fee Scale discounts for eligible patients

Services We Offer Across Six Locations

- Primary Medical Care for all ages (pediatrics, family, and internal medicine)
- Behavioral Health counseling for individuals and families
- Substance Use Disorder Treatment, including Medication Assisted Treatment
- Dental & Oral Health Care
- Physical and Occupational Therapy
- Infusion Therapy
- Chiropractic Services
- Onsite Pharmacy
- Same-Day Access and Acute Care
- Lactation and Postpartum Support
- Diagnostic Imaging
- Orthopedics and Sports Medicine
- Childcare through Little Antlers Learning Center

| Mid-State’s Year in Review (July 1, 2024 – June 30, 2025) | Town of Warren Data (July 1, 2024 – June 30, 2025) |
|--|---|
| <ul style="list-style-type: none"> • Medical Visits: 38,949 • Dental Visits: 6,920 • Behavioral Health Visits: 9,819 • Telehealth Visits: 4,615 • Enabling Service Visits: 859 | <ul style="list-style-type: none"> • Patients Served: 139 • Uninsured Patients: 15 • Community Care Visits: 19 • Community Care Patients: <5 |
| <ul style="list-style-type: none"> • Total Patients: 14, 458 • Total Uninsured Patients: 1,154 | |

With your continued support, Mid-State Health Center can ensure that every resident of Warren, regardless of income or insurance—has access to the care and resources they need to live a healthier life.

South Main Street Water District

2025 Annual Meeting Minutes

South Main Street Water District Improvement Summary

2025 Report of Appropriations Actually Voted

The South Main Street Water District is an independent village district within the
Town of Warren.

For additional information please contact:

Commissioner Sue McLean at 603-764-5860 or somainstwater2020@gmail.com

BERNADETTE CLARK WILL READ THE 2024 BUDGET AND THE ACTUAL SPENDING FROM 2024

ANY QUESTIONS: CINDY ASKED WHAT WAS OTHER UNDER GENERAL GOVERNMENT? SUE SAID SHE HAD TO PAY SOMEONE TO HELP WITH GETTING ALL THE RECORDS SORTED AND INTO BINDERS. PLUS THE COST OF THE BINDERS AND DIVIDERS.

ARTICLE #1

VOTE FOR OFFICERS

COMMISSIONER FOR A 3 YEAR TERM

SUE NOMINATES RON LANGDON 2ND MOTION JANE BLEVINS

ALL IN FAVOR 10 ALL OPPOSED 0

TREASURER FOR A 1 YEAR TERM

GABRIELE NOMINATES SUE MCLEAN 2ND MOTION CINDY BEMIS

ALL IN FAVOR 10 ALL OPPOSED 0

AUDITOR FOR A 1 YEAR TERM

SUE NOMINATES SUSAN SPENCER 2ND MOTION BERNADETTE CLARK

ALL IN FAVOR 10 ALL OPPOSED 0

CLERK FOR A 1 YEAR TERM

SUE NOMINATES BELINDA KNIGHT 2ND MOTION CINDY BEMIS

ALL IN FAVOR 10 ALL OPPOSED 0

ARTICLE # 2 TO PROPOSE OPERATING BUDGET FOR THE VILLAGE DISTRICT

SUE READ PROPOSED BUDGET

ANY QUESTIONS: NONE

TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$ 37,800.00 FOR GENERAL MUNICIPAL OPERATIONS. THIS ARTICLE DOES NOT INCLUDE APPROPRIATIONS CONTAINED IN SPECIAL OR INDIVIDUAL ARTICLES ADDRESSED SEPARATELY

(MAJORITY VOTE REQUIRED)

ANY QUESTIONS: NONE

ALL IN FAVOR 10

ALL OPPOSED 0

ARTICLE #3

VOTE TO ESTABLISH A CAPITAL RESERVE FUND FOR PIPE REPLACEMENT

TO SEE IF THE DISTRICT WILL VOTE TO ESTABLISH A PIPE REPLACEMENT FUND UNDER THE PROVISIONS OF RSA-35-1 FOR THE INSTALLATION AND REPLACEMENT OF DISTRIBUTION PIPES AND TO RAISE AND APPROPRIATE FROM SURPLUS USER FEES THE SUM OF \$5000.00 TO BE PLACED IN THIS FUND. FURTHER TO NAME THE COMMISSIONERS AS AGENTS TO EXPEND FROM SAID FUND. (MAJORITY VOTE REQUIRED)

ANY QUESTIONS: NONE

ALL IN FAVOR 10

ALL OPPOSED 0

ARTICLE # 4

VOTE TO PURCHASE WATER METERS AND RELATED EQUIPMENT

TO SEE IF THE DISTRICT WILL VOTE TO EXPEND FROM SURPLUS FUNDS RAISED FROM USER FEES THE SUM OF \$20,000.00 FOR THE PURCHASE OF WATER METERS AND RELATED EQUIPMENT. THIS SPECIAL ARTICLE IS A SPECIAL WARRANT ARTICLE PER RSA-33-3- VI -D AND RSA 32-7- V. THE COMMISSIONERS RECOMMEND THIS EXPENDITURE (MAJORITY VOTE REQUIRED)

ANY QUESTIONS: BELINDA ASKED IF EVERY HOME WOULD BE METERED? SUE EXPLAINED THAT WE DON'T HAVE ENOUGH MONEY TO DO ALL PROPERTIES BUT WE WILL METER ALL THE BUSINESSES AND THE SCHOOL. WE WILL METER 2 SINGLE OCCUPANT RESIDENCES, 2 DOUBLE OCCUPANT RESIDENCES, WE ONLY HAVE 1 HOME WITH 3 OCCUPANTS SO WE WILL SKIP THAT ONE AND METER 2 HOMES WITH FOUR OCCUPANTS. FOR THE RESIDENTS WE CAN TAKE AN AVERAGE OF THE ACTUAL USE OF EACH CATEGORY AND COME UP WITH A FLAT RATE FOR RESIDENTIAL USE.

ALL IN FAVOR 10

ALL OPPOSED 0

ARTICLE #5 BY-LAWS

1. ALL WATER MAINS, BRANCH LINES, TANKS, VALVES, HYDRANTS, BLOW OFFS AND WATER METERS ARE THE PROPERTY OF SOUTH MAIN STREET WATER VILLAGE DISTRICT.
2. THE BRANCH LINE FROM THE WATER MAIN TO THE CURB STOP SHALL BE OWNED, OPERATED AND MAINTAINED BY SOUTH MAIN STREET WATER DISTRICT. SHOULD REPAIR OF THE DISTRICT WATER LINE OR CURB STOP ON PRIVATE PROPERTY BE REQUIRED THE DISTRICTS AGENT SHALL RETURN THE GROUND TO THE PRE-WORK CONDITION. THE DISTRICT IS NOT RESPONSIBLE FOR RESTORING PLANTS OR SHRUBS OR OTHER LANDSCAPING.
3. THE COST OF REPAIRING OR REPLACING THE SERVICE LINE (FROM CURB STOP TO BUILDING) IS THE RESPONSIBILITY OF THE PROPERTY OWNER.
4. THE SOUTH MAIN STREET WATER DISTRICT RESERVES THE RIGHT TO GO ONTO PRIVATE PROPERTY TO ACCESS DISTRICT PROPERTY.
5. WITH NOTICE, AT A REASONABLE TIME, THE DISTRICT RESERVES THE RIGHT TO INSTALL, REPAIR, MAINTAIN, OR INSPECT A WATER METER INSIDE A CUSTOMER'S PROPERTY.

ANY QUESTIONS: BERNADETTE ASKED IF THE CURB STOP IS ON SOMEONE ELSE PROPERTY WHO IS RESPONSIBLE? SUE EXPLAINED UP TO AND INCLUDING THE CURBSTOP IS THE DISTRICTS RESPONSIBILITY. THE SERVICE LINE IS THE USER'S, THE PERSON GETTING THE WATER'S REponsibility

ALL IN FAVOR 10

ALL OPPOSED 0

ARTICLE # 6 FLAT RATE WATER FEES

1. RESIDENTIAL/ ACCESS FEE/TRANSIENT PROPERTIES (LIMITED USE) WILL BE CHARGED \$130.00 QUARTERLY
2. PROPERTIES WITH LIGHT USE (NO COOKING, NO SLEEPING, NO BATHING, NO LAUNDRY) WILL BE CHARGED \$135.00 QUARTERLY
3. RESTAURANT WITH MEDIUM CAPACITY (7 TABLES OR LESS, BAR SEATING 5 STOOLS OR LESS) WILL BE CHARGED \$270.00 QUARTERLY
4. RESTAURANT WITH LARGE CAPACITY (MORE THAN 7 TABLES, BAR SEATING 5 STOOLS OR MORE) WILL BE CHARGED \$515.00 QUARTERLY
5. AIR B& B SLEEPS 10 WITH NO HOT TUB WILL BE CHARGED \$630.00 QUARTERLY

6. AIR B&B SLEEPS 16 PLUS WITH HOT TUB WILL BE CHARGED \$1275.00 QUARTERLY
7. SCHOOL WILL BE CHARGED \$770.00 QUARTERLY

ANY QUESTIONS: JANE ASKED WHAT IS LIGHT USE? SUE EXPLAINED THAT MOOSESCOOPS AND AMMONOOSUC MEDICAL ARE CURRENTLY BEING CHARGED THE SAME AS A LARGE AIR B & B. THIS IS UNFAIR. MOOSESCOOPS IS CLOSED 7 MONTHS OF THE YEAR. MAY, JUNE & SEPT THE OWNER IS A TEACHER AND CAN'T OPEN UNTIL AFTER SCHOOL HOURS AND IS ONLY OPEN A FEW HOURS ON WEEKDAYS AND OPEN REGULAR HOURS ON WEEK-ENDS. THEY ARE ONLY OPEN EVERYDAY FOR LONGER HOURS FOR ONLY 8 WEEKS IN THE SUMMER. PEOPLE BUY AN ICE CREAM AND LEAVE. THERE ARE VERY FEW UTENSILS TO WASH, NO DISHES OR CUPS TO WASH, NOT EVEN TABLES TO WIPE OFF. THE MEDICAL CENTER HAS TRANSIENT PATIENTS. THE PATIENT COMES IN FOR 15 TO 30 MINUTES AND RARELY USES THE RESTROOM. THE DOCTOR WASHES HIS/HER HANDS FOR EACH PATIENT AND USES MAYBE 1 GALLON OF WATER PER PATIENT. AT 16 PATIENTS PER DAY THAT'S NOT MUCH. THERE ARE 4 EMPLOYEES IN THE BUILDING, WHO USE THE RESTROOM AND MAKE A POT OR 2 OF COFFEE. I THINK THEY ARE PROBABLY USING LESS WATER THAN A SINGLE OCCUPANT HOUSE. THE WATER METERS WILL CONFIRM THE ACTUAL USE.

ALL IN FAVOR 10

ALL OPPOSED 0

THE DISTRICT MEETING HAS ENDED AND WE WILL OPEN THE FLOOR TO ANY QUESTIONS FROM NO-VOTERS.

PETER ASKED IF THE WATER RATE IS GOING UP OR DOWN FOR THE MASONIC LODGE. SUE SAID IT WILL GO DOWN. PETER THEN ASKED WHEN WOULD METERS BE INSTALLED. SUE EXPLAINED THAT THE DISTRICT HAS TO GET QUOTES FIRST, THEN A DATE OF INSTALLATION WOULD BE DETERMINED. IT WILL TAKE 12 MONTHS TO GET AN ACCURATE AVERAGE OF WATER USE BECAUSE SOME MONTHS MORE WATER IS USED THAN OTHERS. PHIL ADDED THAT ONCE THE WATER USE IS ESTABLISHED THEN THE ACCESS FEE HAS TO BE CALCULATED. CUSTOMERS WILL BE CHARGED AN ACCESS FEE PLUS THE WATER USE. IT TAKES TIME. THE MASONIC LODGE IS CLOSED MOST OF THE YEAR AND THAT WILL BE CONSIDERED WHEN THE RATES AND FEES ARE CALCULATED,

MEETING MOTIONED TO ADJORN BY JEFF. PHIL SECONDED THE MOTION

MEETING ADJORNED 9:50 AM

Belinda Knight

BELINDA KNIGHT -CLERK

Project

SOUTH MAIN STREET WATER DISTRICT IMPROVEMENT PROJECT

In 2020 the district had problems providing water to the customers due to low water levels caused by a drought, failing equipment in the pump station and major leaks. In 2021 a new well was drilled reaching to a depth of 103 feet. The new drilled well was high in Manganese and Iron and needed a treatment system.

Horizons Engineering coupled with Infrastructure Construction Corporation designed and constructed the improved pump station for the South Main Street Water District. A new calcite treatment tank was installed to neutralize the PH for the dug well. The original atmospheric holding tank was cleaned and inspected and found to be in good condition. The large hydro-pneumatic tank was removed. New well pumps, new booster pumps, new VFD (pressure) pumps, a new calcite treatment tank for the drilled well were installed. A chlorination system and green sand filtration were installed to treat the Iron and Manganese. A new backup generator and automatic transfer switch and larger propane tank were installed. All new electrical system, upgraded controls including a new alarm system and SCADA computer were installed. A building addition was completed to provide additional space for the electrical system, office space, record storage, tool storage, and display maps of the entire system.

The next phase of the project was the underground work on the distribution system. The district complied with EPA (State and Federal Environmental Protection Agency) standards to identify the material for each customer's service lines. The curb stop for every residence has been replaced with a lead-free curb stop and fittings. In addition to the residences, all curb stops and gate valves on route 25 were also replaced with lead free valves and curb stops. NHDES (New Hampshire Department of Environmental Services) has certified South Main Street Water District as a Non-Lead water system. Nine zones have been created on the distribution system to reduce the number of properties impacted in the event a repair is needed. The stem pipes and curb boxes have been replaced on Water Street to permit the district to shut down the entire distribution system if necessary while allowing the school to maintain an uninterrupted water supply at the same time. Two blow-off valves have been replaced on route 25 and a new hydrant has been installed on Lake Tarleton Road to periodically flush the distribution pipes. Six dead-end water lines have been disconnected on route 25.

NHDES has awarded South Main Street Water District for sustainability and manageability of the distribution system. Granite State Rural Water Association awarded South Main Street Water District, for making the most improvements, as System of The Year 2025.



Report of Appropriations Actually Voted
South Main Street Water

For the period beginning January 1, 2025 and ending December 31, 2025
Form Due Date: 20 Days after the Annual Meeting

GOVERNING BODY CERTIFICATION

This is to certify that the information contained in this form, appropriations actually voted by the town/city meeting, was taken from official records and is complete to the best of our knowledge and belief. Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name | Position | Signature |
|------------------|--------------|-----------|
| SUSAN MCLEAN | COMMISSIONER | |
| JEFFREY PFEIFFER | COMMISSIONER | |
| RONALD LANGDON | COMMISSIONER | |

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.municipaltax.com>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090

<https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau>



Report of Appropriations Actually Voted

| Account | Purpose | Article | Appropriations As Voted |
|--------------------------------|--|---------|-------------------------|
| General Government | | | |
| 4130 | Executive | 02 | \$3,000 |
| 4140 | Election, Registration, and Vital Statistics | | \$0 |
| 4150 | Financial Administration | 02 | \$2,160 |
| 4152 | Property Assessment | | \$0 |
| 4153 | Legal Expense | 02 | \$1,000 |
| 4155 | Personnel Administration | | \$0 |
| 4191 | Planning and Zoning | | \$0 |
| 4194 | General Government Buildings | | \$0 |
| 4196 | Cemeteries | | \$0 |
| 4196 | Insurance Not Otherwise Allocated | 02 | \$3,000 |
| 4197 | Advertising and Regional Associations | 02 | \$100 |
| 4198 | Contingency | | \$0 |
| 4199 | Other General Government | 02 | \$2,000 |
| | General Government Subtotal | | \$11,260 |
| Public Safety | | | |
| 4210 | Police | | \$0 |
| 4215 | Ambulances | | \$0 |
| 4220 | Fire | | \$0 |
| 4240 | Building Inspection | | \$0 |
| 4290 | Emergency Management | | \$0 |
| 4299 | Other Public Safety | | \$0 |
| | Public Safety Subtotal | | \$0 |
| Airport/Aviation Center | | | |
| 4301 | Airport Administration | | \$0 |
| 4302 | Airport Operations | | \$0 |
| 4309 | Other Airport | | \$0 |
| | Airport/Aviation Center Subtotal | | \$0 |
| Highways and Streets | | | |
| 4311 | Highway Administration | | \$0 |
| 4312 | Highways and Streets | | \$0 |
| 4313 | Bridges | | \$0 |
| 4316 | Street Lighting | | \$0 |
| 4319 | Other Highway, Streets, and Bridges | | \$0 |
| | Highways and Streets Subtotal | | \$0 |
| Sanitation | | | |
| 4321 | Sanitation Administration | | \$0 |
| 4323 | Solid Waste Collection | | \$0 |
| 4324 | Solid Waste Disposal | | \$0 |
| 4325 | Solid Waste Facilities Clean-Up | | \$0 |



Report of Appropriations Actually Voted

| | | | |
|---|--|----|-----------------|
| 4326 | Sewage Collection and Disposal | | \$0 |
| 4329 | Other Sanitation | | \$0 |
| | Sanitation Subtotal | | \$0 |
| Water Distribution and Treatment | | | |
| 4331 | Water Administration | | \$0 |
| 4332 | Water Services | 02 | \$7,040 |
| 4335 | Water Treatment | 02 | \$2,500 |
| 4338 | Water Conservation | 02 | \$5,000 |
| | Water Distribution and Treatment Subtotal | | \$14,540 |
| Electric | | | |
| 4351 | Electric Administration | | \$0 |
| 4352 | Generation | | \$0 |
| 4353 | Purchase Costs | | \$0 |
| 4354 | Electric Equipment Maintenance | | \$0 |
| 4359 | Other Electric Costs | | \$0 |
| | Electric Subtotal | | \$0 |
| Health | | | |
| 4411 | Health Administration | | \$0 |
| 4414 | Pest Control | | \$0 |
| 4415 | Health Agencies and Hospitals | | \$0 |
| 4419 | Other Health | | \$0 |
| | Health Subtotal | | \$0 |
| Welfare | | | |
| 4441 | Welfare Administration | | \$0 |
| 4442 | Direct Assistance | | \$0 |
| 4444 | Intergovernmental Welfare Payments | | \$0 |
| 4445 | Vendor Payments | | \$0 |
| 4448 | Other Welfare | | \$0 |
| | Welfare Subtotal | | \$0 |
| Culture and Recreation | | | |
| 4520 | Parks and Recreation | | \$0 |
| 4550 | Library | | \$0 |
| 4583 | Patriotic Purposes | | \$0 |
| 4589 | Other Culture and Recreation | | \$0 |
| | Culture and Recreation Subtotal | | \$0 |
| Conservation and Development | | | |
| 4611 | Conservation Administration | | \$0 |
| 4612 | Purchase of Natural Resources | | \$0 |
| 4619 | Other Conservation | | \$0 |



Report of Appropriations Actually Voted

| | | | |
|--------------------------------|--|----|----------|
| 4631 | Redevelopment and Housing Administration | | \$0 |
| 4632 | Other Redevelopment and Housing | | \$0 |
| 4651 | Economic Development Administration | | \$0 |
| 4652 | Economic Development | | \$0 |
| 4659 | Other Economic Development | | \$0 |
| | Conservation and Development Subtotal | | \$0 |
| Debt Service | | | |
| 4711 | Principal - Long Term Bonds, Notes, and Other Debt | | \$0 |
| 4721 | Interest - Long Term Bonds, Notes, and Other Debt | | \$0 |
| 4723 | Interest on Tax and Revenue Anticipation Notes | | \$0 |
| 4790 | Other Debt Service Charges | 02 | \$12,000 |
| | Debt Service Subtotal | | \$12,000 |
| Capital Outlay | | | |
| 4901 | Land | | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | 04 | \$20,000 |
| 4903 | Buildings | | \$0 |
| 4909 | Improvements Other than Buildings | | \$0 |
| | Capital Outlay Subtotal | | \$20,000 |
| Operating Transfers Out | | | |
| 4911 | To Revolving Funds | | \$0 |
| 4912 | To Special Revenue Funds | | \$0 |
| 4913 | To Capital Projects Funds | | \$0 |
| 4914A | To Airport Proprietary Fund | | \$0 |
| 4914E | To Electric Proprietary Fund | | \$0 |
| 4914O | To Other Proprietary Fund | | \$0 |
| 4914S | To Sewer Proprietary Fund | | \$0 |
| 4914W | To Water Proprietary Fund | | \$0 |
| 4915 | To Capital Reserve Funds | 03 | \$5,000 |
| 4916 | To Expendable Trusts | | \$0 |
| 4917 | To Health Maintenance Trust Funds | | \$0 |
| 4918 | To Non-Expendable Trust Funds | | \$0 |
| 4919 | To Fiduciary Funds | | \$0 |
| | Operating Transfers Out Subtotal | | \$5,000 |
| | Total Voted Appropriations | | \$62,800 |

ANNUAL REPORT
Of the
SCHOOL BOARD
Of the
WARREN SCHOOL DISTRICT
For the
FISCAL YEAR
July 1, 2024
To
June 30, 2025

SCHOOL BOARD

Donald Bagley, Chair Term Expires 2026
Kaitlin Baker Term Expires 2027
Ashley Clark Term Expires 2028

WARREN SCHOOL DISTRICT

MODERATOR
Charles Chandler

TREASURER
Susan Spencer

CLERK
Suzanne Flagg

SUPERINTENDENT OF SCHOOLS
Dolores Fox

WARREN VILLAGE SCHOOL STAFF 2024-2025

| | |
|----------------------|-------------------------------|
| ADAMKOWSKI, VAJL M | Teacher Instrumental |
| BENNIS, ABBIE L | Teacher Pre K/Kindergarten |
| BURNS, JENNIFER L | Secretary |
| CASEY, CHRISTA F | Teacher 5-8 Math |
| CYR, BRITTANY | Instructional Assistant |
| EMERSON, JESSICA | Instructional Assistant |
| GOVE, DOROTHY A | Nurse |
| HYTINEN, CHRISTINA D | Teacher English Language Arts |
| KINGSBURY, AMBER L | Leadership Team - Principal |
| KINGSBURY, AMBER L | Teacher Grade 1/2 |
| MATHEWS, CHARLENE E | Leadership Team - Principal |
| MATHEWS, CHARLENE E | Teacher Grade 3 |
| MOORE, MELISSA J | Leadership Team - Principal |
| MOORE, MELISSA J | Teacher Special Education |
| PERRY, GAGE | Teacher/Title 1 |
| PFEIFFER, JEFFREY A | Facilities Manager |
| PFEIFFER, KAREN D | Instructional Assistant |
| SYIPHER, BETH A | Instructional Assistant |
| TIERNEY, JAMES P | Teacher Grade 4 |
| UNDERHILL, JEAN | Instructional Assistant |
| WASHBURN, SHARYN M | Instructional Assistant |

WARREN SCHOOL DISTRICT
2026 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in Warren, New Hampshire the 10th day of March 2026, polls to be open for the election of Officers at 9:00 o'clock in the morning and to close not earlier than 7 o'clock in the afternoon.

ARTICLE 1: To choose, by non-partisan ballot, a Moderator for the ensuing year.

ARTICLE 2: To choose, by non-partisan ballot, a School District Clerk for the ensuing year.

ARTICLE 3: To choose, by non-partisan ballot, a Treasurer for the ensuing year.

ARTICLE 4: To choose, by non-partisan ballot, one School Board Member for a term of three years, expiring in **2029**.

Given under our hands at said Warren this _____ day of February 2026.

A True Copy of Warrant -- Attest:

Donald Bagley, Chairperson

Kaitlin Baker

Ashley Clark

WARREN SCHOOL BOARD

WARREN SCHOOL DISTRICT
2026 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Warren Town Hall on Tuesday, the 10th day of March 2026 for action on the articles in this warrant to be taken commencing at 9:05 o'clock in the morning.

ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.

ARTICLE 2: To see if the district will vote to raise and appropriate the sum of \$2,817,604 for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. (The school board recommends this article.)

ARTICLE 3: To see if the district will vote to raise and appropriate the sum of twenty thousand dollars (\$20,000.00) to be added to the previously established Special Education and Tuition Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2026. No amount should come from taxation. (The school board recommends this article.)

ARTICLE 4: To see if the district will vote to raise and appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the previously established Building Maintenance Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2026. No amount should come from taxation. (The school board recommends this article.)

ARTICLE 5: To see if the district will vote to raise and appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the previously established Technology Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2026. No amount should come from taxation. (The school board recommends this article.)

ARTICLE 6: To see if the Warren School District will vote to designate the Warren Village School as an open enrollment school pursuant to RSA Chapter 194-D, to allow non-resident students from outside the Warren School District to attend school in the Warren School District in an amount not to exceed 2 students per grades K through 8 and to limit the percentage of students residing in the Warren School District who may attend open enrollment schools located outside the Warren School District to zero percent (0%). (Majority vote required). No tax impact.

ARTICLE 7: To transact any other business that may legally come before said meeting.

Given under our hands at said Warren this _____ day of February 2026.

A True Copy of Warrant -- Attest:

Donald Bagley, Chairperson

Kaitlin Baker

Ashley Clark

WARREN SCHOOL BOARD

WARREN SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE
2025 SCHOOL WARRANT MINUTES
MARCH 11, 2025

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Warren Town Hall on Tuesday, the 11th day of March 2025 for action on the articles in this warrant to be taken commencing at 9:05 o'clock in the morning.

To choose by non-partisan ballot
Moderator – 1-year
School District Clerk - 1-year
Treasurer – 1-year
School Board Member – 3-years

ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.

Moved by: Donald Bagley Sr

Second: Sheila Foote

Discussion: Moved by Donald Bagley, seconded by Robert Giuda to grant permission for SAU 23 Representatives and Warren Village School Principal Team to speak during the School District Meeting and to answer any questions that may arise. All in Favor

Disposition of Article: Passed

ARTICLE 2: To see if the district will vote to raise and appropriate the sum of \$2,960,364 for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. (The school board recommends this article.)

Moved by: Donald Bagley Sr

Second: Sheila Foote

Amendment #1: To see if the district will vote to raise and appropriate the sum of \$2,800,364 for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. (The school board recommends this article.)

Moved by: Sheila Foote

Second: Robert Giuda

Discussion of Amendment #1: Reduce the amount by \$160,000 which is the past three-year average of unused return of revenue to the town from the school budget. Explanation of the \$90,000 Principal salary line item being split between the three members of the Leadership Team.

Disposition of Amendment #1: Passed

Amendment #2: To direct the School Board to provide no raises for staff and teachers for this year

Moved by: Robert Giuda

Second: Peter Boncek

Discussion of Amendment #2: Pros and cons of pay raises i.e. keeping good teachers, saving taxpayer money. The intent of this amendment will be in addition to Amendment #1 of this article.

Disposition of Amendment #2: Failed

Discussion: Where to make the \$160,000 budget cuts

Disposition of Amended Article: Passed

ARTICLE 3: To see if the district will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Technology Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2025. (The school board recommends this article.)

Move to Table Article 3 for one year: Peter Boncek

Second: Donald Bagley Sr

Discussion: None **Disposition**

of Article: Tabled

ARTICLE 4: To see if the district will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be added to the previously established Special Education and Tuition Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2025. (The school board recommends this article.)

Move to Table Article 4 for one year by: Donald Bagley Sr

Second: Robert Giuda

Discussion: None **Disposition**

of Article: Tabled

ARTICLE 5: To see if the district will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Curriculum & Program Materials Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2025. (The school board recommends this article.)

Move to Table Article 5 for one year by: Peter Boncek

Second: Donald Bagley Sr

Discussion: None
Disposition of Article: Tabled

ARTICLE 6: To see if the District will vote to approve Woodsville High School as its designated high school and to send all incoming freshmen, beginning Fall of 2025, to Woodsville High School; and further to authorize the School Board to enter into a tuition agreement with the Haverhill Cooperative School District and to submit the agreement to the State Board of Education for approval pursuant to RSA 194:22, and to take all action necessary to carry out this vote. Those already attending other high schools will be grand-fathered until graduation if they remain at their respective schools. (The school board recommends this article 2-1)

Moved by: Donald Bagley Sr
Second: Robert Giuda

Discussion: Woodsville High School is the least expensive tuition of the three schools (Plymouth, Rivendell, Woodsville). The Board has not approached any of the other two schools to match Woodsville's tuition. Dissenting School Board Member would like to continue to allow parents/students high school choice. Parents would still continue to pay the tuition difference between Woodsville vs Rivendell and Plymouth if the article fails.

Move to Table Warrant Article #6 by: David Kesek
Second: Sterling Baker
Disposition of Article: Tabled

ARTICLE 7: To transact any other business that may legally come before said meeting.

Sheila Foote recognized the time and efforts of the Warren-Wentworth School Study Committee

Motion to Adjourn made at 10:22am

Moved by: Donald Bagley Sr **Second:**
Robert Giuda **Discussion:** None

Warren School District results of voting on March 11, 2025 Moderator - one year:
Charles Chandler
Treasurer - one year: Susan Spencer
School Board Member - three years: Ashley Clark School District
Clerk - one year: Suzanne Flagg

Respectfully submitted;

Suzanne Flagg,
Warren School District Clerk

SUPERINTENDENT'S REPORT

Superintendent of School SAU #23
(Bath, Benton, Haverhill, Piermont, and Warren)
Warren School District Annual Report 2025

As I write this report, I have completed 1.5 years as superintendent of SAU #23. I am excited and happy to serve as superintendent for the districts of SAU #23 today as I was when I started. I appreciate the values of the community of Warren: a community that cares about each other and the students in the community. It is evident to me that the Warren Village School is more than just a place for students to learn, it is an integral part of the community, and the identity of the town of Warren. I wish to thank all the alumni that have given their time and resources to volunteer at the school and contribute to student experiences.

Warren School District educates students from preschool age through 12th grade. Under certain circumstances, the state of New Hampshire requires that education is provided to students until their 22nd birthday. Students in pre-kindergarten through 8th grade are educated at Warren Village School. Students grades 9 -12 are educated at area district schools through tuition agreements. High school students may attend Woodsville High School. Students may also attend Rivendell Academy, Plymouth Regional High School, and St Johnsbury Academy; however, families must pay the difference between the cost of tuition for Woodsville High School to attend these other schools. Warren students at Woodsville High School also have access to career and technical education at River Bend Career and Technical Center. Students who qualify may also attend SAU #23 alternative programs at French Pond and King Street Schools. Warren School District bears financial responsibility for all special education students, even those who attend schools through tuition, such as staffing and transportation.

Warren School District provides bus transportation from home to school and back for students attending Warren Village School and Woodsville High School. Transportation is not provided to other high schools of choice. Under certain individual circumstances, Warren School District may be responsible for transportation for a student to another school.

The past few years have presented challenges to education in New Hampshire. We are faced with challenges in hiring and retaining quality teachers as well as other positions, reduced state and federal funding which increases the tax burden on the local homeowner, and increasing student needs.

For 2025-26 school, Warren Village School has been fully staffed, which is quite an accomplishment as filling positions, especially with certified teachers, has been a challenge for districts across the state. There are currently 2 open specialist positions (school psychologist and speech/language therapist). To fill the specialist positions, we contract with companies that provide these services to us online. We continue to advertise and recruit for these positions with the goal to provide these services in-person again.

Funding for education from the state of New Hampshire continues to decrease, placing more of the burden on local taxpayers. In November 2023, the NH state court ruled that the current base adequacy cost of \$4200 per student did not meet the constitutional level of an adequate education. The court decision placed base-adequacy aid at a minimum of \$7356.01 per student. For the 2025-2026 school year, the base-adequacy aid for each student is \$4,265.64. However, the amount of adequacy aid from the state of New Hampshire that Warren received for the 2025-26 school year decreased by **\$52,693** from the 2024-25 school year. Warren will receive **\$319,531 LESS** from the state in the 2026-2027 school year. Since July 1, 2025, revenues from the state have **decreased** by **\$372,224**. The proposed 2026-27 school budget is \$88,000 less than the 2024-2025 school budget; yet due to the decrease in state aid, local taxes will increase.

I want to thank the staff at the Warren Village School for their commitment to our students. At WVS, the percentage of students proficient in Math and Reading exceeds the state average of proficient students. Our staff continues to make a difference in the lives of Warren students.

February 2025 the Wentworth Warren Committee published its report about ways the districts can work together for the benefit of the students and communities. Warren Village School welcomes Wentworth students to the WVS preschool program, which for non-Warren residents is fee based. WVS and Wentworth Elementary School collaborate with combined sports teams and extra-curricular activities, including the annual play.

Despite the challenges public education faces, I have great hopes for the coming school year. I am embracing the commitment to care for our children the best that we can in these times. My goal is to continue building a school system that demonstrates care for our students, each other, and the community. Working with the Warren school board, I hope to develop plans and goals that will drive long-term decision-making for the current and future benefit of our students, schools, and community of Warren.

I am looking forward to continuing in my role as Superintendent of Schools for SAU #23. I am grateful for the opportunity and the communities that I serve.

Respectfully submitted by,

Dolores Fox,
 Superintendent of Schools, SAU #23

SCHOOL ADMINISTRATIVE UNIT #23
REPORT OF THE SUPERINTENDENT'S AND
BUSINESS ADMINISTRATOR'S SALARIES

One-half of the School Administrative Unit expenses are prorated among the school districts on the basis of equalized valuation. One-half is prorated on the basis of average daily membership in the schools for the previous school year ending June 30th. Below is a breakdown of each district's cost share for the Superintendent's salary of \$135,000 and the Business Administrator's salary of \$120,342 for fiscal year 2025.

| SUPERINTENDENT SALARY | | |
|------------------------------|------------|---------|
| BATH | \$ 17,261 | 12.79% |
| BENTON | \$ 2,634 | 1.95% |
| HAVERTHILL COOPERATIVE | \$ 87,779 | 65.02% |
| PIERMONT | \$ 12,849 | 9.52% |
| WARREN | \$ 14,476 | 10.72% |
| TOTAL | \$ 135,000 | 100.00% |

| BUSINESS ADMINISTRATOR SALARY | | |
|--------------------------------------|------------|---------|
| BATH | \$ 15,387 | 12.79% |
| BENTON | \$ 2,348 | 1.95% |
| HAVERTHILL COOPERATIVE | \$ 78,248 | 65.02% |
| PIERMONT | \$ 11,454 | 9.52% |
| WARREN | \$ 12,904 | 10.72% |
| TOTAL | \$ 120,342 | 100.00% |

WARREN VILLAGE SCHOOL
LEADERSHIP TEAM REPORT

Dear Residents of Warren,

It is our honor to present the 2025 Principals' Report, highlighting the accomplishments and progress of our school and students this year. In lieu of having a sole principal, we continue to share the role amongst two teachers, both of whom are certified principals. Each Co-principal carries out our daily responsibilities as educators as well as the added responsibility of administration. This model provides a collaborative approach to leadership as well as allowing us to continue being in the classroom.

Academic Excellence -Our 2025 SAS data reported that we were 47% proficient or above in math, 62% proficient or above in ELA, and 13% proficient or above in science. Strong programming, continued professional development, as well as consistency of teaching staff has resulted in stability in our math scores and improvement in our ELA scores.

Over the past few years, our school has faced ongoing challenges in the area of science achievement, as reflected in our most recent assessment data. While our scores remain below our target benchmarks, we want to emphasize that we are taking significant, strategic steps to address these areas of need. This year, our teaching staff has been engaged in learning and implementing our science curriculum, which represents a major shift in both instructional practices and student expectations. Teachers have participated in ongoing professional learning sessions focused on hands-on inquiry, phenomenon-based instruction, and alignment to the Next Generation Science Standards. Additionally, we have partnered with external consultants who specialize in science instruction and data-driven teaching.

Community Partnerships - The Warren Village School PTO continues to thrive. This amazing group of volunteers have been supporting student activity needs, raising funds for lunches, and creating unique opportunities for our students. We have continued our partnership with Wentworth Elementary School for soccer, basketball, and the spring musical. Last year's performance of Wonka Jr showcased nearly 60 students from both schools. Our middle school ELA classes continue to enjoy their weekly collaboration with the Joseph Patch Library.

Facilities and Infrastructure - At the end of the 2025 school year we removed all copper and lead piping from the building. This included all fixtures as well. These were replaced with PEX piping and all water testing indicates we are lead free. We are thrilled to report that we were able to secure a Drinking Water and Ground Water Trust Fund Grant to reimburse the cost of this project through the Lead Remediation in Schools Program.

Extracurricular Achievements - The STEM program continues to meet twice a week. We have been working with WMSI to strengthen this afterschool enrichment opportunity. Through grant funding, we were able to create an enrichment program for students to attend as part of summer school. Students worked on themed projects, had classes with WMSI, and took local field trips.

Looking Ahead - As we look forward to 2026, we would like to continue collaboration with our community and surrounding communities. As we continue to develop our middle school enrichment block, we have been working to increase opportunities for community members to work with our students. Professional development for our staff continues to be a priority as we have certified all of our paraeducators with the State of NH. Safety is of the utmost importance, and our staff have all been trained in CPI and ALICE.

Our success is a reflection of our strong partnership with families, staff, and the community, and we appreciate your ongoing collaboration.

Respectfully Submitted,

Amber Kingsbury & Charlene Mathews

Warren Village School Administration Team

WARREN VILLAGE SCHOOL
2025 EIGHTH GRADE GRADUATES

Leigha Anderson
 Brooklynn Coutu
 Trevor Marsh
 Abbigail Proost

STUDENTS TUITIONED TO OTHER SCHOOLS
 (Full Time Equivalent)

| | |
|-----------------------------------|--------------|
| Woodsville High School | 14.19 |
| Plymouth High School | 3 |
| Rivendell High School | 9.3 |
| Riverbend tech | 4.03 |
| French Pond | 0.53 |
| King Street School | 0 |
| Total Warren FTE Students: | 31.05 |

*A total of 7 students from WHS attended Riverbend Tech half time.

WARREN VILLAGE SCHOOL
ENROLLMENT BY GRADE
OCTOBER 1, 2026

| | | | | | | | | | | | |
|--------------------|----|---|---|---|---|---|---|---|---|---|-------|
| Grade | PK | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Total |
| Number of Students | 7 | 5 | 4 | 4 | 1 | 6 | 8 | 7 | 5 | 6 | 53 |

WARREN VILLAGE SCHOOLTEACHER QUALITY REPORT
2024-2025

Education Level of Faculty and Administration
 (In Full Time Equivalents)

| | BA | BA+27 | MA | MA+18 | CAGS |
|----------------|----|-------|----|-------|------|
| TEACHERS | 1 | 1 | 4 | 1 | 0 |
| ADMINISTRATION | 0 | 0 | 0 | 0 | 0 |

Number of Teachers with Provisional Certification 0

Number of Core Academic Courses Not Taught By
 Highly Qualified Teachers 0

PARENTS RIGHT TO KNOW

As a parent, grandparent, aunt, uncle, or legal guardian, you have the right to know:

1. Who is teaching your child
2. The qualifications and experience of your Child's teacher(s)

For information concerning your child's teacher(s), please contact the Superintendent's Office at:

SAU #23
2975 Dartmouth College Highway
North Haverhill, NH 03774
603-787-2113

CHAPTER 189-B **PARENTAL BILL OF RIGHTS**

New Hampshire Parental Bill of Rights

A. New Hampshire Parental Bill of Rights

- I. All parental rights are reserved to the parents of a minor child in this state without obstruction or interference from any school. These rights include, but are not limited to, the right:
 1. To direct the upbringing and the moral or religious training.
 2. To direct the education, including the right to choose to enroll the minor child in an assigned resident public school, a public charter school, a non-public school, including a religious school, a home education program, or any other state-based education program, as authorized by law, as an alternative to public education, as set forth in RSA 193:1 and RSA 194-F:1, et seq.
 3. To request that a minor child be enrolled in a public school other than the public school assigned to them by their residence to avoid a manifest educational hardship, as set forth in RSA 193:3.
 4. To enroll his or her minor child in gifted or special education programs if the child qualifies for such programs.
 5. To inquire of the school or school personnel and promptly receive accurate, truthful, and complete disclosure regarding any and all matters related to their minor child, unless an immediate answer cannot be provided when the initial request is made, in which case, the answer shall be provided no later than 10 business days after the request.
 6. To be informed of the school's policy regarding discipline policies and procedures, as set forth in RSA 193:13.
 7. To obtain access for a minor child to public curricular courses and co-curricular programs offered by the local school district where the student resides while choosing to enroll their child in a non-public, public chartered, home education, or any other state-based education program, as set forth in RSA 193:1-c and RSA 194-F:2, II(d).
 8. To inspect any instructional material used as part of the educational curriculum

within a reasonable period following a request, as set forth in 20 U.S.C. section 1232h(c)(1)(C).

9. To opt out of health or sex education and any other objectionable material, as set forth in RSA 186:11, IX-b and IX-c.
 10. To be advised of and have the right to opt the minor child out of any nonacademic survey or questionnaire.
 11. To opt out of any district-level data collection relating to his or her minor child not required by federal or state law.
 12. To exempt their public-school minor child from participating in required statewide assessments in English, language arts, mathematics, and/or science, as set forth in RSA 193-C:6.
 13. To receive information regarding the level of achievement and academic growth of their minor child in the state academic assessments in English, language arts, mathematics, and/or science, as set forth in the Every Student Succeeds Act, 20 U.S.C. section 1112 (e)(1)(B)(i).
 14. To receive a school report card and be informed of his or her minor child's attendance requirements and compliance with such requirements.
 15. To access and review all education records relating to their minor child within 10 business days after the day the school receives a request for access, as set forth in RSA 189:66, IV and 34 C.F.R. 99.5.
 16. To consent in writing before the state or any of its political subdivisions, including, without limitation, any school pursuant also to the provisions of RSA 189:68, III-V, makes a video or voice recording, unless such recording is made during or as part of a court proceeding or part of a forensic interview in a criminal or other investigation by the bureau of child protective services or it is to be used solely for the purpose of a safety demonstration, including the maintenance of order and discipline in the common areas of a school or on student transportation vehicles.
 17. To be notified whenever seclusion or restraint has been used on their minor child as set forth in RSA 126-U:7.
 18. To access and review all medical records of their minor child maintained by a school or school personnel, unless otherwise prohibited by law.
 19. To exempt their minor child from immunizations if, in the opinion of a physician, the immunization is detrimental to the child's health or because of religious beliefs, as set forth in RSA 141-C:20-a and RSA 141-C:20-c.
- II. Federal law provides for additional parent and family involvement for schools that are receiving Title I, Part A; Title I, Part C (migrant); Title III, Part A (EL) funds, including:
1. The right to receive information, including student reports, in an understandable and uniform format and to the extent practicable, in a language that parents can understand, as set forth in 20 U.S.C. sections 1112(e)(4); 1114(b)(4); 1116(e)(5); and 1116(f).
 2. Upon request of the parent, the right to receive information regarding state

qualifications of the student’s classroom teachers and paraprofessionals providing services to their minor child, as set forth in 20 U.S.C. section 1112(e)(1)(A)(i-ii).

3. The right to receive an annual local educational agency report card that includes information on such agency as a whole and each school served by the agency, as set forth in 20 U.S.C. section 1111(h)(2)(A-B)(i-iii).

B. Dissemination

Pursuant to RSA 189-B:5, II, the Board directs that the Superintendent cause a **complete copy of Section A** (the Parental Bill of Rights) of this policy to be published:

1. Each year in the School District’s annual report each year;
2. Permanently on the District’s website; and
3. Each year in every student and employee handbook.

District Policy History:

Adopted: Bath School Board - September 15, 2025
Benton School Board – October 22, 2025
Piermont School Board - September 16, 2025
Warren School Board - September 9, 2025
Haverhill Cooperative School Board - September 8, 2025

Legal References Disclaimer: *These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

NH Statutes

RSA 126-U
RSA 141-C:20-a
RSA 141-C:20-c
RSA 186:11, IX-b
RSA 186:11, IX-c
RSA 186:11, IX-d
RSA 186:11, IX-e
RSA 189-B:2 PENDING LINK
189-B:4 PENDING LINK
RSA 189:66
RSA 189:67
RSA 189:68
RSA 193:1
RSA 193:13
RSA 193:3

Description

[Limiting the Use of Child Restraint Practices](#)
[Immunization](#)
[Exemptions](#)
[Health and Sex Education](#)
[Objectionable Course Material](#)
[Duties of State Board of Education](#)
[Notice to Parents/Guardian Required](#)
Parental Bill of Rights: Definitions RSA
Parental Rights
[Data Inventory and Policies Publication](#)
[Limits on Disclosure of Information](#)
[Student Privacy](#)
[Duty of Parent; Compulsory Attendance by Pupil](#)
[Suspension and Expulsion of Pupils](#)
[Change of School or Assignment, Manifest Educational Hardship or Best Interest, Excusing Attendance](#)

Federal Regulations

34 CFR. Part 99

Description

Family Educational Rights and Privacy Act Regulations

Description

Federal Statutes

20 U.S.C. § 1232h

Protection of Pupil Rights Amendment (PPRA)

Cross References

Code

ECAF

EEAA

IGE

IHAM

IHAM-R(1)

IHBB

IK

ILD

ILD-R(1)

JCA

JIC

JICD

JICD-R(1)

JJJ

JJJ-R(1)

JKAA

JLCB

JRA

JRA-R(1)

Description

Audio and Video Surveillance on School Buses

Video and Audio Surveillance on School Property

Parental Objections to Specific Course Material

Health Education and Exemption From Instruction

Health Education and Exemption From Instruction -

Health and Sex Education Exemption/Objectionable

Course Material: Opt-Out Form

Programs for Gifted and Talented Students

Earning of High School Credit - Achievement of

Competencies

Non-Educational/Non-Academic Questionnaires,

Surveys & Research

Non-Educational/Non-Academic Questionnaires,

Surveys & Research - Protection of Pupil Rights

Amendment - Supporting Forms

Change of Class or School Assignment - Best Interests and

Manifest Hardship

Student Conduct

Student Discipline and Due Process

Student Discipline and Due Process - Memorandum of

Understanding

Access to Public School Programs by Nonpublic, Charter

School and Home Educated Pupils

Access to Public School Programs by Nonpublic, Charter

School and Home Educated Pupils - Administrative

Regulations

Use of Restraints and Seclusion

Immunizations of Students

Student Records and Access (FERPA)

Student Records and Access (FERPA)

**REPORT OF THE WARREN SCHOOL
DISTRICT TREASURER
FISCAL YEAR JULY 1, 2024 TO JUNE 30, 2025**

| | |
|--------------------------------|-------------------|
| Cash on Hand, July 1, 2024 | \$ 330,535.41 |
| Total Revenues Received | \$ 2,883,796.92 |
| Total School Board Orders Paid | \$ (2,901,892.50) |
| Cash on Hand, June 30, 2025 | \$ 312,439.83 |

Banking Summary

7/1/2024 through 6/30/2025

| Category | 7/1/2024- 6/30/2025 |
|--------------------------|------------------------|
| INCOME | |
| Appropriation | 1,692,956.00 |
| Equitable Ed. Grant | 831,420.29 |
| Gift Received | 1,349.90 |
| Grant | 15,446.93 |
| Hot Lunch | 7,268.40 |
| Interest - Checking | 19.95 |
| Interest - Shadow | 6,581.22 |
| Meals | 30,532.63 |
| Medicaid | 22,326.24 |
| National Forest | 9,472.16 |
| Pre - School | 9,370.00 |
| Proj. Reimb. | 240,723.42 |
| Refund | 3,989.14 |
| Reimbursement | 5,766.69 |
| Tuition & Transportation | 6,896.82 |
| Void Check | 783.16 |
| TOTAL INCOME | 2,884,903.15 |
| EXPENSES | |
| Bank Charge | 104.00 |
| Manifest | 2,903,047.33 |
| TOTAL EXPENSES | 2,903,151.33 |
| OVERALL TOTAL | -18,248.18 |

AUDIT REPORT

The Warren School District has been audited by the firm Plodzik & Sanderson Professional Association. Copies of the audit are available for public review at the Superintendent's Office, James R. Morrill Municipal Building, North Haverhill, NH

**WARREN SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS
PREVIOUS TWO FISCAL YEARS PER RSA 32:11-a**

| | | 2023-2024 | 2024-2025 |
|--|-----------------------------------|----------------------|----------------------|
| <u>Special Education Expenses</u> | | | |
| 1200 | INSTRUCTION | \$199,526 | \$306,389 |
| 1230 | FRENCH POND SCHOOL | \$23,106 | \$12,579 |
| 1231 | KING STREET SCHOOL | \$54,876 | \$0 |
| 1430 | SUMMER SCHOOL | \$4,652 | \$4,775 |
| 2140 | PSYCHOLOGICAL SERVICES | \$6,515 | \$14,901 |
| 2150 | SPEECH/LANGUAGE | \$35,624 | \$40,827 |
| 2159 | SUMMER SCHOOL SPEECH/LANG | \$0 | \$0 |
| 2162 | PHYSICAL THERAPY | \$23,535 | \$17,402 |
| 2163 | OCCUPATIONAL THERAPY | \$7,836 | \$10,093 |
| 2722 | TRANSPORTATION | \$26,016 | \$90,082 |
| Total District Expenses | | \$381,686 | \$497,048 |
| <u>Special Education Revenues</u> | | | |
| 3110 | SPED Portion State Adequacy Funds | \$32,813 | \$32,453 |
| 3230 | Special Education Aid | \$0 | \$0 |
| 4580 | Medicaid | \$4,909 | \$37,271 |
| Total District Revenues | | \$37,722 | \$69,724 |
| Net Cost to District | | \$343,964 | \$427,324 |

**WARREN SCHOOL DISTRICT
BALANCE SHEET**

| | | GENERAL | FOOD | GRANT | TRUST/AGENCY |
|--------------------------------------|-----|----------------------|--------------------|---------------------|----------------------|
| <u>ASSETS</u> | | FUND | FUND | FUND | FUND |
| Current Assets | | | | | |
| CASH | 100 | \$ 312,440.00 | | | |
| INVESTMENTS | 110 | | | | \$ 390,851.00 |
| INTERFUND RECEIVABLE | 130 | | | \$ 30,624.00 | |
| INTERGOV'T REC | 140 | \$ 38,996.00 | \$ 4,859.00 | \$ 8,078.00 | |
| OTHER RECEIVABLES | 150 | \$ 16,718.00 | | | |
| PREPAID EXPENSES | 180 | \$ 498.00 | | | |
| OTHER CURRENT ASSETS | 190 | | | | |
| Total Current Assets | | \$ 368,652.00 | \$ 4,859.00 | \$ 38,702.00 | \$ 390,851.00 |
| <u>LIABILITIES & FUND EQUITY</u> | | | | | |
| Current Liabilities | | | | | |

| | | | | | |
|--|-----|---------------|-------------|--------------|---------------|
| INTERFUND PAYABLES | 400 | \$ 29,730.00 | \$ 894.00 | | |
| OTHER PAYABLES | 420 | \$ 94,110.00 | \$ 3,965.00 | \$ 2,041.00 | |
| PAYROLL DEDUCTIONS | 470 | \$ 45,187.00 | | | |
| DEFERRED REVENUES | 480 | | | \$ 36,661.00 | |
| OTHER CURRENT LIABILITIES | 490 | | | | |
| Total Current Liabilities | | \$ 169,027.00 | \$ 4,859.00 | \$ 38,702.00 | \$ - |
| Fund Equity | | | | | |
| Nonspendable: | | | | | |
| RESERVE FOR PREPAID EXPENSES | 752 | \$ 498.00 | | | |
| Restricted: | | | | | |
| RESTRICTED FOR FOOD SERVICE | | | | | |
| Committed: | | | | | |
| RESERVE FOR AMTS VOTED | 755 | | | | |
| UNASSIGNED FUND BALANCE RETAINED | | \$ 84,648.00 | | | |
| Assigned: | | | | | |
| RESERVED FOR SPECIAL PURPOSES | 760 | | | | \$ 390,851.00 |
| UNASSIGNED FUND BALANCE | 770 | \$ 114,479.00 | | | |
| Total Fund Equity | | \$ 199,625.00 | \$ - | \$ - | \$ 390,851.00 |
| TOTAL LIABILITIES & FUND EQUITY | | \$ 368,652.00 | \$ 4,859.00 | \$ 38,702.00 | \$ 390,851.00 |

WARREN SCHOOL DISTRICT REVENUES

| Code | Description | FY2025 BUDGET | FY2026 BUDGET | PROPOSED FY2027 BUDGET | INCREASE/ (DECREASE) |
|--|------------------------------|--------------------------|--------------------------|---------------------------------------|---------------------------------|
| <u>GENERAL FUND</u> | | | | | |
| <u>Revenue from Local Sources</u> | | | | | |
| 1111 | LOCAL EDUCATION TAX | \$ 1,533,650 | \$ 1,531,300 | \$ 1,952,698 | \$ 421,398 |
| 1320 | TUITION FROM OTHER LEAS-NH | \$ - | \$ - | \$ 1 | \$ 1 |
| 1510 | INTEREST ON INVESTMENTS | \$ 3,000 | \$ 5,000 | \$ 5,000 | \$ - |
| 1920 | DONATIONS/CONTRIBUTIONS | \$ - | \$ 800 | \$ 800 | \$ - |
| 1980 | REFUND FROM PRIOR YEAR | \$ - | \$ - | \$ - | \$ - |
| 1990 | OTHER LOCAL REVENUE | \$ 4,750 | \$ 4,750 | \$ 3,500 | \$ (1,250) |
| | Total Local Revenue | \$ 1,541,400 | \$ 1,541,850 | \$ 1,961,999 | \$ 420,149 |
| <u>Revenue from State Sources</u> | | | | | |
| 3111 | ADEQUACY AID (GRANT) | \$ 831,420 | \$ 778,727 | \$ 459,196 | \$ (319,531) |
| 3112 | ADEQUACY AID (STATE TAX) | \$ 159,306 | \$ 140,214 | \$ 161,274 | \$ 21,060 |
| 3190 | OTHER UNRESTRICTED STATE AID | \$ - | \$ 505 | \$ - | \$ (505) |
| 3230 | SPECIAL EDUCATION AID | \$ - | \$ 19,573 | \$ 40,000 | \$ 20,427 |
| 3241 | VOC ED TUITION | \$ 8,604 | \$ 19,850 | \$ 20,806 | \$ 956 |
| 3242 | VOC ED TRANSPORTATION | \$ 898 | \$ 2,244 | \$ 3,308 | \$ 1,064 |
| 3299 | OTHER STATE SOURCES | \$ - | \$ - | \$ - | \$ - |

| | | | | | |
|-----------------------|--------------------------------|------------|------------|------------|-------------|
| 10.6.1100.213.1.00000 | LIFE INSURANCE | \$ 132 | \$ 103 | \$ 135 | \$ 32 |
| 10.6.1100.214.1.00000 | DISABILITY INSURANCE | \$ 1,052 | \$ 729 | \$ 816 | \$ 87 |
| 10.6.1100.220.1.00000 | FICA | \$ 29,820 | \$ 30,775 | \$ 34,341 | \$ 3,566 |
| 10.6.1100.231.1.00000 | SUPPORT RETIREMENT | \$ - | \$ - | \$ 7,046 | \$ 7,046 |
| 10.6.1100.232.1.00000 | PROF RETIREMENT | \$ 73,805 | \$ 74,571 | \$ 73,567 | \$ (1,004) |
| 10.6.1100.250.1.00000 | UNEMPLOYMENT COMP | \$ 672 | \$ 450 | \$ 591 | \$ 141 |
| 10.6.1100.260.1.00000 | WORKERS' COMP | \$ 1,346 | \$ 1,191 | \$ 2,235 | \$ 1,044 |
| 10.6.1100.320.1.00000 | ITINERANT TEACHERS SERVICES | \$ 40,479 | \$ 61,855 | \$ 64,912 | \$ 3,057 |
| 10.6.1100.561.3.00000 | TUITION TO LEA'S IN NH | \$ 386,750 | \$ 277,204 | \$ 286,342 | \$ 9,138 |
| 10.6.1100.562.3.00000 | TUITION TO OUT-OF-STATE LEA | \$ 231,608 | \$ 164,693 | \$ 107,992 | \$ (56,701) |
| 10.6.1100.580.1.00000 | TRAVEL | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.610.1.00000 | SCHOLAR SUPPLIES | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - |
| 10.6.1100.610.1.00200 | ART SUPPLIES | \$ 800 | \$ 800 | \$ 800 | \$ - |
| 10.6.1100.610.1.00800 | PHYS ED SUPPLIES | \$ 450 | \$ 450 | \$ 400 | \$ (50) |
| 10.6.1100.610.1.01200 | MUSIC SUPPLIES | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.610.1.02222 | LIB/MEDIA LITERACY SUPPLIES | \$ 1,400 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04000 | KINDERGARTEN SUPPLIES | \$ 800 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04100 | GRADE 1 SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04200 | GRADE 2 SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04300 | GRADE 3 SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04400 | GRADE 4 SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04500 | GRADE 5 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04600 | GRADE 6 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04700 | GRADE 7 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04800 | GRADE 8 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.640.1.00000 | EL BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04000 | KINDERGARTEN BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04100 | GRADE 1 BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04200 | GRADE 2 BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04300 | GRADE 3 BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04400 | GRADE 4 BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04500 | GRADE 5 BOOKS | \$ 600 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04600 | GRADE 6 BOOKS | \$ 600 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04700 | GRADE 7 BOOKS | \$ 600 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04800 | GRADE 8 BOOKS | \$ 600 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.643.1.00000 | ON-LINE EDUCATIONAL SERVICES | \$ 6,900 | \$ 6,900 | \$ 6,900 | \$ - |
| 10.6.1100.650.1.00000 | SOFTWARE | \$ 3,000 | \$ 1,500 | \$ - | \$ (1,500) |
| 10.6.1100.737.1.00000 | REPLACEMENT FURNITURE/FIXTURES | \$ 2,000 | \$ 2,000 | \$ 2,650 | \$ 650 |
| 10.6.1100.738.1.00000 | EL REPLACE EQUIPMENT | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.1100.810.1.00000 | DUES & FEES | \$ 350 | \$ 350 | \$ 350 | \$ - |
| | | | | | |

| | REGULAR EDUCATION | \$ 1,284,073 | \$1,147,998 | \$1,274,269 | \$ 126,271 |
|-----------------------|-------------------------------------|---------------------|--------------------|--------------------|--------------------|
| 10.6.1200.110.1.00000 | SPECIAL ED PROF SALARIES | \$ 55,966 | \$ 58,937 | \$ 61,764 | \$ 2,827 |
| 10.6.1200.112.1.00000 | SPECIAL ED SUPP SALARIES | \$ 67,784 | \$ 129,621 | \$ 82,800 | \$ (46,821) |
| 10.6.1200.120.1.00000 | SPECIAL ED SUBSTITUTES | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - |
| 10.6.1200.210.1.00000 | SPECIAL ED HEALTH INS. STIPEND | \$ 2,000 | \$ 6,000 | \$ 4,000 | \$ (2,000) |
| 10.6.1200.211.1.00000 | SPECIAL ED HEALTH INS | \$ 23,879 | \$ 27,362 | \$ 18,182 | \$ (9,180) |
| 10.6.1200.212.1.00000 | DENTAL INSURANCE | \$ 1,079 | \$ 1,143 | \$ - | \$ (1,143) |
| 10.6.1200.213.1.00000 | SPECIAL ED LIFE INSURANCE | \$ 79 | \$ 90 | \$ 54 | \$ (36) |
| 10.6.1200.214.1.00000 | SPECIAL ED DISABILITY INSURANCE | \$ 310 | \$ 307 | \$ 221 | \$ (86) |
| 10.6.1200.220.1.00000 | SPECIAL ED FICA | \$ 9,772 | \$ 15,037 | \$ 11,518 | \$ (3,519) |
| 10.6.1200.231.1.00000 | SPECIAL ED SUPP RETIREMENT | \$ 7,393 | \$ 14,784 | \$ 8,697 | \$ (6,087) |
| 10.6.1200.232.1.00000 | SPECIAL ED PROF RETIREMENT | \$ 10,992 | \$ 11,334 | \$ 11,877 | \$ 543 |
| 10.6.1200.250.1.00000 | SPECIAL ED UNEMPLOYMENT COMP | \$ 448 | \$ 420 | \$ 280 | \$ (140) |
| 10.6.1200.260.1.00000 | SPECIAL ED WORKERS' COMP | \$ 440 | \$ 572 | \$ 733 | \$ 161 |
| 10.6.1200.320.1.00000 | SPECIAL ED CONTRACTED SERVICES | \$ - | \$ (45,000) | \$ - | \$ 45,000 |
| 10.6.1200.320.3.06055 | 6055 SPECIAL ED CONTRACTED SERVICES | \$ 65,000 | \$ 66,000 | \$ - | \$ (66,000) |
| 10.6.1200.330.1.00000 | EL SPECIAL ED PROF SERVICES | \$ - | \$ 20,000 | \$ 20,000 | \$ - |
| 10.6.1200.330.3.00000 | HS SPECIAL ED PROF SERVICES | \$ 1,250 | \$ 3,000 | \$ 3,810 | \$ 810 |
| 10.6.1200.330.3.06055 | HS SPECIAL ED PROF SERVICES | \$ 810 | \$ 810 | \$ - | \$ (810) |
| 10.6.1200.562.3.00000 | HS SPED TUITION OUT-OF-STATE | \$ 8,250 | \$ 6,600 | \$ 4,950 | \$ (1,650) |
| 10.6.1200.564.1.00000 | EL SPED TUITION PRIVATE | \$ - | \$ - | \$ 31,320 | \$ 31,320 |
| 10.6.1200.580.1.00000 | EL SPECIAL ED TRAVEL | \$ 300 | \$ 300 | \$ 300 | \$ - |
| 10.6.1200.610.1.00000 | EL SPECIAL ED SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1200.610.3.06055 | HS SPECIAL ED SUPPLIES | \$ 1,000 | \$ 1,000 | \$ - | \$ (1,000) |
| 10.6.1200.640.1.00000 | EL SPECIAL ED BOOKS | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.1200.650.1.00000 | EL SPECIAL ED SOFTWARE | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.1200.734.1.00000 | EL SPECIAL ED ADD'L EQUIPMENT | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.1200.734.3.00000 | HS SPECIAL ED ADD'L EQUIPMENT | \$ - | \$ - | \$ 1,000 | \$ 1,000 |
| 10.6.1200.734.3.06055 | HS SPECIAL ED ADD'L EQUIPMENT | \$ 10,000 | \$ 10,000 | \$ - | \$ (10,000) |
| 10.6.1200.810.1.00000 | EL SPECIAL ED DUES & FEES | \$ 150 | \$ 150 | \$ 150 | \$ - |
| | | | | | |
| | SPECIAL EDUCATION | \$ 270,102 | \$ 31,667 | \$ 264,856 | \$ (66,811) |

| | | | | | |
|-----------------------|--------------------------------|------------------|------------------|------------------|-----------------|
| 10.6.1230.564.2.00000 | MS TUITION - FRENCH POND | \$ 23,106 | \$ 23,106 | \$ - | \$ (23,106) |
| | | | | | |
| 10.6.1231.564.3.00000 | HS TUITION - KING STREET | \$ 46,212 | \$ - | \$ - | \$ - |
| | | | | | |
| 10.6.1290.110.1.00000 | PRESCHOOL PROF STAFF SALARIES | \$ 26,508 | \$ 27,916 | \$ 29,254 | \$ 1,338 |
| 10.6.1290.211.1.00000 | PRESCHOOL HEALTH INSURANCE | \$ 5,786 | \$ 6,630 | \$ 9,091 | \$ 2,461 |
| 10.6.1290.212.1.00000 | DENTAL INSURANCE | \$ 270 | \$ 286 | \$ 303 | \$ 17 |
| 10.6.1290.213.1.00000 | PRESCHOOL LIFE INSURANCE | \$ 26 | \$ 9 | \$ 9 | \$ - |
| 10.6.1290.214.1.00000 | PRESCHOOL DISABILITY INSURANCE | \$ 74 | \$ 53 | \$ 56 | \$ 3 |
| 10.6.1290.220.1.00000 | PRESCHOOL FICA | \$ 2,028 | \$ 2,136 | \$ 2,238 | \$ 102 |
| 10.6.1290.232.1.00000 | PRESCHOOL PROF RETIREMENT | \$ 5,206 | \$ 5,368 | \$ 5,626 | \$ 258 |
| 10.6.1290.250.1.00000 | PRESCHOOL UNEMPLOYMENT COMP | \$ - | \$ - | \$ - | \$ - |
| 10.6.1290.260.1.00000 | PRESCHOOL WORKERS' COMP | \$ 93 | \$ 84 | \$ 146 | \$ 62 |
| 10.6.1290.610.1.00000 | PRESCHOOL SUPPLIES | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | | | | | |
| | PRESCHOOL | \$ 40,491 | \$ 42,982 | \$ 47,223 | \$ 4,241 |
| | | | | | |
| 10.6.1300.562.3.00000 | VOC ED OUT-OF-STATE TUITION | \$ 23,313 | \$ 46,625 | \$ 61,195 | \$ 14,570 |
| | | | | | |
| 10.6.1410.120.1.00000 | CO-CURR SALARIES | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| 10.6.1410.220.1.00000 | CO-CURR FICA | \$ 306 | \$ 306 | \$ 306 | \$ - |
| 10.6.1410.232.1.00000 | CO-CURR PROF RETIREMENT | \$ 811 | \$ 789 | \$ 789 | \$ - |
| 10.6.1410.330.1.00000 | CO-CURR PROF SERVICES | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ - |
| 10.6.1410.580.1.00000 | CO-CURR TRAVEL/LODGING | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.1410.610.1.00000 | CO-CURR SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1410.611.1.00000 | CO-CURR UNIFORMS | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.1410.737.1.00000 | CO-CURR REPLACE EQUIPMENT | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1410.810.1.00000 | CO-CURRICULAR DUES & FEES | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | | | | | |
| | CO-CURRICULAR | \$ 8,917 | \$ 8,895 | \$ 8,895 | \$ - |
| | | | | | |
| 10.6.1430.113.1.00000 | EL SUMMER PROF SALARIES | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| 10.6.1430.220.1.00000 | EL SUMMER FICA | \$ 306 | \$ 306 | \$ 306 | \$ - |
| 10.6.1430.232.1.00000 | EL SUMMER PROF RETIREMENT | \$ 811 | \$ 789 | \$ 789 | \$ - |
| 10.6.1430.610.1.00000 | EL SUMMER SUPPLIES | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 10.6.1430.640.1.00000 | EL SUMMER BOOKS | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | | | | | |

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|------------------------------|--|-------------------|-------------------|-------------------|--------------------|
| | SUMMER SCHOOL | \$ 5,317 | \$ 5,295 | \$ 5,295 | \$ - |
| | | | | | |
| 10.6.2113.320.1.00000 | INTINERANT SOCIAL WORKER SERVICES | \$ - | \$ 11,530 | \$ - | \$ (11,530) |
| | | | | | |
| 10.6.2120.320.1.00000 | GUIDANCE PROF SERVICES | \$ 36,781 | \$ 40,450 | \$ 45,484 | \$ 5,034 |
| 10.6.2120.610.1.00000 | GUIDANCE SUPPLIES | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2120.640.1.00000 | GUIDANCE BOOKS | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | | | | | |
| | GUIDANCE | \$ 37,181 | \$ 40,850 | \$ 45,884 | \$ 5,034 |
| | | | | | |
| 10.6.2125.432.1.00000 | STUDENT DATA MAINT. AGREEMENTS | \$ 1,600 | \$ 1,600 | \$ 1,600 | \$ - |
| 10.6.2125.650.1.00000 | STUDENT DATA SOFTWARE | \$ 3,880 | \$ 4,000 | \$ 4,000 | \$ - |
| | | | | | |
| | STUDENT DATA MANAGEMENT | \$ 5,480 | \$ 5,600 | \$ 5,600 | \$ - |
| | | | | | |
| 10.6.2130.110.1.00000 | NURSE SALARIES | \$ 62,006 | \$ 64,488 | \$ 67,071 | \$ 2,583 |
| 10.6.2130.211.1.00000 | NURSE HEALTH INSURANCE | \$ 21,811 | \$ 24,960 | \$ 34,224 | \$ 9,264 |
| 10.6.2130.212.1.00000 | DENTAL INSURANCE | \$ 539 | \$ 572 | \$ 606 | \$ 34 |
| 10.6.2130.213.1.00000 | NURSE LIFE INSURANCE | \$ 26 | \$ 18 | \$ 18 | \$ - |
| 10.6.2130.214.1.00000 | NURSE DISABILITY INSURANCE | \$ 174 | \$ 123 | \$ 127 | \$ 4 |
| 10.6.2130.220.1.00000 | NURSE FICA | \$ 4,743 | \$ 4,933 | \$ 5,131 | \$ 198 |
| 10.6.2130.232.1.00000 | NURSE PROF RETIREMENT | \$ 12,178 | \$ 12,401 | \$ 12,898 | \$ 497 |
| 10.6.2130.250.1.00000 | NURSE UNEMP COMP | \$ 112 | \$ 70 | \$ 70 | \$ - |
| 10.6.2130.260.1.00000 | NURSE WORKERS' COMP | \$ 217 | \$ 193 | \$ 335 | \$ 142 |
| 10.6.2130.610.1.00000 | NURSE SUPPLIES | \$ 850 | \$ 850 | \$ 850 | \$ - |
| 10.6.2130.737.1.00000 | NURSE REPLACE FURNITURE/FIXTURES | \$ - | \$ - | \$ - | \$ - |
| | | | | | |
| | NURSING | \$ 102,656 | \$ 108,608 | \$ 121,330 | \$ 12,722 |
| | | | | | |
| 10.6.2140.330.3.00000 | PSYCHOLOGICAL SERVICES | \$ - | \$ 11,000 | \$ 11,000 | \$ - |
| | | | | | |
| 10.6.2150.330.1.00000 | EL SPEECH SERVICES | \$ 39,000 | \$ 49,800 | \$ - | \$ (49,800) |
| 10.6.2150.330.3.00000 | HS SPEECH SERVICES | \$ 4,800 | \$ 3,200 | \$ 53,000 | \$ 49,800 |
| 10.6.2150.610.1.00000 | SPEECH SUPPLIES | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | | | | | |
| | SPEECH SERVICES | \$ 44,000 | \$ 53,200 | \$ 53,200 | \$ - |
| | | | | | |
| 10.6.2159.330.1.00000 | EL SUMMER SPEECH SERVICES | \$ 2,400 | \$ 1,500 | \$ - | \$ (1,500) |
| 10.6.2159.330.3.00000 | HS SUMMER SPEECH SERVICES | \$ - | \$ - | \$ 1,696 | \$ 1,696 |
| | | | | | |

| | | | | | |
|-----------------------|--------------------------------------|------------------|------------------|-----------------|--------------------|
| | SUMMER SPEECH SERVICES | \$ 2,400 | \$ 1,500 | \$ 1,696 | \$ 196 |
| 10.6.2162.330.1.00000 | EL PT | \$ - | \$ - | \$ 1,440 | \$ 1,440 |
| 10.6.2162.330.3.00000 | HS PT | \$ 14,800 | \$ 25,000 | \$ 8,000 | \$ (17,000) |
| | PHYSICAL THERAPY SERVICES | \$ 14,800 | \$ 25,000 | \$ 9,440 | \$ (15,560) |
| 10.6.2163.330.1.00000 | EL OT | \$ 3,780 | \$ 5,580 | \$ 1,224 | \$ (4,356) |
| 10.6.2163.330.3.00000 | HS OT | \$ 2,700 | \$ - | \$ - | \$ - |
| 10.6.2163.330.3.06055 | HS OT | \$ 4,750 | \$ 4,500 | \$ - | \$ (4,500) |
| 10.6.2163.610.1.00000 | OT SUPPLIES | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | OCCUPATIONAL THERAPY SERVICES | \$ 11,430 | \$ 10,280 | \$ 1,424 | \$ (8,856) |
| 10.6.2190.320.1.00000 | ENRICHMENT PROF SERVICES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2190.610.1.00000 | ENRICHMENT SUPPLIES | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.2190.810.1.00000 | ENRICHMENT DUES & FEES | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - |
| | ENRICHMENT | \$ 7,400 | \$ 7,400 | \$ 7,400 | \$ - |
| 10.6.2212.110.1.00000 | CURRICULUM DEV SALARIES | \$ 1,400 | \$ 1,400 | \$ 1,400 | \$ - |
| 10.6.2212.220.1.00000 | CURRICULUM DEV FICA | \$ 107 | \$ 107 | \$ 107 | \$ - |
| 10.6.2212.232.1.00000 | CURRICULUM DEV PROF RETIREMENT | \$ 284 | \$ 276 | \$ 276 | \$ - |
| 10.6.2212.640.1.00000 | CURRICULUM DEV BOOKS | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | CURRICULUM DEVELOPMENT | \$ 1,891 | \$ 1,883 | \$ 1,883 | \$ - |
| 10.6.2213.110.1.00000 | STAFF DEVELOPMENT SALARY | \$ 5,500 | \$ 5,500 | \$ 5,500 | \$ - |
| 10.6.2213.220.1.00000 | STAFF DEVELOPMENT FICA | \$ 421 | \$ 421 | \$ 421 | \$ - |
| 10.6.2213.232.1.00000 | STAFF DEVELOPMENT RETIREMENT | \$ 1,114 | \$ 1,085 | \$ 1,085 | \$ - |
| 10.6.2213.240.1.00000 | STAFF DEVELOPMENT - PROF | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 10.6.2213.242.1.00000 | STAFF DEVELOPMENT-SUPPORT STAFF | \$ 300 | \$ 300 | \$ 300 | \$ - |
| 10.6.2213.320.1.00000 | STAFF DEVELOPMENT PROF SERVICE | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.2213.580.1.00000 | STAFF DEVELOPMENT TRAVEL/LODGING | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.2213.610.1.00000 | STAFF DEVELOPMENT SUPPLIES | \$ 300 | \$ 300 | \$ 300 | \$ - |
| 10.6.2213.640.1.00000 | STAFF DEVELOPMENT BOOKS | \$ 150 | \$ 150 | \$ 150 | \$ - |

| | | | | | |
|-----------------------|---------------------------------|------------------|------------------|------------------|------------------|
| | PROFESSIONAL DEVELOPMENT | \$ 18,885 | \$ 18,856 | \$ 18,856 | \$ - |
| 10.6.2220.610.1.00000 | TECHNOLOGY SUPPLIES | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.2220.650.1.00000 | TECHNOLOGY SOFTWARE | \$ 7,500 | \$ 8,000 | \$ 10,000 | \$ 2,000 |
| 10.6.2220.734.1.00000 | TECHNOLOGY ADD'L EQUIPMENT | \$ - | \$ - | \$ 12,000 | \$ 12,000 |
| | TECHNOLOGY | \$ 8,000 | \$ 8,500 | \$ 22,500 | \$ 14,000 |
| 10.6.2311.111.1.00000 | EL SCHOOL BOARD SALARIES | \$ 2,105 | \$ 2,105 | \$ 2,105 | \$ - |
| 10.6.2311.111.3.00000 | HS SCHOOL BOARD SALARIES | \$ 945 | \$ 945 | \$ 945 | \$ - |
| 10.6.2311.220.1.00000 | EL SCHOOL BOARD FICA | \$ 161 | \$ 161 | \$ 161 | \$ - |
| 10.6.2311.220.3.00000 | HS SCHOOL BOARD FICA | \$ 72 | \$ 72 | \$ 72 | \$ - |
| 10.6.2311.520.1.00000 | EL SCHOOL BOARD LIABILITY INS | \$ 2,851 | \$ 3,396 | \$ 3,309 | \$ (87) |
| 10.6.2311.520.3.00000 | HS SCHOOL BOARD LIABILITY INS | \$ 1,222 | \$ 1,321 | \$ 1,487 | \$ 166 |
| 10.6.2311.540.1.00000 | EL SCHOOL BOARD ADVERTISING | \$ 138 | \$ 138 | \$ 138 | \$ - |
| 10.6.2311.540.3.00000 | HS SCHOOL BOARD ADVERTISING | \$ 62 | \$ 62 | \$ 62 | \$ - |
| 10.6.2311.610.1.00000 | EL SCHOOL BOARD SUPPLIES | \$ - | \$ - | \$ - | \$ - |
| 10.6.2311.640.1.00000 | EL SCHOOL BOARD BOOKS | \$ - | \$ - | \$ - | \$ - |
| 10.6.2311.640.3.00000 | HS SCHOOL BOARD BOOKS | \$ - | \$ - | \$ - | \$ - |
| 10.6.2311.810.1.00000 | EL SCHOOL BOARD DUES & FEES | \$ 2,600 | \$ 3,413 | \$ 3,271 | \$ (142) |
| 10.6.2311.810.3.00000 | HS SCHOOL BOARD DUES & FEES | \$ 1,200 | \$ 1,327 | \$ 1,469 | \$ 142 |
| | SCHOOL BOARD | \$ 11,356 | \$ 12,940 | \$ 13,019 | \$ 79 |
| 10.6.2312.111.1.00000 | EL SCHOOL BOARD CLERK SALARIES | \$ 498 | \$ 498 | \$ 498 | \$ - |
| 10.6.2312.111.3.00000 | HS SCHOOL BOARD CLERK SALARIES | \$ 224 | \$ 224 | \$ 224 | \$ - |
| 10.6.2312.220.1.00000 | EL SCHOOL BOARD CLERK FICA | \$ 38 | \$ 38 | \$ 38 | \$ - |
| 10.6.2312.220.3.00000 | HS SCHOOL BOARD CLERK FICA | \$ 17 | \$ 17 | \$ 17 | \$ - |
| | SCHOOL BOARD CLERK | \$ 777 | \$ 777 | \$ 777 | \$ - |
| 10.6.2313.111.1.00000 | EL TREASURER SALARIES | \$ 207 | \$ 207 | \$ 207 | \$ - |
| 10.6.2313.111.3.00000 | HS TREASURER SALARIES | \$ 93 | \$ 93 | \$ 93 | \$ - |
| 10.6.2313.220.1.00000 | EL TREASURER FICA | \$ 16 | \$ 16 | \$ 16 | \$ - |
| 10.6.2313.220.3.00000 | HS TREASURER FICA | \$ 7 | \$ 7 | \$ 7 | \$ - |

| | | | | | |
|-----------------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 10.6.2313.534.1.00000 | EL TREASURER POSTAGE | \$ 156 | \$ 156 | \$ 156 | \$ - |
| 10.6.2313.534.3.00000 | HS TREASURER POSTAGE | \$ 70 | \$ 70 | \$ 70 | \$ - |
| 10.6.2313.610.1.00000 | EL TREASURER SUPPLIES | \$ 69 | \$ 69 | \$ 69 | \$ - |
| 10.6.2313.610.3.00000 | HS TREASURER SUPPLIES | \$ 31 | \$ 31 | \$ 31 | \$ - |
| | | | | | |
| | TREASURER | \$ 649 | \$ 649 | \$ 649 | \$ - |
| | | | | | |
| 10.6.2314.111.1.00000 | EL DISTRICT MEETING SALARIES | \$ 86 | \$ 86 | \$ 86 | \$ - |
| 10.6.2314.111.3.00000 | HS DISTRICT MEETING SALARIES | \$ 41 | \$ 41 | \$ 41 | \$ - |
| 10.6.2314.220.1.00000 | EL DISTRICT MEETING FICA | \$ 7 | \$ 7 | \$ 7 | \$ - |
| 10.6.2314.220.3.00000 | HS DISTRICT MEETING FICA | \$ 3 | \$ 3 | \$ 3 | \$ - |
| 10.6.2314.540.1.00000 | EL DISTRICT MEETING ADVERTISEMENT | \$ 190 | \$ 190 | \$ 190 | \$ - |
| 10.6.2314.540.3.00000 | HS DISTRICT MEETING ADVERTISEMENT | \$ 85 | \$ 85 | \$ 85 | \$ - |
| | | | | | |
| | DISTRICT MEETING | \$ 412 | \$ 412 | \$ 412 | \$ - |
| | | | | | |
| 10.6.2317.330.1.00000 | EL AUDIT SERVICES | \$ 6,195 | \$ 6,372 | \$ 6,607 | \$ 235 |
| 10.6.2317.330.3.00000 | HS AUDIT SERVICES | \$ 2,655 | \$ 2,478 | \$ 2,968 | \$ 490 |
| | | | | | |
| | AUDIT SERVICES | \$ 8,850 | \$ 8,850 | \$ 9,575 | \$ 725 |
| | | | | | |
| 10.6.2318.330.1.00000 | EL LEGAL SERVICES | \$ 700 | \$ 700 | \$ 690 | \$ (10) |
| 10.6.2318.330.3.00000 | HS LEGAL SERVICES | \$ 300 | \$ 300 | \$ 310 | \$ 10 |
| | | | | | |
| | LEGAL SERVICES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| | | | | | |
| 10.6.2321.310.1.00000 | EL SAU MGT SERVICES | \$ 111,116 | \$ 124,340 | \$ 122,571 | \$ (1,769) |
| 10.6.2321.310.3.00000 | HS SAU MGT SERVICES | \$ 47,621 | \$ 48,355 | \$ 55,068 | \$ 6,713 |
| | | | | | |
| | SAU ADMINISTRATION | \$ 158,737 | \$ 172,695 | \$ 177,639 | \$ 4,944 |
| | | | | | |
| 10.6.2410.111.1.00000 | PRINCIPAL SALARIES | \$ 85,637 | \$ 70,000 | \$ 60,000 | \$ (10,000) |
| 10.6.2410.112.1.00000 | PRINCIPAL SECRETARY SALARY | \$ 35,178 | \$ 36,585 | \$ 38,056 | \$ 1,471 |
| 10.6.2410.211.1.00000 | PRINCIPAL OFFICE HEALTH INSURANCE | \$ 36,895 | \$ 13,260 | \$ 18,182 | \$ 4,922 |
| 10.6.2410.212.1.00000 | DENTAL INSURANCE | \$ 1,003 | \$ 572 | \$ 606 | \$ 34 |
| 10.6.2410.213.1.00000 | PRINCIPAL OFFICE LIFE INSURANCE | \$ 53 | \$ 18 | \$ 18 | \$ - |
| 10.6.2410.214.1.00000 | PRINCIPAL OFFICE DISABILITY INSURANCE | \$ 338 | \$ 241 | \$ 186 | \$ (55) |
| 10.6.2410.220.1.00000 | PRINCIPAL OFFICE FICA | \$ 9,242 | \$ 9,684 | \$ 7,501 | \$ (2,183) |
| 10.6.2410.231.1.00000 | PRINCIPAL OFFICE SUPP RETIREMENT | \$ 4,760 | \$ 4,665 | \$ 4,852 | \$ 187 |

| | | | | | |
|-----------------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 10.6.2410.232.1.00000 | PRINCIPAL OFFICE PROF RETIREMENT | \$ 16,819 | \$ 17,307 | \$ 11,538 | \$ (5,769) |
| 10.6.2410.240.1.00000 | PRINCIPAL OFFICE TUITION REIMB | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ - |
| 10.6.2410.250.1.00000 | PRINCIPAL OFFICE UNEMP COMP | \$ 224 | \$ 70 | \$ 70 | \$ - |
| 10.6.2410.260.1.00000 | PRINCIPAL OFFICE WORKERS' COMP | \$ 423 | \$ 380 | \$ 490 | \$ 110 |
| 10.6.2410.531.1.00000 | PRINCIPAL OFFICE TELEPHONE | \$ 3,275 | \$ 3,345 | \$ 4,500 | \$ 1,155 |
| 10.6.2410.534.1.00000 | PRINCIPAL OFFICE POSTAGE | \$ 1,550 | \$ 650 | \$ 650 | \$ - |
| 10.6.2410.540.1.00000 | PRINCIPAL OFFICE ADVERTISING | \$ 50 | \$ 50 | \$ 50 | \$ - |
| 10.6.2410.550.1.00000 | PRINCIPAL OFFICE PRINTING | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2410.580.1.00000 | PRINCIPAL OFFICE TRAVEL | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2410.610.1.00000 | PRINCIPAL OFFICE SUPPLIES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2410.640.1.00000 | PRINCIPAL OFFICE BOOKS | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 10.6.2410.738.1.00000 | PRINCIPAL OFFICE REPLACE EQUIPMENT | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2410.810.1.00000 | PRINCIPAL OFFICE DUES & FEES | \$ 350 | \$ 350 | \$ 1,200 | \$ 850 |
| | | | | | |
| | PRINCIPAL OFFICE | \$ 199,997 | \$ 161,377 | \$ 152,099 | \$ (9,278) |
| | | | | | |
| 10.6.2620.112.1.00000 | CUSTODIAN SALARIES | \$ 51,667 | \$ 53,941 | \$ 56,092 | \$ 2,151 |
| 10.6.2620.211.1.00000 | CUSTODIAN HEALTH INSURANCE | \$ 11,571 | \$ 13,260 | \$ 18,182 | \$ 4,922 |
| 10.6.2620.212.1.00000 | DENTAL INSURANCE | \$ 539 | \$ 572 | \$ 606 | \$ 34 |
| 10.6.2620.213.1.00000 | CUSTODIAN LIFE INSURANCE | \$ 26 | \$ 18 | \$ 18 | \$ - |
| 10.6.2620.214.1.00000 | CUSTODIAN DISABILITY INSURANCE | \$ 145 | \$ 102 | \$ 107 | \$ 5 |
| 10.6.2620.220.1.00000 | CUSTODIAN FICA | \$ 3,953 | \$ 4,127 | \$ 4,291 | \$ 164 |
| 10.6.2620.231.1.00000 | CUSTODIAN RETIREMENT | \$ 6,991 | \$ 6,878 | \$ 7,152 | \$ 274 |
| 10.6.2620.240.1.00000 | CUSTODIAN TRAINING | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 10.6.2620.250.1.00000 | CUSTODIAN UNEMPLOYMENT COMP | \$ 112 | \$ 70 | \$ 70 | \$ - |
| 10.6.2620.260.1.00000 | CUSTODIAN WORKERS' COMP | \$ 184 | \$ 162 | \$ 280 | \$ 118 |
| 10.6.2620.411.1.00000 | WATER & SEWAGE | \$ 4,380 | \$ 5,000 | \$ 5,000 | \$ - |
| 10.6.2620.421.1.00000 | RUBBISH REMOVAL | \$ 1,980 | \$ 1,980 | \$ 1,980 | \$ - |
| 10.6.2620.430.1.00000 | BUILDING REPAIRS/MAINT | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 10.6.2620.490.1.00000 | BUILDING SECURITY | \$ 1,150 | \$ 1,150 | \$ 1,150 | \$ - |
| 10.6.2620.520.1.00000 | PROPERTY INSURANCE | \$ 1,358 | \$ 1,572 | \$ 1,598 | \$ 26 |
| 10.6.2620.580.1.00000 | CUSTODIAN TRAVEL | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2620.610.1.00000 | BUILDING SUPPLIES | \$ 9,900 | \$ 9,900 | \$ 9,900 | \$ - |
| 10.6.2620.622.1.00000 | ELECTRICITY | \$ 17,000 | \$ 17,000 | \$ 17,000 | \$ - |
| 10.6.2620.623.1.00000 | PROPANE GAS | \$ 27,000 | \$ 27,000 | \$ 27,000 | \$ - |

| | | | | | |
|------------------------------|--|-------------------|-------------------|-------------------|--------------------|
| 10.6.2620.737.1.00000 | BUILDING REPLACEMENT FURN/FIXTURE | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.2620.738.1.00000 | BUILDING REPLACE EQUIPMENT | \$ 600 | \$ 600 | \$ 600 | \$ - |
| | | | | | |
| | OPERATION OF BUILDING | \$ 149,456 | \$ 154,232 | \$ 161,926 | \$ 7,694 |
| | | | | | |
| 10.6.2630.430.1.00000 | GROUNDS REPAIRS/MAINT | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2630.610.1.00000 | GROUNDS SUPPLIES | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.2630.738.1.00000 | GROUNDS REPLACE EQUIPMENT | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | | | | | |
| | GROUNDS MAINTENANCE | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - |
| | | | | | |
| 10.6.2640.430.1.00000 | EQUIPMENT REPAIRS/MAINT | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2640.432.1.00000 | EQUIPMENT MAINT AGREEMENT | \$ 4,200 | \$ 4,200 | \$ 4,200 | \$ - |
| 10.6.2640.440.1.00000 | EQUIPMENT RENTAL/LEASES | \$ 1,836 | \$ 1,832 | \$ 1,832 | \$ - |
| 10.6.2640.738.1.00000 | EQUIPMENT REPLACE EQUIPMENT | \$ - | \$ - | \$ - | \$ - |
| | | | | | |
| | EQUIPMENT | \$ 7,036 | \$ 7,032 | \$ 7,032 | \$ - |
| | | | | | |
| 10.6.2721.510.1.00000 | EL PUPIL TRANSPORTATION | \$ 127,944 | \$ 65,891 | \$ 67,869 | \$ 1,978 |
| 10.6.2721.510.3.00000 | HS PUPIL TRANSPORTATION | \$ 37,741 | \$ 38,874 | \$ 40,040 | \$ 1,166 |
| | | | | | |
| | REGULAR TRANSPORTATION | \$ 165,685 | \$ 104,765 | \$ 107,909 | \$ 3,144 |
| | | | | | |
| 10.6.2722.510.3.00000 | HS SPECIAL TRANSPORTATION | \$ 7,200 | \$ - | \$ - | \$ - |
| 10.6.2722.510.3.06055 | HS SPECIAL TRANSPORTATION | \$ 30,000 | \$ 40,000 | \$ - | \$ (40,000) |
| | | | | | |
| | SPECIAL TRANSPORTATION | \$ 37,200 | \$ 40,000 | \$ - | \$ (40,000) |
| | | | | | |
| 10.6.2723.510.3.00000 | VOCATIONAL TRANSPORTATION | \$ 3,900 | \$ 3,900 | \$ 3,900 | \$ - |
| | | | | | |
| 10.6.2725.430.1.00000 | VAN REPAIRS/MAINTENANCE | \$ - | \$ 100 | \$ 100 | \$ - |
| 10.6.2725.510.1.00000 | FIELD TRIP TRANSPORTATION | \$ 7,000 | \$ 7,000 | \$ 7,000 | \$ - |
| 10.6.2725.610.1.00000 | VAN SUPPLIES | \$ - | \$ 100 | \$ 100 | \$ - |
| 10.6.2725.626.1.00000 | VAN GASOLINE | \$ - | \$ 500 | \$ 500 | \$ - |
| | | | | | |
| | VAN/FIELD TRIP TRANSPORTATION | \$ 7,000 | \$ 7,700 | \$ 7,700 | \$ - |
| | | | | | |

| | | | | | |
|-----------------------|---|---------------------|--------------------|---------------------|--------------------|
| 10.6.2820.532.1.00000 | DATA COMMUNICATION SERVICES | \$ 13,026 | \$ 13,026 | \$ 13,026 | \$ - |
| 10.6.2820.734.1.00000 | NETWORK ADD'L EQUIPMENT | \$ - | \$ - | \$ 3,500 | \$ 3,500 |
| | | | | | |
| | INFORMATION SERVICES | \$ 13,026 | \$ 13,026 | \$ 16,526 | \$ 3,500 |
| | | | | | |
| 10.6.2832.540.1.00000 | RECRUITMENT ADVERTISING | \$ 400 | \$ 400 | \$ 400 | \$ - |
| | | | | | |
| | RECRUITMENT | \$ 400 | \$ 400 | \$ 400 | \$ - |
| | | | | | |
| 10.6.5221.930.0.00000 | TRANSFER TO FOOD SERVICE | \$ 29,600 | \$ 29,384 | \$ 36,546 | \$ 7,162 |
| | | | | | |
| 10.6.5252.930.0.00000 | TRANSFER TO EXPENDABLE TRUST | \$ - | \$ - | \$ - | \$ - |
| | | | | | |
| | TOTAL EXPENDITURES-GENERAL FUND | \$ 2,752,735 | \$2,631,914 | \$ 2,661,055 | \$ 29,141 |
| | | | | | |
| | TOTAL EXPENDITURES-GRANT FUND | \$ 97,000 | \$ 97,000 | \$ 97,000 | \$ - |
| | | | | | |
| | TOTAL EXPENDITURES-FOOD SERVICE FUND | \$ 71,450 | \$ 71,450 | \$ 59,549 | \$ (11,901) |
| | | | | | |
| | TOTAL EXPENDITURES | \$ 2,921,185 | \$2,800,364 | \$ 2,817,604 | \$ 17,240 |

WARREN TAX RATE CALCULATIONS

| CALENDAR/TAX YEAR | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2025 | |
|---|------------------|------------------|------------------|------------------|------------------|------------------|---------------------|----------------------|-------------|
| | FY2021 ACTUAL | FY2022 ACTUAL | FY2023 ACTUAL | FY2024 ACTUAL | FY2025 ACTUAL | FY2026 ACTUAL | FY2027 PROJECTED | CURRENT VALUATION | |
| Local Property Tax Rate | \$ 13.53 | \$ 10.92 | \$ 12.53 | \$ 12.88 | \$ 13.87 | \$ 14.18 | \$ 18.08 | \$107,996,895 | Per \$1,000 |
| State Property Tax Rate | \$ 2.03 | \$ 1.45 | \$ 1.10 | \$ 1.55 | \$ 1.67 | \$ 1.46 | \$ 1.68 | \$96,023,795 | Per \$1,000 |
| Total School Tax Rate | \$ 15.56 | \$ 12.37 | \$ 13.63 | \$ 14.43 | \$ 15.54 | \$ 15.64 | \$ 19.76 | | |
| INCREASE (DECREASE) FROM PRIOR YEAR | \$ (0.67) | \$ (3.19) | \$ 1.26 | \$ 0.80 | \$ 1.11 | \$ 0.10 | \$ 4.12 | | |
| | | | | | | | | | |
| Projected/voted on in March | \$ 16.23 | \$ 16.35 | \$ 14.96 | \$ 15.93 | \$ 16.91 | \$ 15.58 | | | |
| | \$ (0.67) | \$ (3.98) | \$ (1.33) | \$ (1.50) | \$ (1.37) | \$ 0.06 | | | |
| | | | | | | | | | |
| Surplus funds used to reduce tax burden (use of fund balance) | \$ 82,287 | \$ 120,391 | \$ 94,933 | \$ 192,851 | \$190,067 | \$114,479 | | | |

SCHOOL ADMINISTRATIVE UNIT 23 APPROVED BUDGET SUMMARY

| | 2025-2026 | 2026-2027 | |
|--|---------------------|---------------------|---------------------|
| | APPROVED | APPROVED | INCREASE/ |
| DEPARTMENT NUMBER / DESCRIPTION | BUDGET | BUDGET | (DECREASE) |
| ASSESSMENT | \$ 1,812,798 | \$ 1,789,183 | \$ (23,615) |
| FPS TUITION | \$ 363,200 | \$ 597,624 | \$ 234,424 |
| KING STREET SCHOOL TUITION | \$ 538,304 | \$ 437,172 | \$ (101,132) |
| SUMMER TRIP TUITION | \$ 10,824 | \$ 10,826 | \$ 2 |
| INTEREST ON INVESTMENTS | \$ 5,500 | \$ 6,500 | \$ 1,000 |
| SERVICES TO LEA'S | \$ 599,264 | \$ 476,070 | \$ (123,194) |
| SPEECH SERVICES | \$ 340,725 | \$ 67,174 | \$ (273,551) |
| OCCUPATIONAL THERAPY REVENUE | \$ 152,000 | \$ 153,048 | \$ 1,048 |
| PSYCHOLOGIST SERVICES | \$ 5,000 | \$ 5,000 | \$ - |
| OTHER LOCAL REVENUE | \$ 4,503 | \$ 5,330 | \$ 827 |
| USE OF FUND BALANCE | \$ - | \$ 100,000 | \$ 100,000 |
| | | | |
| TOTAL GENERAL FUND REVENUES | \$ 3,832,118 | \$ 3,647,927 | \$ (184,191) |
| | | | |
| | | | |
| 1100 ITINERANT TEACHERS | \$ 279,525 | \$ 244,971 | \$ (34,554) |
| 1230 FRENCH POND PROGRAM | \$ 442,552 | \$ 597,804 | \$ 155,252 |
| 1231 KING STREET PROGRAM | \$ 421,285 | \$ 436,942 | \$ 15,657 |
| 1430 SUMMER SCHOOL | \$ 10,824 | \$ 10,826 | \$ 2 |
| 2113 SOCIAL WORKER | \$ 116,063 | \$ - | \$ (116,063) |
| 2120 GUIDANCE | \$ 122,110 | \$ 137,213 | \$ 15,103 |
| 2125 DATA MANAGEMENT | \$ 73,278 | \$ 76,052 | \$ 2,774 |
| 2140 PSYCHOLOGICAL SERVICES | \$ 10,950 | \$ 11,650 | \$ 700 |
| 2150 SPEECH & LANGUAGE SERVICES | \$ 340,401 | \$ 62,850 | \$ (277,551) |
| 2159 SPEECH SUMMER SERVICES | \$ 4,324 | \$ 4,324 | \$ - |
| 2163 OCCUPATIONAL THERAPY | \$ 152,000 | \$ 153,048 | \$ 1,048 |
| 2213 STAFF DEVELOPMENT | \$ 6,538 | \$ 9,709 | \$ 3,171 |
| 2220 TECHNOLOGY SUPERVISION | \$ 350,041 | \$ 363,734 | \$ 13,693 |
| 2311 SCHOOL BOARD | \$ 10,740 | \$ 12,539 | \$ 1,799 |
| 2312 SCHOOL BOARD CLERK | \$ 646 | \$ 646 | \$ - |
| 2313 DISTRICT TREASURER | \$ 2,775 | \$ 2,775 | \$ - |
| 2317 AUDIT | \$ 7,850 | \$ 8,250 | \$ 400 |
| 2318 LEGAL COUNSEL | \$ 800 | \$ 800 | \$ - |

| | | | |
|--|---------------------|---------------------|---------------------|
| 2321 OFFICE OF THE SUPERINTENDENT | \$ 888,031 | \$ 970,937 | \$ 82,906 |
| 2330 SPECIAL PROGRAMS ADMIN. | \$ 383,374 | \$ 300,920 | \$ (82,454) |
| 2334 OTHER ADMINISTRATIVE PROGRAMS | \$ 5,825 | \$ 5,825 | \$ - |
| 2540 SAU-WIDE PUBLIC RELATIONS | \$ 500 | \$ 500 | \$ - |
| 2620 BUILDING & RENT | \$ 149,445 | \$ 154,215 | \$ 4,770 |
| 2640 EQUIPMENT MAINTENANCE | \$ 6,359 | \$ 6,342 | \$ (17) |
| 2810 RESEARCH, PLANNING, DEVELPMT | \$ 3,000 | \$ 3,000 | \$ - |
| 2820 COMPUTER NETWORK | \$ 41,882 | \$ 71,055 | \$ 29,173 |
| 2832 RECRUITMENT ADVERTISING | \$ 1,000 | \$ 1,000 | \$ - |
| | | | |
| TOTAL GENERAL FUND EXPENDITURES | \$ 3,832,118 | \$ 3,647,927 | \$ (184,191) |

DISTRICT ASSESSMENT SHARES AS DETERMINED BY NH RSA 194-C:9

| | 2025-2026 | 2026-2027 | INCREASE/ |
|-----------------------------------|---------------------|---------------------|--------------------|
| DISTRICT | BUDGET | BUDGET | (DECREASE) |
| BATH | \$ 194,150 | \$ 216,184 | \$ 22,034 |
| BENTON | \$ 37,387 | \$ 34,323 | \$ (3,064) |
| HAVERHILL | \$ 1,224,782 | \$ 1,185,763 | \$ (39,019) |
| PIERMONT | \$ 183,783 | \$ 175,274 | \$ (8,509) |
| WARREN | \$ 172,695 | \$ 177,639 | \$ 4,944 |
| | | | |
| TOTAL DISTRICT ASSESSMENTS | \$ 1,812,797 | \$ 1,789,183 | \$ (23,614) |

WARREN SCHOOL DISTRICT SALARIES
2024-2025

Professional

| | | |
|----------------------|-------------------------------|---------------------|
| ADAMKOWSKI, VAJL M | Teacher Instrumental | \$712.80 |
| CASEY, CHRISTA F | Teacher 5-8 Math | \$50,082.00 |
| GOVE, DOROTHY A | Nurse | \$62,004.02 |
| HYTINEN, CHRISTINA D | Teacher English Language Arts | \$63,721.65 |
| KINGSBURY, AMBER L | Leadership Team - Principal | \$25,000.00 |
| KINGSBURY, AMBER L | Teacher Grade 1/2 | \$68,815.76 |
| MATHEWS, CHARLENE E | Leadership Team - Principal | \$25,000.00 |
| MATHEWS, CHARLENE E | Teacher Grade 3 | \$74,054.24 |
| MOORE, MELISSA J | Leadership Team - Principal | \$30,000.00 |
| MOORE, MELISSA J | Teacher Special Education | \$55,966.00 |
| PERRY, GAGE | Teacher/Title 1 | \$35,952.00 |
| TIERNEY, JAMES P | Teacher Grade 4 | \$70,720.00 |
| | | \$562,028.47 |

Support

| | | |
|---------------------|-------------------------|---------------------|
| BURNS, JENNIFER L | Secretary | \$35,178.00 |
| CYR, BRITTANY | Instructional Assistant | \$24,242.40 |
| EMERSON, JESSICA | Instructional Assistant | \$8,902.20 |
| PFEIFFER, JEFFREY A | Facilities Manager | \$51,866.64 |
| PFEIFFER, KAREN D | Instructional Assistant | \$24,642.00 |
| SYIPHER, BETH A | Instructional Assistant | \$14,286.50 |
| UNDERHILL, JEAN | Instructional Assistant | \$10,789.20 |
| WASHBURN, SHARYN M | Instructional Assistant | \$24,592.05 |
| | | \$194,498.99 |

School Board Member

| | | |
|---------------------|--|-------------------|
| BAGLEY, DONALD B SR | School Board Member | \$1,050.00 |
| BAKER, KAITLIN V | School Board Member | \$1,000.00 |
| CHANDLER, CHARLES W | School District Moderator | \$75.00 |
| FLAGG, BRYAN E | School Board Member | \$1,000.00 |
| FLAGG, SUZANNE M | School District Clerk - District Meeting | \$50.00 |
| GOVE, DOROTHY A | School District Clerk | \$420.00 |
| SPENCER, SUSAN W | Treasurer | \$300.00 |
| | | \$3,895.00 |

THANK YOU FOR MAKING WARREN A GREAT PLACE TO LIVE, WORK AND PLAY!



Unveiling the Cannon, 1913



Warren Baseball Team, 1901

(Front Cover: Windblain Tea House, Glencliff, NH)

